

Flourish Coordinator: Person Specification

Attributes	Essential	Desirable
<p>Christian Commitment</p>	<p>A deep and growing Christian faith with a demonstrably mature spirituality</p> <p>An appreciation of the missional task facing the church, particularly with regard to engaging missionally with a more diverse demographic, particularly in terms of age, ethnicity, disability and social status, and a desire to see local churches, chaplaincies and schools flourishing in mission</p> <p>Appreciation of the spiritual foundations underlying a healthy safeguarding culture</p> <p>A communicant member of The Church of England or a church which is a member of Churches Together in Britain and Ireland</p> <p>A willingness to work with the different traditions within the Church of England</p>	<p>Understanding and appreciation of the Strategic Priorities of the Church of England and the Diocese of Chester, and of the Five Marks of Mission in the Anglican Church</p> <p>Understanding of the principles underlying Growing Faith</p>
<p>Qualifications and Training</p>	<p>Educated to a minimum of 'A' level standard</p>	<p>An honours degree</p>
<p>Experience and skills</p>	<p>Experience of working with children and young people</p> <p>Demonstrable knowledge of school and diocese safeguarding policies and practice</p>	<p>A working knowledge of the structures of the Church of England</p>

	<p>Insight into the structures, culture and practices of a community or a church school</p> <p>Insight into leadership in a local church at some level</p> <p>Ability to think strategically and apply learning locally in a variety of contexts</p> <p>Excellent communication and organisational skills</p> <p>Ability to engage with and motivate people of all ages across diverse theological traditions and social contexts</p> <p>Proven networking skills</p>	<p>Involvement with the creation of a new worshipping community</p> <p>Experience of collaborative working between a school and a church</p>
Personal Qualities	<p>Warm, approachable and enthusiastic manner.</p> <p>Ability to work as part of a team, working collaboratively with others in schools, churches, Church House and the national church</p> <p>Capacity to work and make decisions independently and under pressure</p> <p>Demonstrable creativity and effectiveness in problem solving.</p> <p>Good IT skills, with a basic understanding of Microsoft Office.</p> <p>Flexibility to work occasional evenings and weekends as required</p>	
General	<p>Full driving licence and access to a car.</p>	

There is an Occupational Requirement that the post holder is a practising Christian, in accordance with the Equality Act, 2010.

An Enhanced DBS Disclosure will be required for the postholder.

May 2024