

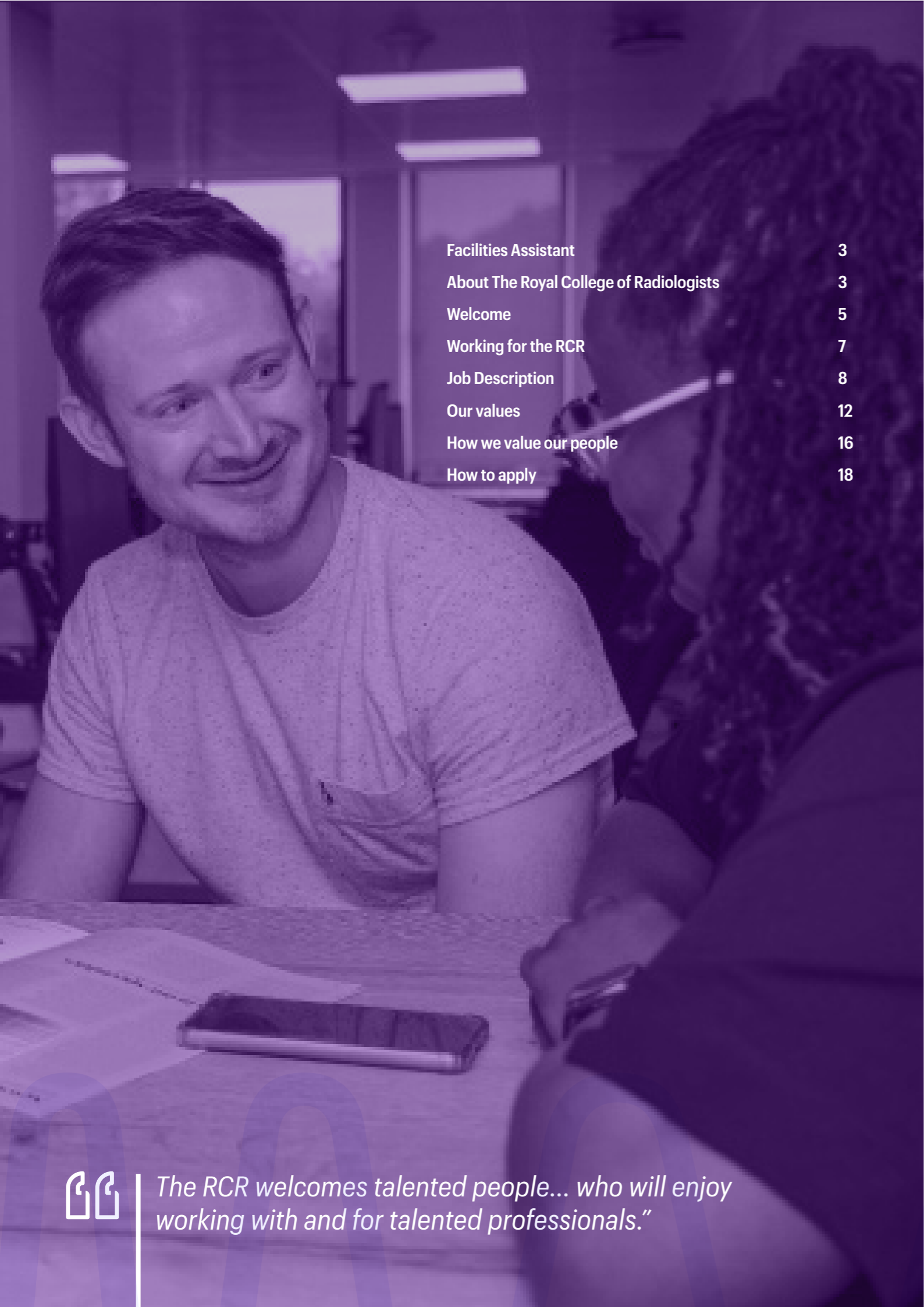


The Royal College of Radiologists

Facilities Assistant
Candidate pack



The Royal College of Radiologists



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The RCR welcomes talented people... who will enjoy working with and for talented professionals."

