

Equal Opportunities Monitoring Form

Open Clasp Theatre Company is an equal opportunities employer. To assist us in monitoring the operation of our equal opportunities policy, and **for no other reason** please answer the following questions. (Tick box where appropriate). This information will be detached before your application is passed for short-listing.

1. How would you describe your Gender Identity?

- Woman
- Man
- Trans Woman
- Trans Man
- Non- binary

Prefer to Self-Describe:

2. Can you please let us know your Ethnicity?

Please think about what ethnic group means to you, that is, how you see yourself. Your ethnicity is a mixture of culture, religion, skin colour, language and the origins of yourself and your family.

How would you describe your ethnicity?

3. Can you please let us know your sexual orientation?

- Heterosexual
- Lesbian or Gay
- Bisexual
- Prefer not to say

Prefer to Self-Describe: _____

4. Do you consider yourself to have a disability? Under the UK Equality Act (2010), a disability is defined as any long-term impairment which has

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a substantial adverse effect on your ability to carry out day-to-day activities. Examples include conditions which affect your learning, mobility, physical coordination, mental health, speech, hearing or eyesight, as well as conditions such as diabetes and epilepsy which may normally be controlled via medication.

- Yes – if so, please specify: _____
- No, I do not consider myself to have a disability

5. Age Group

- 16 – 19
- 20 – 34
- 35 – 49
- 50 – 64
- 65 – 74
- 75+
- Prefer not to say

6. The following question is about your **socio-economic background**.
What was the occupation of your main household earner when you were about aged 14? Please select which best applies:

- Modern professional & traditional professional occupations** such as: *teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.*
- Senior, middle or junior managers or administrators** such as: *finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.*
- Clerical and intermediate occupations** such as: *secretary, personal assistant, call centre agent, clerical worker, nursery nurse.*
- Technical and craft occupations** such as: *motor mechanic, plumber, printer, electrician, gardener, train driver.*
- Routine, semi-routine manual and service occupations** such as: *postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.*

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- Long-term unemployed** (*claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year*).

- Small business owners who employed less than 25 people** *such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.*

- Other** *such as: retired, this question does not apply to me, I don't know.*

- I prefer not to say.**

7. Where did you see this vacancy advertised?

I declare that the information on this form is true and complete. I understand that any wilful misstatement or omission renders me liable to dismissal if engaged.

Signature:**Date:**

Please note there is no need to have an original signature on the form if you are emailing it back to us. In emailing the form we accept that you are declaring that the information contained within the application is correct.



Better Health
at Work Award
Bronze Award

