



King's Trust

VOLUNTEERING ROLES: BE PART OF OUR TEAM

Role: Employability and Progression Mentor (16+) for Health and Social Care	Disclosure Check: Enhanced plus child barred list
Works directly with children / young people: Yes	
If yes, the age range of children / young people: 16-25	

HOW YOU WILL HELP US:

You will be involved in supporting children and young people 1-to-1 as they take part in King's Trust programmes and/or participate in stand-alone mentoring. As a trusted guide, you will help children and young people, regardless of their challenges or situation, unlock their potential, feel positive about their future, and develop the skills, confidence, and motivation to achieve their goals. Outcomes can include accessing education or further training or securing suitable volunteering, work experience or employment.

WHAT YOU WILL BE DOING:

-  Understanding the circumstances of the children or young people we support and how this role contributes to their success.
-  Helping children and young people to understand their goals, options, and possible next steps.
-  Offering guidance, personal support, encouragement, and a safe space for children and young people to discuss their personal and development needs and how to progress to meet them.
-  Jointly agreeing tasks and actions to undertake between 1-to-1 meetings.
-  Providing active support as necessary, such as reviewing documentation, responding to email, signposting where to find useful resources, networking connections; etc.
-  In conjunction with your mentee, producing mentor reports, sharing progress, and identifying any significant challenges where additional King's Trust support is needed.
-  Sharing relevant learning, materials and useful resources that may benefit young people and our work.
-  If desired, contributing to other areas of The Trust's work and community as opportunities arise.
-  Responsible for actively contributing to an equitable, diverse and inclusive environment.

KNOWLEDGE AND SKILLS THAT ARE IMPORTANT TO THIS ROLE:

[Depending on local circumstances, relevant experience may be needed, or this can be developed in the role]

-  Building trust with young people from a range of backgrounds - mentoring skills, great communicator, positive, encouraging, able to give and receive constructive corrective feedback and reinforce learning and progress.
-  Being a role model with experience or a growth and progress story that young people can relate to.
-  Experience of job searches, application process, interview experiences.

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THE KING'S TRUST'S VALUES

Our values are at the heart of everything we do – they articulate who we are and how we work together to achieve our aims to help young people.



Here at The King's Trust, we're committed to equality, diversity, and inclusion. We want to be an organisation that's representative of the communities we serve, which is why we strive for diversity of age, gender identity, sexual orientation, physical or mental ability, ethnicity, and perspective. Our goal is to create an environment where everyone, from any background, can be themselves and do the best work of their lives.

We're a Stonewall Diversity Champion and we are Disability Confident employer. Our staff, volunteers and young people are supported by KT CAN (our Cultural Awareness Network), KT GEN (Gender Equality Network), KT DAWN (Disability & Wellbeing Network) and PULSE (LGBTQIA+ Network). For more information, [click here](#).