Facilities Assistant

Salary:	£32,461 per annum, with pay progression up to £37,164 per annum within two years employment, plus excellent benefits
Location:	Central London
Hours:	Full-time/35 hours per week
Contractual status:	Permanent
Closing date for applications:	23:59 25 May 2026
Interview date:	Shortlist interviews are scheduled for 2 June and selection interviews are scheduled for 9 June 2026.

About The Royal College of Radiologists

Are you interested in making a real difference in the healthcare sector to improve imaging and cancer care for all?

At The Royal College of Radiologists (RCR), we're the leading professional membership body for clinical radiologists and clinical oncologists and a registered charity who educate and support doctors throughout their career. With over 18,000 members in the UK and internationally, together we're contributing to the advancement of each new generation of doctors and helping to improve patients' lives.

We require a broad range of skills and experience to deliver our strategic goal of increasing the clinical radiology and clinical oncology workforce, which will ultimately lead to improving imaging and cancer care services for all.

If you're inspired by our **strategy** and **values**, and are passionate about helping us meet our ambitious goals in an environment that celebrates differences, values diversity and recognises that everyone here plays a role in the success of the College, then we encourage you to consider a career at the RCR.



Welcome

Thank you for your interest in working with the RCR. I hope that you will find the information in this Candidate Pack useful, in addition to the content on our website: www.rcr.ac.uk

The last few years at the RCR have seen much growth and development. We have improved the range and quality of the services and support offered to our membership. We have grown the external profile of the RCR's work and increased awareness of the value of our medical specialities to patients and the public. We have created life-saving guidance and expanded our work globally to many different countries. We've revised how we train and examine our doctors to ensure they continue to be the best in the world, plus much, much more. We are ambitious to continue this success and build into the future.

Our Strategic Priorities from 2019 are:

Workforce

Support excellent, safe patient care by working collaboratively on team-wide standards across imaging and oncology. Define our doctors' professional needs for the future and shape sustainable workforce models for our patients and our specialties to realise them.

Be the experts

Highlight to the public and stakeholders the contribution our specialties make to safe, evidence-based and cost-effective patient care. Contribute meaningfully to the debate on the future of healthcare both in the UK and overseas.

Professional learning

Develop our educational offer to support our doctors to meet the challenges of practice, working with others where appropriate, sharing ideas where possible. Adopt new educational models rapidly to ensure continuing equity of access to high-quality products.

Membership value

Support all members and Fellows to deliver the best care for patients, for their entire career regardless of where or how they practice.

Our College

Shape a College that is demonstrably agile and responsive, accountable and open, supporting our specialties and the patients we treat.

The RCR is growing – in what we achieve, our income and our staff. We are a great team that focuses on improving the lives of patients through our doctors. Our culture is friendly and ambitious, underpinned by a continuing commitment to develop and support all our employees.

We are a *London Living Wage Employer* (www.livingwage.org.uk) not only for our employees, but also in respect of our contractors.

The RCR welcomes talented people who share our ambition, commitment who will enjoy working with and for talented professionals.

I look forward to hearing from you.

Yours sincerely



Working for the RCR

The RCR is a membership body and a registered charity. The trustee board is mainly made up of practising clinical oncologists and clinical radiologists and is accountable to the membership at large. Each specialty has its own Faculty which agrees policy and the range of support, advice and guidance offered to doctors in the specialty. The executives of the RCR are the eight Officers (doctors) who work closely with the senior management team (the Chief Executive and Executive Directors for Communications, Education, Professional Practice and Business and Resources) supported by about 140 other employees.

The Business and Resources Directorate/Facilities Team

The Facilities Assistant role sits in the Facilities team in the Business and Resources Directorate of the Royal College of Radiologists (RCR). The Facilities team delivers a comprehensive customer service to all visitors of the RCR, from all staff to doctors, guests, members, and Fellows. The team is also responsible for the day to day management of the facilities and building services.

