



Equal Opportunities

Cyfannol Women's Aid is committed to recruiting and selecting Staff, Volunteers, and Trustees in a manner which:

- Promotes equality of opportunity
- Is open and fair
- Results in the appointment of high-quality people working for CWA

The recruitment process has been designed and will be carried out in a way which will not discriminate against applicants on the grounds of their race, ethnicity, nationality, age, disability, sexuality, religion, cultural beliefs, or marital status.

However, due to the remit of CWA to provide services to vulnerable women and children, recruitment will often (but not always) be restricted to women within the legal framework set out in the Equality Act 2010 pursuant to Schedule 9, Part 1.

Monitoring Form

Cyfannol Women's Aid wants to eliminate discrimination and promote equal opportunities and collecting the following information can help us monitor the effectiveness of our Equal Opportunities Policy. It would therefore be appreciated if you could complete the below form.

Equal Opportunities Monitoring Form - <https://www.surveymonkey.co.uk/r/7HBDL5S>

Your application will not be affected by the information provided and will be kept separate from your application.

Completion is voluntary and the information will be kept anonymous and confidential. The information will be collated periodically for monitoring and statistical purposes and reported to the organisations that provide us with funding, and to our Board of Trustees. Any information provided on this form will be treated in accordance with the General Data Protection Regulations.