

Equality Monitoring Form

Suffolk Refugee Support is committed to an Equal Opportunities (EO) Policy, which means that applicants (whether this be for staff, volunteer, or trustee roles) are treated equally regardless of sex, race, disability, sexual orientation, religion or belief, age, marital or civil partnership status, pregnancy/maternity or gender reassignment, where one or more of these cannot be shown to be a requirement of the role concerned. Recruitment procedures will be monitored to ensure that individuals are selected and promoted solely on the basis of their relevant merits and abilities.

To assist us in monitoring the operation of our EO policy, please answer the following questions, by ticking (✓) the appropriate box. The information you provide will be treated with the strictest confidence. Any data collected will be anonymised, and only used to further our EO strategy.

PLEASE RETURN to volunteerreception@suffolkrefugee.org.uk
or by post to Suffolk Refugee Support, 38 St Matthews Street, Ipswich IP1 3EP

HOW DID YOU LEARN ABOUT THIS VACANCY? Please ✓ the option that applies to you

| | | | |
|------------------------|-------------------------------|--------------|--|
| EADT/Ipswich Star | University of Suffolk website | Social media | |
| Indeed | County Council/Other networks | Charity Jobs | |
| Other, please specify: | | | |

PERSONAL DETAILS

| | | |
|--|-------------------|-------------------|
| Age last birthday: | Prefer not to say | |
| Marital status <i>Please ✓ the option that applies to you</i> | | |
| Single | Married | Other |
| | | Prefer not to say |

GENDER: Please write the gender that you feel best describes you in the box below. For example, trans person, female, male, or you may wish to state that you prefer not to say

DISABILITY: Do you consider yourself to have a disability? *Please ✓ the option that applies to you*

| | | | |
|----------------|---------------------------|--|--|
| No | Yes – Learning difficulty | Yes, but prefer not to declare the nature of my disability | |
| Yes - Physical | Yes – Mental health | Prefer not to say | |

ETHNICITY: *Please ✓ the box which most clearly describes your ethnic/racial origin*

| | |
|---|---|
| Asian or Asian British – Bangladeshi | Mixed – White and Asian |
| Asian or Asian British – Chinese | Mixed – White and Black African |
| Asian or Asian British – Indian | Mixed – White and Black Caribbean |
| Asian or Asian British - Pakistani | Mixed – any other Mixed background |
| Asian or Asian British – any other background | Other - Arab |
| | Other ethnic group - please specify |
| Black or Black British – African | White – English, Welsh, Scottish, Northern Irish, British |
| Black or Black British – Caribbean | White – Irish |
| Black or Black British – any other background | White or Irish Traveller |
| | White - Roma |
| Prefer not to say | White – any other white background |

| | |
|--|--|
| NATIONALITY <i>What is your nationality:</i> | RELIGION <i>What is your religion:</i> |
|--|--|

SEXUAL ORIENTATION

| | | |
|--|-------------------|--|
| Please write in the sexual orientation that you feel best describes you. For example, bisexual, homosexual, lesbian, heterosexual, or you may wish to state that you prefer not to say | Prefer not to say | |
|--|-------------------|--|