# Finance Business Partner – Enabling & Strategic Investments

## What you will do

You will deliver high quality insight and financial management to help ensure our enabling (our support functions) spend is efficient and that strategic investment projects deliver against their business cases and project budgets.

- Support Finance Lead to provide a comprehensive Finance Business Partnering service to Enabling departments and to strategic investment projects.
- Prepare accurate and timely Management Accounts. Carry out month-end duties to ensure accurate financial reporting, including reviewing numbers, reconciliation of key accounts and posting month-end journals as needed.
- Support on financial planning including forecasting and budgeting.
- Provide critical review and interpretation of financial results, value-added analysis and early identification of potential issues or opportunities.
- Problem solves apply knowledge and judgement to solve complex problems, see things through to the end resulting in positive change.
- Liaise with Central Finance and Finance Ops Team working as part of one Finance Team. Help to identify control weaknesses and propose solutions.
- Ownership of data, spot inaccuracies and make positive suggestions as to how these can be addressed.
- Ensure financial compliance with technical and regulatory requirements where needed.
- Lead meetings with budget holders to review financial position.

#### About you

A desire to provide high quality, insightful analysis to maximise impact and ensure spend is will controlled.

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# What you will bring

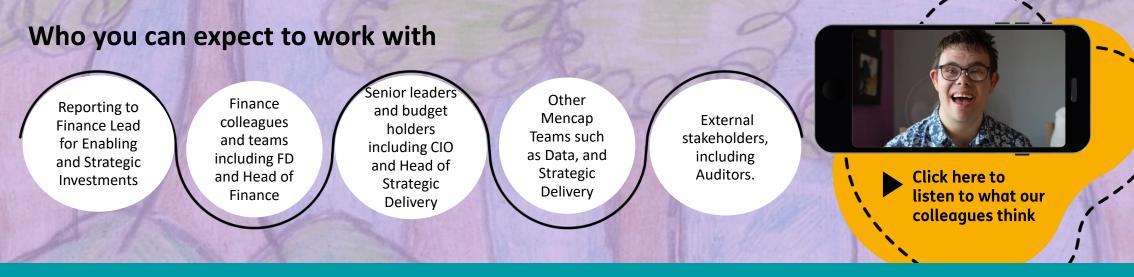
- A commitment to improving the lives of people with a learning disability.
- Strong analytical abilities.
- Excellent attention to detail and accuracy.
- Ability to link financial figures with underlying data.
- Comfortable challenging & supporting others.
- Self-motivated, with a desire to make an impact.
- Ability to communicate financials to nonfinance staff.
- Strong team player who thrives on building relationships across the organisation with a desire to understand the needs of your business areas.
- An inquisitive approach which helps to highlight issues / actions.

### **Your experience**

- Essential:
- Worked in a finance department providing Management accounting, business partnering or forecasting/budgeting support.
- Experience of working in a fast-paced environment, providing accurate and timely information.
- Strong Excel skills (e.g. pivot tables, basic formulas).
- Excellent interpersonal, presentation and communication skills.
- <u>Highly desirable:</u>
- Finance Business Partnering and/or Financial Planning experience - ideally in operational functions (e.g. IT / Property) or projects related.
- Proven ability to identify and implement process improvements in financial management
- Working towards ACMA / ACCA / ACA qualification, or other suitable experience.
- Comfortable working with large amounts of data within a data driven environment.

### About you

A passion for working proactively with the non-finance colleagues to improve results.



## Mencap's values and how they apply to this role

