



We're hiring!

Female Finance Manager

- Schedule 9, Paragraph 1 of the Equality Act 2010 applies.
- This post is exempted from the Rehabilitation of Offenders Act 1974

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| Job Title: | Finance Manager |
| Location: | Anawim, Balsall Heath, Birmingham, B12 9RJ |
| Grade: | Anawim Scale Point (ASP) 36-42 |
| Salary: | £35752 - £42,165 per annum |
| Hours: | 37 hours per week (some flexibility considered) |
| Responsible to: | CEO & Head of Finance |

From our Birmingham centre, Anawim provides trauma informed services including holistic support and advocacy to enable women to reach their potential

Our Vision statement:

A world where women are safe, free, valued and equal members of society.

Our Values:

1. Anawim believes in the intrinsic **value** of every person and **welcomes** each women **without judgement**
2. We are deeply committed to **listening** to our women and building services around their **needs**
3. We **help** women to navigate the complex challenges they are facing and we do all that we can to **support** them for as long as they needs us
4. Anawim **empowers** women to make positive changes to turn their lives around, helping them, one step at a time – to become **independent**
5. We **want the best** for our women and to make sure their basic needs are met. We **won't rest** until we've done all we can to keep them **safe**.

Aim

We are looking for an experienced finance professional who has worked in the business or charity sector and who is looking to use their skills to make a difference to our charity. Demand for Anawim's vital services for women is growing and we are looking for a finance manager who is flexible and adaptive while managing the day to day nature of the role. The finance team consists of a Head of Finance and a part time Finance Assistant.

Anawim's finances are in good shape but its funding sources are unpredictable. Government procurement is increasingly complex and payment in arrears based on performance measures is increasingly common. Our present Finance Manager has developed management accounting systems that allow excellent monitoring of our financial position, KPIs are in place to give early warning of financial challenges and our audit reports are clean.

For more information, please visit: <https://anawim.co.uk/get-involved/vacancies/> to download the Job Description & Person Specification and an External Application Form.

Deadline: We reserve the right to close this vacancy when the position is filled so we highly recommend you get your application in as early as possible.

Interview: We will be interviewing as applications come in.