

TECHNO ZONE

ROYAL Charitable  
AIR FORCE Trust  
Inspire

TECHNO ZONE

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# RAFCT FINANCE TRUSTEE CANDIDATE BRIEF

# INDEX

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▶	About Us	Pg 5
▶	Airshow By Numbers	Pg 6
▶	Opportunity - Head of Marketing	Pg 9
▶	Main Duties	Pg 10
▶	Individual	Pg 13
▶	How to Apply	Pg 14









# ABOUT US

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Founded in 2005, the Royal Air Force Charitable Trust is the parent charity of the world-renowned Royal International Air Tattoo (RIAT), the biggest military airshow in the world. All of the profits from the show go to RAFCT, to support its purpose of inspiring young people to careers in air, space and technology, and to promote the RAF.

This is an exciting time to join our Board of Trustees to help shape our growing ambitions as we expand our reach to engaging with at least 500,000 young people each year from 2026.

Technology, aviation and space exploration continue to advance at an unprecedented rate. However, the IET estimates that the skills shortage in science, technology and engineering jobs costs the UK economy £1.5b a year, and there are over 173,000 STEM vacancies. By joining the RAF Charitable Trust Board of Trustees, you can play a crucial role in solving these shortages, shaping a brighter and more sustainable future for the tech, space and aviation industries, all while making a tangible impact on the lives of countless young people.

# KEY STATISTICS

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**435,000**

Number of engagements with young people since RIAT22



**500,000**

Number of annual engagements each year from 2026 onwards



**£1.5bn**

Cost to the UK economy of STEM skills gap



**150,000**

Visitors to RIAT every year



**173,000**

STEM vacancies in the UK



**91,000**

Followers on Instagram\*



**154,000**

Followers on Facebook\*



**69,000**

Followers on X\*

\* Social statistics drawn from both RAFCT and RIAT





Excellence is difficult to achieve,  
and even harder to sustain and then enhance.

That you are doing this, and therefore  
allowing the Group to deliver on its objectives of  
promoting the RAF and inspiring young people,  
is simply exceptional and we are most grateful.

