

Flourish Coordinator Diocese of Chester

Job Title: Flourish Coordinator
Reports to: Director of Outreach
Salary Range: £36,179 Full Time equivalent (£7,235.80 – actual salary)
Hours of work: Part time 7 hours per week
Normal place of work: Church House, Daresbury, WA4 4GE

The Flourish initiative

The Church of England has determined as one of its strategic goals the doubling of the number of children and young people as active disciples. To that end it has funded the Growing Faith Board, exploring the way disciples are grown in the intersection of schools, households and churches. As part of the Growing Faith initiative, **Flourish** aims to see a network of 450 new worshipping communities established in educational settings across England, beginning with a pilot scheme involving 40 locations in 12 dioceses.

Flourish aims to work by five core principles:

- *Young people's voices are instinctively at the centre of all leadership decision-making and implementation*
- *Clearly articulated and shared purpose to grow a younger and more diverse community of Christian disciples*
- *Strategic leadership partnership between school/college and at least one church community (with appropriate long-term governance and resource commitment)*
- *Intergenerational faith development experiences involving children and their families of all ages*
- *Worship that is fully integrated into the regular rhythms, practices, structures and resources of the school/college's vision for flourishing of children and adults*

Flourish and the Diocese of Chester

This national project aligns with our emerging diocesan strategy. Our vision as a diocese is that we bless the lives of the 1.5 million people in our communities who at present have no connection with the church. Out of this vision a strategy is emerging. This aims to support the groups of missional health in worshipping communities; to help worshipping communities engage with the whole of their local community; to plant new worshipping communities, some of them collaboratively; to develop and support the leaders we have and need. Flourish supports particularly the second, third and fourth streams.

We have received funding for two years to help develop worshipping communities in four locations across the diocese: All Saints CE Primary School, Marple; St Andrews CE

(Aided) Primary School, Bebington; St Chad's CE Primary School, Winsford; Tarporley CE Primary School.

The majority of the funding that we are receiving under the Flourish initiative will be used in the four locations, but some will fund a central **Flourish Coordinator**, working for a day a week over two years, overseeing the practical operation of the scheme; ensuring effective monitoring, in line with the core principles articulated below; and enabling learning across locations, within our diocese and across all of the pilot dioceses. Applications are invited for this post.

Duties and Key Responsibilities

The Flourish Coordinator will

- Ensure the effective central operation of Flourish in the diocese: overseeing payments, organising meetings, reporting to the national church
- Collaborate with other CH staff in supporting the four locations to embody the five core Flourish principles
- Coordinate the monthly and termly diocesan meetings of location leads, and any national consultations and training, enabling mutual support and learning.
- Ensure effective and appropriate communication between stakeholders within the diocese and between the diocese and the national church
- Work with the Strategic Programme Director to develop and monitor evaluation metrics, including EDI.

Key relationships

Flourish Leads in four locations

Family Children and Youth Adviser

Strategic Programme Director

Education, Ministry and Outreach teams

National Flourish team

Diocesan Safeguarding teams

Responsible to

The Flourish Coordinator will report to the Flourish Project Board and be line managed by the Director of Outreach

May 2024