

Equal Opportunities Form

This information helps us monitor and improve our recruitment processes but will not influence the selection. Please leave blank any questions you don't want to answer.

Your Name:

Where did you see this role advertised?:

Your Age:

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

Do you have a disability and if so, how would you classify this?

- Prefer Not to Say
- Prefer to self-describe
- I Do Not Consider Myself to Have a Disability
- I Do Consider Myself to Have a Disability but Would Prefer Not to Disclose Specific Details
- Physical or Mobility Musculoskeletal (Including Back, Neck, Shoulder)
- Learning Disability Neurodiverse Condition (Including Dyslexia, Dyscalculia, ADHD, Autistic Spectrum Conditions, Tourette's Syndrome)
- Long Term Conditions (Including Diabetes, Multiple Sclerosis, Heart Condition, Epilepsy, Chronic Pain)
- Hearing/Deaf Mental Health Condition (Including Depression, Anxiety) Energy Limiting Condition (Including Chronic Fatigue, Fibromyalgia)
- Speech
- Visual Disability Not Listed

Gender Identity

- Prefer to self-describe
- Cisgender Man A man who identifies with the gender assigned at birth
- Cisgender Woman A woman who identifies with the gender assigned at birth
- Bigender A person who identifies as two genders, whether simultaneously or in turn
- Genderfluid A person who has a shifting or changing gender identity or expression
- Genderqueer A person who has a gender identity or expression that falls outside of the societal norm for their assigned sex
- Agender A person who does not identify with a specific gender
- Non-Binary A person whose gender identity doesn't sit comfortably with 'man' or 'woman'
- Prefer not to share A person who wishes not to disclose their gender identity
- Trans Man A trans man is a man who was assigned female at birth
- Trans Woman A trans woman is a woman who was assigned male at birth
- Trans Non-Binary A person who has a gender identity that does not match their gender assigned at birth and whose gender identity does not sit comfortably with 'man' or 'woman'.
- Gender not listed

Which of the following options best describes your sexual orientation?

- Prefer Not To Share
- Bisexual A person who has a sexual orientation towards more than one gender.
- Heterosexual A man who has a sexual orientation towards women or a woman who has a sexual orientation towards men.
- Ace/Asexual A person who does not experience sexual attraction.
- Gay A man who has a sexual orientation towards men.
- Lesbian A woman who has a sexual orientation towards women.
- Sexual Orientation Not Listed

Ethnic Group

- Prefer Not to Share
- White - British
- White - Irish
- White - Not Listed
- Mixed - White & Black
- Caribbean Mixed - White & Black
- African Mixed - White & Asian
- Mixed - Not Listed
- Asian - Indian
- Asian - Pakistani
- Asian - Bangladeshi
- Asian - Not Listed
- Asian - British
- Black - Caribbean
- Member of the Travelling Community
- Black - African
- Black - Not Listed
- Black - British
- Asian - Chinese
- Black - Irish
- Black - Scottish
- White – English
- White - Scottish
- Arab - Irish
- White – Welsh
- Arab - Scottish
- Arab - Not Listed
- Asian - Irish
- Asian - Scottish
- Ethnicity Not Listed

What is your present religion, if any?

- Prefer not to share
- Buddhist
- Christian - Catholic
- Christian - Protestant
- Hindu
- Jewish
- Muslim
- None
- Orthodox
- Sikh
- Religion not listed

Reasonable adjustment requirements

- Do you require any of the following adjustments to the interview process?
- extra time during tasks or video applications
- assistance if the test or assessment is on a computer, such as closed captions option to interview without the camera on
- have an accessible car parking space reserved
- hold the interview at a specific time of day [please suggest]
- a British Sign Language interpreter

Anything else – please describe: