



# CHAIR OF THE BOARD OF TRUSTEES

Based in London





# WHO WE ARE

Goals 4 Girls (G4G) is a dynamic charity that leverages football as a powerful educational tool, empowering young women and girls from low-income communities to overcome barriers and excel in sports and education.

Our programmes focus on enhancing physical and mental well-being, improving school engagement, and supporting young women in making successful transitions into adulthood.

Goals 4 Girls exists to support and raise the aspirations of young women and girls aged 11-16 within the UK's most marginalised communities.

We are a female-led social prescribing charity that delivers programmes by the girls and for the girls. We are driven by the desire to break down barriers through football and mentorship in education.

Goals 4 Girls help young women and girls live happier and healthier lives.



# CHAIR OF THE BOARD OF TRUSTEES

Goals 4 Girls is thrilled to announce the search for a new Chair of the Board of Trustees. This is a pivotal moment for our charity as we continue to expand our impact, guided by our strategic vision to empower young women through sport & education.

The Chair position is central to our governance & strategic direction, ensuring that we remain committed to our mission of breaking down barriers & fostering resilience & confidence among young women.

We are eager to embark on this journey with a leader who is as passionate and dedicated to our cause as we are.

**Location:** London-based

**Key responsibilities:** working closely with the Board & CEO.







# ABOUT THE CEO OF GOALS 4 GIRLS

As the CEO and Founder of Goals 4 Girls (G4G), I am delighted to introduce you to our charity and share our vision for the future. My journey from a former Manchester City footballer to the helm of G4G has been driven by a passion for empowering young women through sports and mentorship. This year-end report encapsulates our achievements, growth, and the impact we have made on countless lives.

Goals 4 Girls has established itself over the past decade as a beacon of hope and transformation for young women. By leveraging the power of football and physical activity, coupled with mentoring and educational qualifications, we address the pressing issues of inequality, mental health, and socio-economic challenges. Our programmes provide a sanctuary for young women, fostering resilience, confidence, and empowerment.

In light of the current economic and mental health challenges faced by young women, our 3-5 year strategic plan is crucial. We aim to provide targeted support in mental health, personal development, and overcoming socio-economic barriers. Expanding our reach to diverse communities and enhancing our award-winning programme model are our top priorities.

As we embark on this new phase, we seek a dynamic and visionary Chair of Trustees to join us in shaping the future of Goals 4 Girls. Your leadership and expertise can help us navigate challenges and seize opportunities, driving significant change and creating a brighter, more equitable future for the next generation. Together, we can continue our mission with unwavering dedication and ambition.

Thank you for considering this opportunity to collaborate with us and make a lasting impact.



# ROLE SUMMARY

The Chair of the Board of Trustees will lead the strategic direction and governance of Goals 4 Girls, ensuring the charity achieves its mission of breaking down economic barriers within sports and education for girls. This role requires a leader who is not currently serving as a chair or trustee on another board, therefore able to dedicate and commit to Goals 4 Girls.

The Chair will oversee the charity's governance, strategic development, and financial management while embodying the values and passion for empowering young women and girls as well as complying with the Charity Commission and other regulatory bodies requirements.

As our new Chair, you will lead the Board, working with the CEO to raise the profile of Goals 4 Girls, represent us externally & support the continued development of the organisation. You will play an important role in consolidating a strong strategic position & effectively promoting the voice of girls both nationally and regionally, driving change & breaking down barriers for young women in football.







# KEY RESPONSIBILITIES

- Formulate, review, and drive forward strategic plans and policies in alignment with our goals of empowering young women.
- Maintain rigorous financial oversight and ensure transparent communication about the charities' financial position.
- Lead the board effectively, ensuring all trustees are fully engaged and have the resources they need to perform optimally.
- Serve as a primary spokesperson for the Charity, advocating for young women and girls in sports and education at high-level functions and with key stakeholders.
- Support and guide the CEO/MD and other board members in developing and implementing effective strategies and making impactful decisions.
- Appointment and management of the Trustee Board & CEO.

# PERSON SPECIFICATION

- Demonstrated passion for and commitment to breaking down barriers for young women and girls within sports and education.
- Exclusive commitment to Goals 4 Girls, not holding chair or trustee roles on other boards.
- Proven strategic leadership experience, ideally within the charity/non-profit sector.
- Strong understanding of governance, with a commitment to upholding the legal and fiduciary responsibilities of trusteeship.
- Excellent communication and interpersonal skills, capable of fostering collaboration and driving change.
- Strategic thinker with a keen interest in developing and supporting the Charities' business strategy.
- This role would suit a retired or semi-retired professional with charity board experience.







# COMMITMENT

- The board meets quarterly; additional engagement is necessary for strategic reviews and sub-committee meetings.
- Consistent interaction with the CEO/MD and availability to staff and stakeholders as needed to support ongoing projects and initiatives.
- You will be appointed for a three-year term, with a commitment of two days per calendar month on average.
- The Chair is appointed by Trustees Board members and recruited by a sub-committee of the CEO and senior leadership team.



# APPLICATION PROCESS

Interested candidates should send a CV and a one-page cover letter detailing their passion for Goals 4 Girls & their qualifications for the role to:

[Hello@goals4girls.co.uk](mailto:Hello@goals4girls.co.uk)

For further discussion or inquiries about the position, please use the same contact details.

Learn more about our mission and impact at [Goals4Girls.co.uk](http://Goals4Girls.co.uk)