In this position the Facilities Assistant will provide wide ranging support to the RCR's buildings management and facilities services activities. Providing an excellent administrative support to the College's the College's health and safety delivery, and will liaise with contractors of services in the building.

The ideal candidate will see the value in delivering welcoming customer service to individuals across the organisation. You will be able to work collaboratively and build effective working relationships with a diverse range of colleagues and stakeholders at all levels. You will join a hardworking and proactive team to do their part in positively contributing behind the scenes to a medical charity with a focus on supporting doctors to deliver medical imaging and cancer services.

Where the job fits





Job description

Job title:	Facilities Assistant
Responsible to:	Facilities Services and Operations Manager
Responsible for:	N/A
Contract terms and hours:	Permanent, full time
Location:	63 Lincoln's Inn Fields, London WC2A 3JW with flexible working

The role

Overall purpose

The Facilities Assistant provides wide-ranging support to the RCR's buildings management and facilities services activities, provides administrative support to the College's health and safety delivery, and supervises contractors of services in the building.

Main areas of responsibility

- a. Support with health and safety administration
- b. Facilities duties
- c. Supervision of contractors and their nominated subcontractors
- d. Coordination and logistics of room bookings and catering administration
- e. Delegated management of some of the facilities contracts

Responsibilities

a. Support with health and safety administration

1. Work with the Facilities Services & Operations Manager to support all activities related to, and monitoring of, health and safety processes at the RCR including daily building checks for health and safety and security.
2. Support all activities related to the facilities services offer within the RCR building

b. Facilities duties

3. Provide comprehensive facilities service support for all staff, visitors and contractors attending at the RCR building
4. Reception duties including use of Teams for incoming external calls, monitoring enquiries via telephone, email and in person
5. Support and assist the Facilities Services & Operations Manager during such times that require out of hours working
6. Assist with the functionality of facilities services around the building
7. Administration and upkeep of general building registers
8. Be trained as a First Aider, Fire Warden and Evac-Chair operator
9. Administration and inductions for new staff

10. Assume the responsibility of the Facilities Manager whilst they are away
11. Shared management of RCR's travel provider

c. Supervision of contractors and their nominated subcontractors

12. Overseeing all service, suppliers, contractors and agency staff at the RCR building.
13. Ordering of supplies and sourcing of goods as requested
14. Administration of taxi, courier and postal services

d. Coordination and logistics of room bookings and catering administration

15. Administration, daily monitoring and preparation for room bookings
16. Liaise with external enquirers for room/space bookings at the RCR
17. Maintain and update events administration documents

e. Delegated management of some of the facilities contracts

18. Build and maintain strong relationships with vendors to ensure high quality service
19. Monitor and manage budgets related to the facilities services and ensure contracts are cost effective
20. Annual review of the services provided to identify if they require improvement



Key working relationships

Internal working relationships

- All colleagues in all Directorates, specifically others in the Facilities Team - working collaboratively, sharing information, and supporting the delivery of tasks and activities as required.
- President and Officers, providing services and facilities support.
- Examiners, providing services and facilities support.
- IS Team – providing support and logistical administration to IS services within the building

External working relationships

- Services contractors and nominated subcontractors
- Goods, catering suppliers
- External enquiries from members & Fellows, members of the public and medical practitioners

Scope and limits of authority

Decision making level	<ul style="list-style-type: none"> • Expected to make decisions, sometimes alone, sometimes in collaboration with colleagues, Management or Senior Management Team • Expected to manage own workload in consultation with line manager.
Financial resources	<ul style="list-style-type: none"> • Processing receipts and invoices via Expensin. Issuing invoices to external clients and their events at 63LIF • Delegated responsibility for various contracts amounting to 50k per annum.
Other resources	<ul style="list-style-type: none"> • Responsibility for security and health and safety of building jointly with Team members. • Responsibility for administering day to day facilities and building processes
People management	<ul style="list-style-type: none"> • N/A
Legal, regulatory and compliance responsibility	<p>Compliance with:</p> <ul style="list-style-type: none"> • RCR's Human Resources (HR) policies • The Scheme of Financial, Contractual and Human Resources • RCR's Health and Safety Policy • RCR policies and procedures for data protection



