



Sussex Community Development Association (SCDA) has been supporting people and communities to thrive for over 28 years. We deliver a range of projects, services & activities aimed at improving economic stability and opportunity, health and wellbeing, and addressing loneliness, social isolation and social cohesion. Come & join our flexible, inclusive and friendly organisation in this crucial role, and help make a difference!

Finance Director

Hours of work 30 hrs / 4 days per week, permanent contract

Based Newhaven, with some hybrid working available after completing induction

Starting Salary £65K per annum pro rata

Are you an experienced senior level finance decision maker with broad cross sector knowledge, who demonstrates excellent communication skills, and wants to use your skills to support a community facing organisation? If so, we would welcome your interest and application!

You will be a qualified accountant with an understanding of the complexities of working within the 3rd sector funding framework. With responsibility for providing expert strategic financial advice and professional input right across the organisation, you will ensure the finances of the Charity run smoothly and efficiently. You will consider the wider internal and external factors presented to you by our internal knowledge experts alongside the financial position to support the delivery of SCDA's services and enterprises, and which fulfil the organisation's mission and values.

As a manager you will also provide effective leadership, operational support and direction to the well-regarded finance team.

Providing sound financial, contract & risk management advice and ensuring compliance with legal, statutory and audit requirements, you will contribute to the strategic leadership of the charity as an active member of our Senior Management Team.

We are looking for people to join our team who have the qualities and skills we feel would most benefit our internal and external clients; professionalism, empathy, kindness and understanding. In return, we understand people want to work in a supportive environment with friendly colleagues. We offer a flexible, hybrid approach to delivery wherever possible, annual leave of 25 days per year pro rata plus bank holidays and sick pay from the start (increasing with service), additional sick pay for planned operations and recovery, a pension scheme, bereavement leave, and managers who are available to you... plus a day off for your birthday!

Interviews will be held in Newhaven.

Closing date: 5pm on Sunday 27th September 2026

1st stage interviews: Wednesday 7th October 2026 / 2nd stage interviews: Wednesday 14th October 2026

**For the job description and to apply, please go to www.sussexcommunity.org.uk/work-with-us
Completed application forms can be sent to HR via email to hr@sussexcommunity.org.uk**

You may think that you're not a 100% match to what we're looking for, but we recognise that some skills and experience may be transferable rather than an exact match. If you're unsure about whether to apply, please do contact the HR team on hr@sussexcommunity.org.uk and we would be happy to arrange an informal discussion with the CEO or HRD.