

## Equality and Diversity Monitoring Form

UNJUST C.I.C. operates to meet the aims and commitments set out in our Equality Policy. This includes not discriminating under the Equality Act 2010.

Please complete this form to help us understand the diversity of our workforce.

Completing this form is voluntary.

The information provided will be kept confidential.

The information is going to be used to help us understand the diversity of our organisation.

None of the information you provide will be linked to your application.

If you have any questions about the form, contact [admin@unjust.org.uk](mailto:admin@unjust.org.uk)

### Age

What is your age?

- 19 or under
- 20 to 29
- 30 to 39
- 40 to 49
- 50 to 59
- 60 to 69
- 70+
- Prefer not to say

### Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?

- Yes
- No
- Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, please discuss this with the manager.

### Ethnicity

What is your ethnicity?

[www.unjust.org.uk](http://www.unjust.org.uk)

This may be different to your nationality, place of birth or citizenship.

*Asian or Asian British*

- Asian British
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Another Asian background, please say what: Click or tap here to enter text.
- Prefer not to say

*Black, African, Caribbean or Black British*

- African
- Black British
- Caribbean
- Another Black, African or Caribbean background, please say what: Click or tap here to enter text.
- Prefer not to say

*Mixed or Multiple ethnic groups*

- Asian and White
- Black African and White
- Black Caribbean and White
- Another Mixed or Multiple ethnic group, please say what: Click or tap here to enter text.
- Prefer not to say

*White*

- English
- Gypsy or Irish Traveller
- Irish
- Northern Irish
- Scottish
- Welsh
- Other European
- Another White background, please say what: Click or tap here to enter text.
- Prefer not to say

*Another ethnic group*

- Arab
- Another ethnic group, please say what: Click or tap here to enter text.
- Prefer not to say

*Religion or belief*

What is your religion or belief?

[www.unjust.org.uk](http://www.unjust.org.uk)

- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Another religion or belief, please say which: Click or tap here to enter text.
- Prefer not to say

### **Sex**

What is your sex?

- Female
- Male
- Prefer to self describe, please say how: Click or tap here to enter text.
- Prefer not to say

### **Gender reassignment**

Is the gender you identify with the same as your sex recorded at birth?

- Yes
- No
- Prefer not to say