The person

	Essential (E) or Desirable (D)
Knowledge, qualifications and experience	
Educated to A-Level or equivalent, with a good standard of literacy and numeracy.	E
Good working knowledge of Microsoft packages such as Outlook, Word and Excel.	E
Experience using and maintaining a database or equivalent to store and retrieve information so that information is kept up to date and readily available.	D
Some experience of working within the service industry.	D
Skills and abilities	
Accurate use and understanding of English.	E
High level oral and written communication skills, including ability to adapt style to different audiences.	E
Ability to work collaboratively and build and sustain effective working relationships with a diverse range of colleagues, partners and stakeholders at all levels.	E
Ability to use initiative, identify improvements to ways of working and suggest solutions to problems.	D
Ability to work effectively within the team, working collaboratively to deliver tasks and projects.	E
Self-starter, confident to initiate and progress work, knowing when to consult or involve others.	D
Ability to prioritise work and competing demands to meet deadlines.	E
Accuracy and attention to detail.	D
Ability to use the internet effectively to find information.	D

Other Requirements

To be able to apply candidates must be able to also fulfil the following requirements:

- Candidates must have the right to work in the UK to be able to apply for positions at the RCR
- Required to work some evenings and weekends to cover RCR exams, Public lectures and evening events for which time off in lieu/overtime remuneration will be given
- Commitment to equality and valuing diversity and understanding of how this applies to delivery of own area of work
- Commitment to the aims and charitable objectives of the RCR
- Self awareness
- Enthusiasm for learning and development and taking on new tasks
- Committed to own continuing professional development
- Demonstrable commitment to providing a professional customer service to colleagues, members and stakeholders
- Ability to maintain confidentiality and information security in line with our data protection policy and guidance



Our values



People focus

We treat everyone fairly and with respect, actively listening and responding appropriately, while recognising individual differences.



Integrity

We are open, honest and transparent. We strive to reflect and learn from experience in every area of our work to deliver the right outcome.



Making a difference

We strive for excellence. We make a difference by setting standards and empowering our membership and our staff through personal development and lifelong learning.

We recognise that patients' best interests underpin everything we do.



Behavioural competencies

The RCR's Competency Framework defines the behavioural competencies required from all staff to contribute effectively in their role and within the wider organisational team.

Communicating effectively

The success of the College depends on how it communicates with its membership and other stakeholders. Employees need to know their audience(s) and communicate with them in a way which meets stakeholder needs and expectations as far as possible.

Working together

The College's effectiveness and reputation depends on efficient and collaborative working, both within and beyond the team. This includes all employee colleagues, Officers, other Fellows and members and often others outside the College.

Personal effectiveness

The College is most effective when employees take ownership of their work, understand the context of that work, deliver effectively to achieve required results and demonstrate a positive attitude to taking on additional responsibilities or learning new skills.

Customer focus

We should all provide excellent services to all customers but notably to the membership and staff colleagues. Focusing on those and other customers, and understanding and responding appropriately to their needs, is key to the success and sustainability of the College.

Embracing change

We must all play a part in ensuring that the offer the College makes continues to be effective and relevant in meeting customer needs. This will involve changes to what we do and how we do it. We all need to play our part in embracing change.



How we value our people

Benefits

We offer all our employees a fantastic range of benefits to help you enjoy a great work-life balance, look after your wellbeing and plan for the future.

A modern and welcoming working environment

We've made sure our office in a prime central London location is a destination people want to come and work in – it's open-plan and spacious, with areas for meetings, collaborative working and concentrated workspaces. We also have kitchen facilities well-stocked with plethora of teas and two very fancy coffee machines for everyone to use

There are lots of things going on when you come in too, including learning and development sessions with doctors talking about their work, tea and cake get-togethers, and monthly town hall meetings where staff can share updates and ask questions. We even have our own social committee and organise regular fun events, which are a great way for you to get to know your co-workers.

