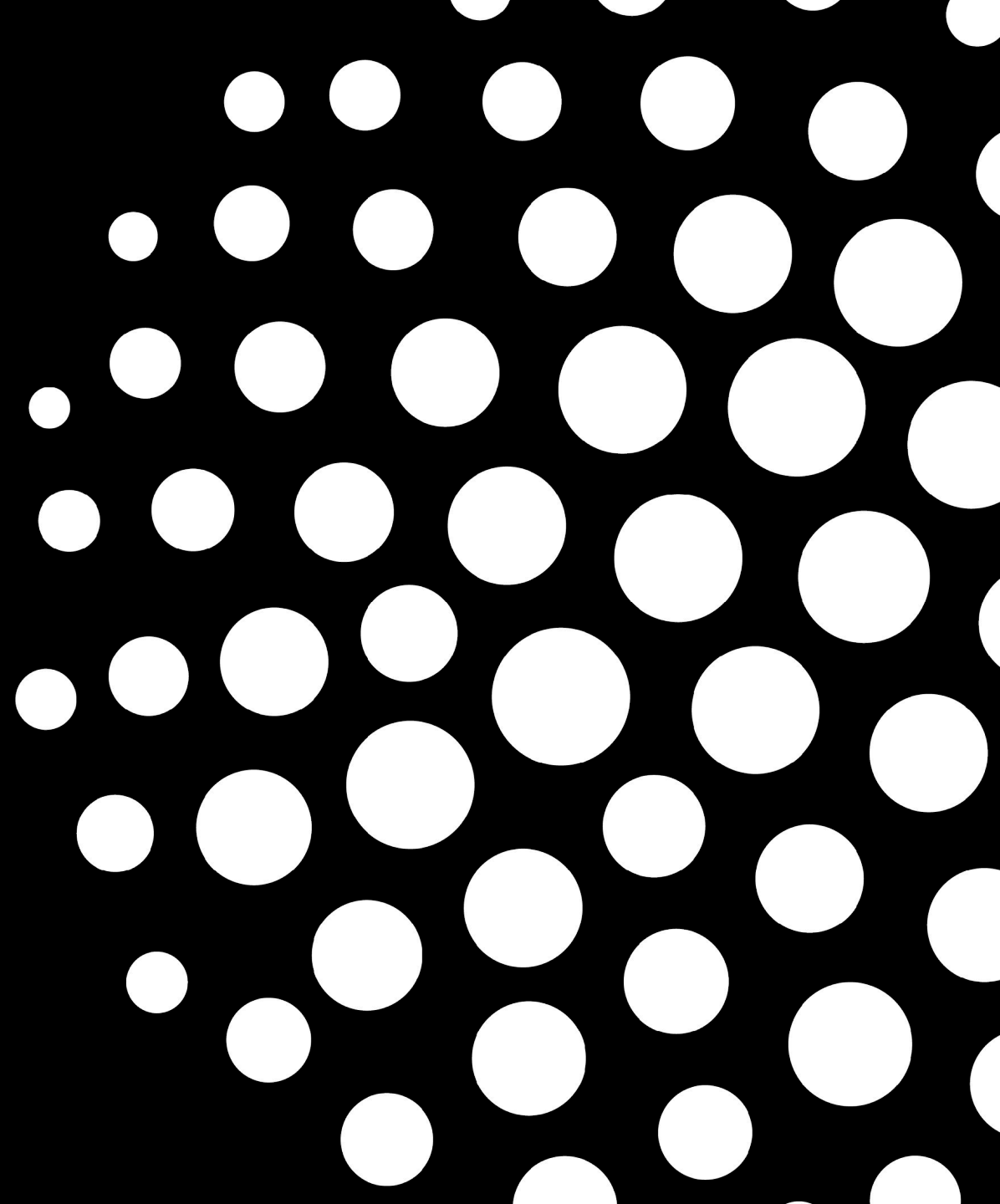


Finance Business Partner (Maternity Cover)

Finance Team

September 2024



Welcome to Global Canopy

We are so pleased you found us. Global Canopy is an ambitious, creative and dynamic not-for-profit targeting the market forces destroying nature.

Our special focus is on ending global deforestation, most of which is driven by agricultural expansion for commodities like beef, soy and palm oil that end up in products we all use every day.

In fact, our research shows that \$6 *trillion* in private finance each year is driving this destruction – including 20% of the money that we all put into our pensions.

