



Equality and Diversity Monitoring Form

At The Proud Trust, we are committed to fostering an inclusive workplace where everyone has an equal chance to succeed. To help us achieve this, we ask all candidates to complete this Equal Opportunities form.

The information you provide helps us better understand our applicant pool and supports initiatives such as the Guaranteed Interview Scheme, which is designed to ensure candidates from underrepresented groups have the opportunity to demonstrate their skills and experience.

The information you provide will remain confidential and will enable us to identify applicants who may benefit from additional support. This information will also be used for statistical analysis and monitoring purposes.

If you have any questions about the form please email us at jobs@theproudtrust.org

What pronouns do you use?

She / her He / him They / them Other *please state:*

How would you describe your gender?

Woman Man Non-binary Prefer not to say

In another way *please describe:*

Are you trans/transgender? (i.e do you describe your gender differently now to the gender assigned to you at birth?)

Yes No Prefer not to say In some ways *please describe:*

Age 16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

How would you describe your ethnicity? _____

Do you follow a faith/religion? Yes No

If so, please specify which faith/religion: _____

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say



What is the effect or impact of your disability or health condition on your work? *Please write in here:*

How would you describe your sexual orientation?

Gay Lesbian Bisexual Straight

In another way please describe:

Prefer not to say

How would you describe your social class? _____

Where did you see the role advertised? _____