AIR MARSHAL PHIL OSBORN CBE FRAES  
CHAIR OF THE ROYAL AIR FORCE CHARITABLE TRUST







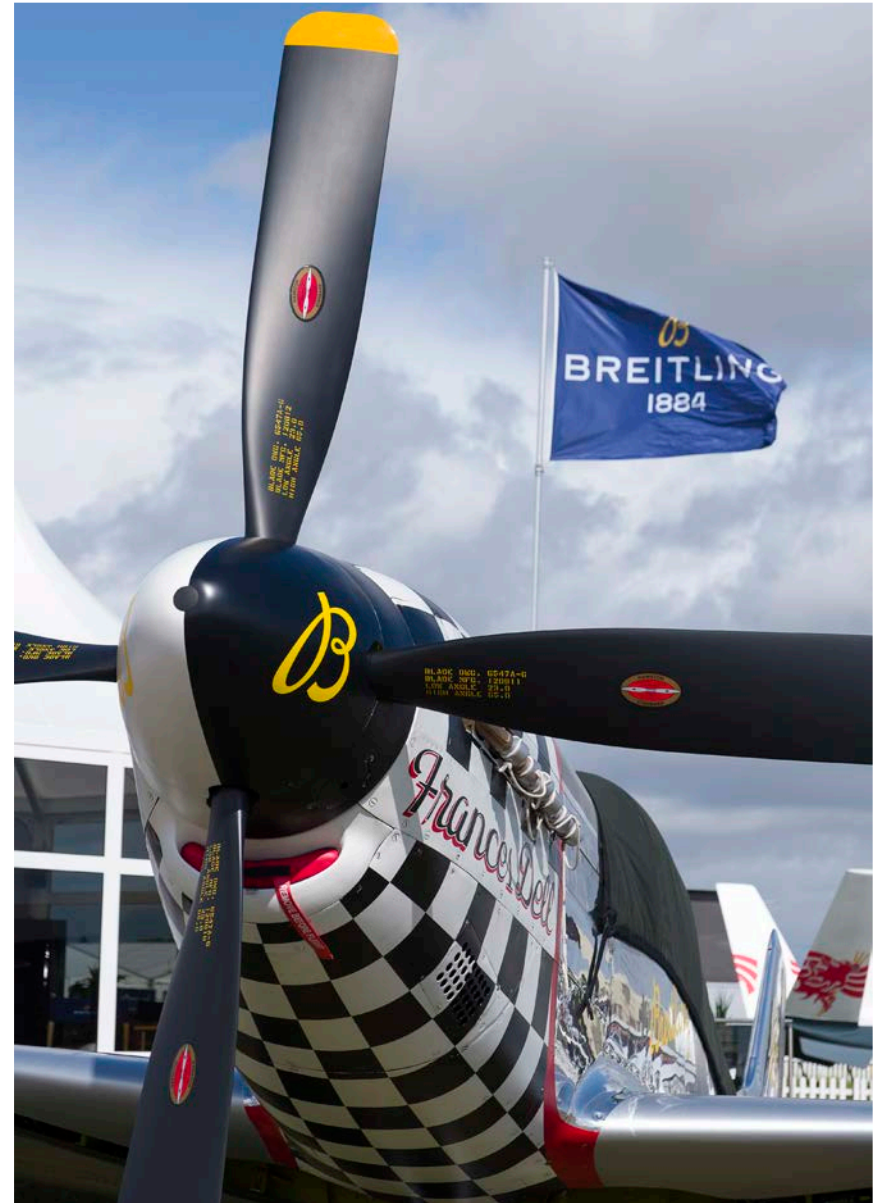
# OPPORTUNITY FINANCE TRUSTEE

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The role of a charity trustee is to support and challenge the directors, employees, and volunteers, so that the Charity can achieve its charitable objectives, and deliver public benefit, within the context of statutory regulation, guidance and best practice.

In particular we welcome diversity of thought and experience to enhance our discussions and decision-making, including those for whom this would be their first Trusteeship.

We are seeking a Trustee with a Finance specialism to join our Board of Trustees. This individual would provide oversight of our financial affairs, ensure that our plans are sustainable and that our charitable operations are suitably assured.



# THE INDIVIDUAL

As an individual, we are looking for the following in you:

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- ▶ Professional accounting, finance or similar qualification.
- ▶ Understanding of the voluntary sector, along with knowledge of the financial framework for charities, and specifically Charity Commission guidance.
- ▶ An understanding of the Charities Act 2022 from a financial perspective.
- ▶ Knowledge and understanding of financial planning and budgeting and best practice in this area.
- ▶ Strong understanding of financial management and reporting.
- ▶ Strategic financial thinking (not necessarily an accountant) with experience in establishing and setting out strategic goals and direction in organisations.
- ▶ Ability to identify and translate financial risks and opportunities, to enable the board to make informed decisions.
- ▶ Experience of providing governance to organisations.
- ▶ Demonstrable experience of building and sustaining relationships with key stakeholders and colleagues to achieve organisational objectives.
- ▶ A proven track record of sound judgement, effective decision making and strategic vision.
- ▶ A history of impartiality, fairness and the ability to respect confidences.
- ▶ A track record of commitment to promoting equality, diversity and inclusion.
- ▶ A passion for STEM, aviation and space, and/or providing education and opportunity for young people.
- ▶ A commitment to the work of RAFCT.
- ▶ An understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeship





THE ROYAL INTERNATIONAL  
**AIR TATTOO**

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# TERMS AND CONDITIONS

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The tenure for this role is an initial four-year term, with the possibility of serving a maximum of two terms in total.

We are looking for someone who has the time to commit to four Board Meetings annually, usually held in our offices at Douglas Bader House, Fairford, an additional four virtual meetings for the Finance, Audit and Risk Assurance Committee, plus the RIAT weekend in July each year.

This is a voluntary role, but all reasonable out-of-pocket expenses will be reimbursed. We will also provide all the necessary, ongoing training to support you in this role.