This is a major driver of climate change, of biodiversity loss and of human rights abuses. To tackle this we deliver radical transparency through our award-winning data platforms, detailing how consumer markets are linked to nature loss.

We enable major companies, investors and governments to take positive action, and we help campaigning organisations and investigative journalists shine a light on those not doing

enough. And we help policymakers to design laws that make it mandatory for the private sector to change.

We are now growing rapidly as an organisation – expanding our work and teams in key geographies like Brazil and South East Asia. And we are deepening our relationships with major investor networks as we redouble work to remove deforestation and nature-related impacts from lending and investment portfolios worldwide.

As part of our team, you will be at the heart of global efforts to tackle the intertwined climate and nature crises. And you will find yourself surrounded by engaged, positive and committed colleagues determined to make a difference.

Please join us, this is urgent.

Niki Mardas, Executive Director



About Global Canopy

Global Canopy is a data-driven not for profit delivering real transparency and accountability for market impacts on nature and people. Our special focus is on ending deforestation – an essential step in achieving urgent global goals on climate, nature and human rights.

We deliver our work via three main strategies:

1. on **open data** (including via major global data platforms like [Trase](#), [Forest 500](#), [Forest IQ](#), and [ENCORE](#));
2. on creating stronger **voluntary and compliance frameworks** to address nature loss (we are a founding partner of the [TNFD](#));
3. and on accelerating **accountability and action by the finance sector** towards deforestation-free portfolios.

Our platforms, data and insights are relied upon by Fortune 500 companies, major financial institutions, national and regional governments, and some of the most effective campaigning organisations worldwide.

We work globally, with a focus on both forested regions (particularly across Latin America and South East Asia), and major consumer and financial markets (with a focus on Europe, the US, Singapore and China).

We have a distributed team of around 60 people worldwide, with a main office in Oxford (UK). We work via close and deep partnerships, including with institutions like the Stockholm Environment Institute, the UN Climate Change High-Level Champions, UNEP Finance Initiative, the World Conservation Monitoring Centre, the Zoological Society of London, and many many others.

Nature-related Finance

Nature loss poses material risks to financial institutions, but a lack of high-quality nature-related data has been one of the biggest obstacles holding financial institutions back from addressing nature-related risks.

Global Canopy tackles this problem head on, increasing the scope, quality and accessibility of freely available data. We work to enable investors, lenders, insurers, financial regulators and others in the sector to identify and mitigate their impacts and dependencies on nature – and to seize the opportunity of investing in nature-positive solutions.

Our work on nature-related finance centres on three collaborative flagship projects, the [Taskforce on Nature-related Financial Disclosures \(TNFD\)](#), [ENCORE](#) and our Little Book series of concise guides exploring key topics in climate and nature finance.

55%

of global GDP is moderately or highly dependent on nature



\$6.1tn

of finance flowed to
companies in forest
risk supply chains
in 2023

The role: overview

Global Canopy's Finance Business Partners play a crucial role in supporting our programme teams to steward the organisation's financial resources to achieve maximum impact, ultimately supporting a global shift to a deforestation free economy.

We are looking for an exceptional Finance Business Partner to provide a 10 month maternity cover to support our programme teams with sound financial management.

With funding from a variety of sources combining to fund a range of interrelated projects, there is complexity to our finances.

This role is responsible to keep across the detail of the finances within their assigned programmatic partners, while connecting and linking to our overall strategy.

The role requires a high level of technical competency and experience in order to prepare financial reports with rigour and attention to detail while supporting decision making.

With money received from Governments and other funding partners, our expenditure is often subject to public funding rules, regular audits and scrutiny, for which the Finance Business Partner will work closely with Budget holders to ensure compliance with donor rules and requirements.

Joining a team of other experienced Finance professionals, you will be a much valued and supported member of the team!

continues >>>

The role: overview (continued)

You will contribute to a culture of kindness, collaboration, rigour and accountability in equal measure. You will come to work with a sense of urgent mission, but one balanced by emotional intelligence. You will share our conviction that it is not just what we do that matters in our working life, but how we do it too.

We are looking for the successful candidate to ideally start working with us no later than 1st November 2024.



The role: responsibilities

Business Partnering

- Closely Partner with programme heads, project managers and other key stakeholders within the relevant programme to provide sound financial guidance and management to support effective decision making.
- Provide timely and informative updates and advice on costs while also challenging the assumptions to help the organisation reach its maximum impact in line with organisational priorities.

