



Freelance Facilitators

Who we are

Our vision

We want to see a world where all children and young people – no matter their background and challenges – can thrive and reach their full potential.

Our mission

With our support, children and young people who are experiencing vulnerabilities and disadvantages improve their wellbeing, re-engage with school and learning, build networks and access opportunities.

Our values

Brave: We set challenging targets and expect to achieve our goals. We dare to think and act differently in the pursuit of improving the lives of others.

Expert: We celebrate success and explain why it's relevant, useful, impressive and what difference it will make.

Passionate: We look beyond the challenges children and young people face and towards their potential. We nurture the assets, talents, resources and abilities all children and young people possess.

Our history

Since our formation in 2001, we've supported over 30,000 young people. We have long-term partnerships with schools in the most deprived areas of the North West and London, and have worked with over 750 school partners. We're also delivering several government and local authority contracts in these areas.

We have offices in Manchester and London and a committed Board of Trustees. Our excellent staff team of 60 are deeply embedded in our communities. Most of our staff team has lived experience of the same barriers our programme participants face.

Our impact

In the last 12 months we have supported over 1,000 young people. Of the children and young people we support:

- 85% improved their wellbeing
- 88% improved their self-confidence
- 73% improved their engagement with school and learning



Our programmes

Teens and Toddlers

Young people spend 16 weeks mentoring a toddler in a local nursery for a morning or afternoon each week. This unique experience develops their confidence, self-esteem and interpersonal communication skills and overall happiness. They also take part in reflective group learning sessions which include therapeutic coaching to boost their self-confidence and raise their aspirations. Participants complete a workbook to log their progress and work towards achieving an NCFE Level 1 Award in Interpersonal Skills.

Power2 Thrive

Power2 Thrive is a 16-week programme for children and young people struggling with their mental health and wellbeing. As with Teens and Toddlers, young people become mentors to children at a local nursery. They also take part in reflective learning sessions that focus on identifying and addressing mental health challenges and include therapeutic coaching to support their wellbeing and work towards an NCFE Level 1 Award in Interpersonal Skills.

Power2 Energise

Power2 Energise is a 16-week programme that supports young people to get active, learn leadership skills and inspire a love of physical in primary-school-aged pupils whom the young people are paired with and mentor. Participants work towards achieving an NCFE Level 1 Award in Developing Effective Thinking Skills.

Power2 Progress

Power2 Progress is a 13-week mentoring programme which supports Year 8s to mentor Year 6s transitioning from primary to secondary school. Young people become a mentor and role model to a primary school-aged child likely to struggle with the move to secondary school. They take part in reflective group learning sessions which include therapeutic coaching to support their wellbeing and improve their self-esteem. Participants work towards achieving an NCFE Level 1 Award in Developing Effective Thinking Skills.

Power2 Rediscover

Power2 Rediscover provides personalised practical and emotional support for young people struggling with wellbeing and engagement with school and learning, experiencing emotionally based school avoidance (EBSA), at risk of school exclusion, or at risk of criminal exploitation. We deliver this as our own 10-week programme or for longer periods (up to 3 years) for Local Authority commissions.

Job description

Salary

£120-140 per day (including travel) plus £25 to attend meetings with a school (if required) and £50 for attending half day training or £100 for full day training. Expenses can also be claimed for programme snacks and travel to training.

One-year contracts might also be available.

Location

Staffordshire, Nottinghamshire and the North East (particularly Newcastle and Sunderland)

Reports to

Senior Programme Lead

The role

66

The facilitator is a friend and teacher mixed into one... she gets the reasoning from the teacher and the understanding bit from the friend.

Power2 Rediscover Young Person

99

We are seeking Freelance Programme Facilitators to join a pool to deliver our programmes in Staffordshire, Nottinghamshire and the North East, particularly Newcastle and Sunderland. Supported by our Programme Development Manager with training and resources you will help children and young people who are experiencing vulnerabilities and disadvantages improve their wellbeing, re-engage with school and learning, build networks and access opportunities.