Excellent pension scheme and life assurance

We like to help our staff save for the future and provide an excellent employer pension contribution. We also have a life assurance and personal accident policy which covers all employees up to four times their annual salary.

Hybrid working

At the RCR we only hire great people, and we value being able to bring everyone together to bond, build great working relationships and generate amazing and innovative ideas.

We embrace remote working, and our staff are able to work remotely for up to 60% of their working time, with 40% in the office. All staff are provided with a laptop to allow them to work remotely, along with equipment such as desks and chairs to make sure they're comfortable when working from home. Our offices are open throughout the working week though, and staff are always welcome to come in as often as they wish.

Wellbeing support

We like to make sure everyone at the RCR is supported, both professionally and personally, so in addition to our excellent line managers and supportive HR team, we've invested in training a number of dedicated staff members passionate about mental Health as Mental Health First Aiders. We also provide an Employee Assistance Programme, that's has a 24/7 helpline so if you ever have any personal problems or concerns, there's always somewhere to turn for help and advice.

Generous annual leave allowance

Working hard is important, but taking a break matters just as much. Everyone gets 25-day annual leave allowance per year.

Interest-free season ticket loan and cycle to work scheme

To make sure you're able to get into the office in the way that best suits you we offer all staff the option to take out an interest-free season ticket loan to help cover the cost of travelling, as well as a cycle to work scheme for those of us who like to be more active on their commute. If you do choose to cycle in, we have somewhere safe to leave your bike and showers to use if you want to freshen up before work.

Festive spirit

We know taking a break at the end of the year is important to our team. To ensure everyone gets a well-deserved rest to spend time with loved ones, we usually close our office between the Christmas and New Year period – gifting the extra days off to all staff, in addition to their usual annual leave.

Making a real difference

In addition to all the great benefits we've listed

above, we believe the main reason people want to join the RCR is because you also get to go to work knowing your role has an impact on the lives of doctors and patients.

Equality and diversity

Every day, our colleagues are making a difference by helping to improve imaging and cancer care for all. This starts by having the best talent, and that is only possible with a diversity of thinking, diversity of background and experience, and diversity of skills.

Diversity means better ideas, better solutions and more innovation. It's why one of our key priorities is to ensure our workforce reflects the communities we serve.

We're committed to creating an inclusive workforce and working environment for us all to enjoy – where everyone is able to bring their whole self to work to create change and reach new heights of creativity.

You can find our equality, diversity and inclusion commitment **here** as well as our equality and diversity policy **here**.



Great purpose, great people, great working environment and clear direction of travel."





How to apply

The closing date for applications is 23:59 25 May 2026

Please submit a CV and a covering letter (of no more than a page and a half) submitted as Full name, Role, CV/CL together with a completed, **Diversity Monitoring Form**.

It is important that your covering letter includes a clear statement in support of your application, which demonstrates how you meet the essential (and, where applicable, desirable) criteria described in the table entitled 'the person'.

We expect you to meet the points listed under "other requirements" of the Person Specification as a pre-requisite for applying for this position. However, you are not required to address these points in your written statement. We will explore them further if your application is taken to the next stage(s) of the recruitment process.

The RCR can only consider applicants who already have the independent right to work in the UK. We are unable to offer visa sponsorship for any role.

The application process is the first chance we have to assess your suitability for the role you're applying for, and as such, we ask that your application is written by you, and that you do not use AI tools such as ChatGPT to create your application. Where we suspect AI tools have been used to create your application you unfortunately won't be shortlisted for the next stage of the recruitment process. We hope that you respect this request in line with our value of integrity **Values & strategy | The Royal College of Radiologists (rcr.ac.uk)**

Applications should be emailed to **jobs@rcr.ac.uk**

If you have not heard further from the RCR within a fortnight of the closing date, you should assume that you have not been shortlisted for interview on this occasion.

Shortlisted candidates will be invited to attend first stage interviews on 2 June 2026

If you consider yourself to have a disability and require a hard copy pack or a different format, for example large print, please contact the HR team at **jobs@rcr.ac.uk**



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