



Recruitment Pack

Finance & Funding Lead

Application deadline: Tuesday, 20 August, 11:59 BST

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Two words:

life changing

The Resilience Project has touched every aspect of my life: personal aspirations, friendships to the professional trajectory I take... The six months since finding the Resilience Project has felt like learning a better reality.

-Adam, 2021
Circle Co-Host



About Us

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The Resilience Project (TRP) is fortifying a generation of climate leaders. Our organisation is led by building emotional, psychological and campaign resilience in people taking action for the climate. We resource four groups: youth, educational institutes, socially-minded organisations, and philanthropists to become effective and resilient climate changemakers for a sustainable future.

Bringing our insights from our tried and tested [Climate Activation Framework](#), we offer programmes and consulting ranging from one-day workshops to multi-year organisational support for teams needing cultural change and burnout training. Groups we have worked with include LEGO, Who Gives a Crap, the Climate Psychology Alliance, Natural History Museum, Stanford University, and Imperial College London.

With climate anxiety at an all-time high and only set to grow, we create the spaces and communities which enable young climate changemakers and passionate employees alike to find their resilience, their people and their power.

Mission

to transform the lives of those transforming the world, equipping changemakers with the resilient skills required to navigate a changing climate.

Vision

a resilient changemaking culture, where kinship and compassion are embedded within the fabric of changemaking communities.

Values

community, inclusivity, co-design, joy and courage



Our Services

1

Skills training: We offer training around resilience, burnout and eco-anxiety for the youth climate leader on the front lines to the professor in the classroom to the manager in the office to the philanthropist wanting to add financial and mental support to the activist.

2

Intergenerational mentoring: Trust has been broken between generations in the climate sector. We bring climate leaders across the age spectrum together through mentoring to re-build that trust and provide an extra layer of support.

3

Peer-support communities: Community-led peer-support is at the core of our programmes. We create environments that foster a warm peer-learning environment, so you experience first-hand that you are not alone in taking action for the planet and that you can teach and learn from those with the same amount of life experience as you.



**THE RESILIENCE
PROJECT**

Our Impact

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320

*youth moved
through our
Activation
Programme*

2,050

*youth engaged in
our online/in-
person events*

1,586

*impacted through
corporate
workshops*

+45,500

*engaged through
speaking
opportunities*

24

*circles established
globally*

46

trained leaders

Meet our Team



Katie Hodgetts
Founder & CEO



Jade Johnson
Graphic & Motion
Designer



Matt Sowerby
Programmes &
Community Intern



Ronke Ayoola
Youth Programmes
Lead (UK)



Abigail Daley
COO

About the Role

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Job title	Finance & Funding Lead
Salary	£28,000-31,000 (£35,000-38,750 FTE)
Hours of Work	4 days a week, initial 6 month contract 9:00-17:30 BST with 1-hour lunch break
Location	Remote
Start date	October 2024

Are you an experienced fundraiser, enjoy fostering funding partnerships, and have worked in finance? If yes, an integral role has come up to lead The Resilience Project's Finance & Funding Office. We are looking for a dynamic self-starter to join our team as our Finance & Funding Lead. In this role, you will be responsible for developing and leading our fundraising strategy, expanding our grant application pool, and supporting the financial systems in our organisation. You will work closely alongside our founder and CEO to oversee, manage and drive the relationships and grants that fund our work. This role requires a flexible and experienced finance manager with a history of managing fundraising work and skill in networking.

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About the Role

Key Responsibilities:

- **Fundraising Strategy:** Lead the design, development and implementation of a multi-year fundraising strategy that considers current and potential partners, sector-specific funding opportunities, and relies upon multiple income streams.
- **Network Engagement:** Co-lead in the furthering of The Resilience Project's partnership network with TRP's founder and CEO.
- **Grant Application Management:** Oversee the discovery and submission of grant applications
- **Strategic Planning:** Collaborate with the C-Suite to contribute to the strategic financial and fundraising planning process, ensuring that financial and fundraising objectives align with the organisation's overall mission and vision.
- **Finance Management:** Oversee the collection and management of cash flow records of the organisation, ensuring clear storage of records. Support in document delivery for quarterly and annual taxes.
- **Budget Management:** Lead on the annual creation of budgets, working with the CEO to allocate Office budgets.



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About the Role

Key Responsibilities:

- **Monitoring and Evaluation:** Lead in the assessment of the impact of the organisation's fundraising efforts, making informed suggestions for continuous improvement in fundraising strategy, in collaboration with the Chief Operations Officer.
- **Community Outreach and Ambassador work:** Represent The Resilience Project, our mission and values in community events, national and international meetings and summits, actively engaging with the target audience and stakeholders.
- **Team Collaboration:** Work closely with cross-functional teams, providing leadership to ensure effective collaboration in programme development and delivery.



About You

Essential

- Proven experience in fundraising strategy development and management, ideally within a nonprofit or community development setting.
 - Proven experience in grant applications' management
 - Proven experience in working with organisational financial systems
 - Excellent communication and interpersonal skills.
 - Demonstrated ability to lead and collaborate with diverse teams.
 - Exceptionally strong organisational skills.
 - Results-oriented with a focus on impact and outcomes.
 - Passion for making a positive social impact.
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Desirable

- Degree, or equivalent certification in, finance, business, or related field
- Working knowledge of platforms such as Asana, Typeform, Airtable, and Google workspace.
- Strong understanding of community engagement, mental health and well-being.



How to Apply

Please complete the online application form [here](#) to apply.

As part of the application process, you will need to submit your CV and, if relevant, a portfolio of visual work. It is important that in your application you demonstrate clearly and provide examples of how you meet the requirements for the role.

The deadline for applications is Tuesday 20 August at 11:59 BST.

Shortlisted candidates will be notified by email and invited to interview by 29 August. Interviews will be held online 2-12 September, with second interviews taking place 16-26 September.

Pre-employment checks

Please be aware that this role requires two satisfactory work references, including one from your current or most recent employer. All applicants must have the right to work in their country of residence. We are not currently able to offer visa sponsorship.





The Resilience Project

Question & Information:



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www.theresilienceproject.org.uk