Programme Facilitators work with significant autonomy and authority. They must embrace responsibility and are accountable for their work. They work collaboratively alongside young people, operating as a mentor as they empower young people to develop self-esteem, become resilient and engage with school and their own future. They give each young person the time, the confidence and skills to engage with their education.

You will work in schools and community settings to support young people and their families to ensure that at-risk children and young people make the most of their potential and improve their life chances. Work will include 1:1 support and delivery of Power2's core programmes.

Responsibilities

Programme Delivery

- Empower young people to develop self-esteem, become more resilient and engage with school (if applicable) and their own future.
- Build and sustain constructive relationships with young people, including setting clear boundaries and knowing when to be flexible.
- Liaise with parents, as necessary, to offer feedback, information, advice and guidance.
- Organise and run planned activities.

- Plan, facilitate and assess Power2 programmes.
- Understand and work with the systems in each setting, engaging with the right people at the right time to deliver results.
- Liaise with and manage referral partners to set up and ensure smooth running of Power2 activity.
- Project management; set up, initial presentations, co-ordination, scheduling and attending meetings, events and ceremonies.

Monitoring and Evaluation

- Supply, manage and understand how to use data for evaluation, feedback and administration purposes.
- Ensure data is up to date, submitted on time, complete and is used to inform best practice.
- Provide feedback to stakeholders on beneficiary outcomes.

Working Relationships

- Manage internal & external stakeholder relationships including: schools, nurseries, beneficiaries, colleagues and other external professionals.
- Build and proactively manage relationships with a diverse group of key stakeholders to support the retention of existing and engagement of new partners.

Person Specification

- Flexible, adaptable and proactively responsive to organisational priorities.
- You share Power2's values of bold, expert and passionate.
- You are committed to Power2's vision and believe that all positive outcomes start with a child or young person feeling happy and well.
- You believe in an inclusive, trauma-informed, wellbeing-led approach to supporting young people
- You are passionate about making a difference to the lives of young people across the UK
- You are passionate about and can clearly example how you have championed diversity, equity, inclusion and belonging across the workplace.
- An ability to problem solve, remain calm in a crisis and demonstrate a positive attitude.
- Sensitivity and responsiveness to people's emotional and social health.

Candidates are encouraged to apply even if your experience doesn't precisely match the job description for this role. Your experience, skills and passion will set you apart so tell us your achievements, irrespective of whether they are personal or work-related and how this has shaped you, including things you've learnt along the way.

We are specifically interested to hear from applicants who have lived experience of the issues we seek to address (childhood experience of having low family income, being disengaged with school and learning, experiencing poor wellbeing/mental health, being care-experienced, involved in gangs and violence). It is also important to us that the people we hire do not discriminate. We believe in being inclusive and giving everyone an equal chance to succeed. Applications are welcome from all regardless of age, sex, gender identity, disability, marriage or civil partnership, pregnancy and maternity, religion or belief, race, sexual orientation, transgender status or social economic background.

Power2 reserves the right to amend the job description in line with changing organisational needs.



How to apply

If you are interested in applying for this position, please submit a CV and expression of interest via <https://hr.breathehr.com/v/freelance-facilitator-48420>. Your expression of interest should be no longer than two pages of A4 and must cover:

- Where you are based
- How your skills and experience match the role
- Two references
- Your DBS status

Diversity, Equality and Inclusion

Power2 strives to be a diverse and inclusive place where we can ALL be ourselves. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We work to ensure that our recruitment process is as inclusive as possible and encourage applicants from all backgrounds to apply. If we can make the application process more accessible to you, please let us know.

Safeguarding

Power2 is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful candidates will be required to have an enhanced DBS certificate (child workforce) in place. We may undertake an online search if you are shortlisted.

Please note: Upon successful appointment you will be required to provide proof of professional indemnity insurance & DBS Update Service.

Thank you for your interest!