

## Equality & Monitoring Form Recruitment

Hackney Migrant Centre (HMC) wants to meet the aims and commitments set out in our EDI Action Plan and associated policies. This includes not discriminating under the Equality Act 2020.

This form is not mandatory, but by completing it you will help us to understand the diversity of the applicants to our advertised vacancies. Completing this form is voluntary and will not impact your application in any way. The information will be kept confidential and separate to the application forms. The personnel assessing job applications will not view the information collected from this form until after the successful candidate has been appointed.

Please return the completed form to [info@hackneymigrantcentre.org.uk](mailto:info@hackneymigrantcentre.org.uk) and let us know if you have any questions.

### Age

What is your age?

- 19 or under
- 20 to 29
- 30 to 39
- 40 to 49
- 50 to 59
- 60 to 69
- 70+
- Prefer not to say

### Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?

- Yes
- No
- Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please discuss this directly during the recruitment process.

### Ethnicity

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

#### Asian or Asian British

- Asian British
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Another Asian background, please say what:Click or tap here to enter text.
- Prefer not to say

#### Black, African, Caribbean or Black British

- African
- Black British
- Caribbean
- Another Black, African or Caribbean background
- Prefer not to say

#### Mixed or Multiple ethnic groups

- Asian and White
- Black African and White
- Black Caribbean and White
- Another Mixed or Multiple ethnic group
- Prefer not to say

#### White

- English
- Gypsy or Irish Traveller
- Irish
- Northern Irish
- Scottish
- Welsh
- Other European
- Another White background
- Prefer not to say

#### Another ethnic group

- Arab

- Another ethnic group
- Prefer not to say

### **Religion or belief**

What is your religion or belief?

- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Another religion or belief, please say which: [Click or tap here to enter text.](#)
- Prefer not to say

### **Sex**

What is the sex assigned to you at birth?

- Female
- Male
- Prefer not to say

### **Gender reassignment**

Is the gender you identify with the same as your sex recorded at birth?

- Yes
- No
- Prefer not to say

### **Sexual orientation**

What is your sexual orientation?

- Asexual
- Bisexual
- Gay
- Heterosexual
- Lesbian
- Pansexual
- Questioning
- Other
- Prefer not to say