



Staff benefits

- Pension - Employer pension contribution of up to 10% (post probation).
- Life assurance (via main pension scheme participation).
- Income protection (via main pension scheme participation).
- Flexible working hours (Flexitime).
- Medical, Optical and Dental Insurance contribution (optional).
- Season ticket loans (post probation).
- Employee Assistance Programme – 24 hour helpline, 121 counselling
- 25 days annual leave plus Bank Holidays plus Christmas and New Year period discretionary days plus other (i.e. Volunteering Day / Moving Day / Wedding Day / Examination & Study days).
- Floating Holiday, Employees celebrating their faith holiday can chose to work Good Friday/Easter Monday and have their specific faith holiday off instead.
- Eyes tests reimbursed.
- Fruit provided every week.
- Family friendly leave benefits.

For further information please refer to the full policies.