# HOW TO APPLY

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In order to apply, please submit a comprehensive CV, along with a covering letter which sets out your interest in the role and encapsulates your experience, via our website here:

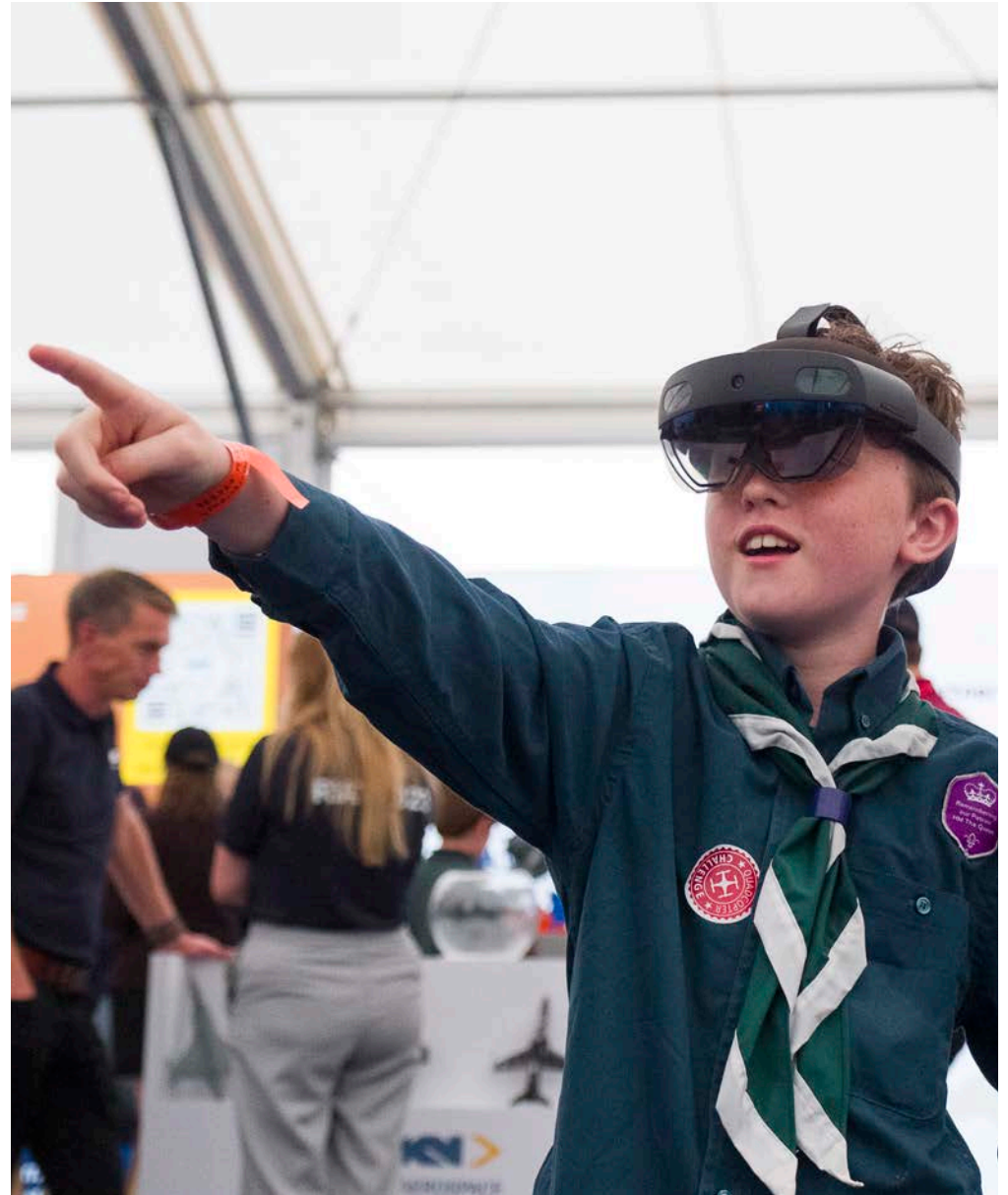
<https://www.airtattoo.com/our-organisation/job-vacancies/trustee/>

If you are unable to apply online please email:

[ushmita.nakeshree@rafcte.com](mailto:ushmita.nakeshree@rafcte.com)

## | PERSONAL DATA:

In line with GDPR, we ask that you do NOT send us any information that can identify children or any of your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, data concerning health or sex life and sexual orientation in your CV and application documentation.





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