Information and Reporting

- Preparation of budgets and other financial plans – in line with donor, organisational, and programme needs.
- Lead on financial reporting and analysis to monitor progress and financial performance against plan.
- Support colleagues with non-finance backgrounds to understand complex financial data.

Donor accountability and reporting

- Accountability to ensure financial governance and reporting meet donor requirements on related grants.
- Preparation of donor financial reports according to donor timetables.
- Contribute to donor proposals with relevant and informative financial information.

Finance team member

- Contribute to the Finance teams overarching strategic objectives, developing improved policies and processes that support in fostering a culture of efficiency, governance, accountability and scrutiny.
- Contribute to the Finance team's success and be an effective team member by supporting with accounting tasks, preparation for audits and holiday cover.
- Experience working in an international context would also be beneficial.

About you

To be successful in this role, these are the things that will matter the most:

- Customer focused with the ability and desire to build effective working relationships across the organisation, particularly with those in specific programme teams.
- Strong analytical skills and technical competence in order to prepare reliable financial reports and guidance.
- Solutions focused on being able to identify key issues and make timely decisions to deliver outcomes.

Essential behavioural competencies:

- Collaborative - An ability to understand your audience, to analyse data and to deliver information in a clear and user-friendly manner.
- Influential - Develop credibility with senior colleagues and stakeholders to be able to influence decision-making.
- Resilient - Ability to work under pressure and meet deadlines whilst delivering to a high standard.

Skills and experience required:

- Financial management / accounting experience. A qualification is desirable, but you may also be qualified by experience.
- Experience with funder contracts and compliance, including financial reporting to donors and management of multiple income streams funding multiple projects.
- A high level of competence in budget management, planning, forecasting and risk identification combined with excellent problem solving skills.
- Familiarity with accounting software and database/CRM packages.
- Strong Excel and data analysis skills combined with a clear understanding of how this should be applied for the benefit of the organisation.

Desirable:

- Experience working in an international context would also be beneficial.



Our values

As an organisation committed to achieving system-wide change, we operate in a challenging environment. Our organisational values help guide our ways of working and keep us accountable to these standards:

Entrepreneurial – We develop bold new ideas to catalyse system wide change.

Impactful – We learn from what works, hold ourselves and others accountable and work in collaboration with others.

Inclusive – We celebrate diversity, value teamwork and support individuals to fulfil their potential.

Clear – We listen actively, think critically and communicate with clarity.



Salary & benefits

Salary

£45,000- £50,000 per annum, full time equivalent
This role sits within Band D on Global Canopy's remuneration framework.

Nature of contract

Full time or minimum 80% time. We are a flexible employer and welcome candidates wishing to work flexibly.

Base

Our office is in Oxford, with flexible home-working arrangements in place.

Holidays

36 days (including bank/public holidays) for discretionary use across the annual leave year. Option to purchase up to an additional 5 days or equivalent of one week's leave.

Pension

Employer pension contribution of 7%.

Healthcare cashback plan

Covering dental fees, eye-care, wellbeing, physiotherapy, chiropody and much more – for you and any children.

Employee Assistance Programme

Which provides free, confidential advice on personal and legal matters.

Other

Huge range of discounts and cashback deals at gyms, restaurants, holidays, and much more.

How to apply

To apply for the position, please use this [link](#) and submit an up-to date CV and covering letter.

The covering letter should explain your motivation for the role, and how your skills and experience fit the person specification. (Please no more than 1 side of A4).

All candidates are asked to complete an anonymous diversity monitoring form when they apply.

The closing date for applications is **30 September 2024 at 9am BST**. Early application encouraged. We may close applications early if suitable candidates are identified.

Screening calls are provisionally planned for w/c 7 October, and will be conducted remotely via a video call. However we may interview sooner depending on the applications we receive.

At Global Canopy, we value diversity and inclusion. You can read our diversity statement on our [website](#). We encourage applications from all backgrounds and are committed to having a team with a diverse set of skills, experiences and abilities.

Global Canopy works on issues of global deforestation. We are particularly interested in strengthening our team to include those with a background from forest regions such as Latin America and South East Asia. We would welcome applications from people from these regions.

If you have any questions about the position, then please contact: hr@globalcanopy.org.

Applicant data will be managed in accordance with the candidate privacy policy available on our [website](#).

Thank you

HR Team

hr@globalcanopy.org

Find out more at globalcanopy.org