

Employee Benefits

Princess Alice
Hospice

For Compassion. For Living.



27 DAYS ANNUAL LEAVE

plus recognised public holidays – rising to 29 days after 5 years' service and 33 days after 10 years' service. We also offer the option to buy or sell up to one week annual leave per year. (Prorated for part time employees)



CYCLE TO WORK SCHEME

We offer a cycle to work scheme that offers a tax efficient way to buy an adult bike and accessories up to the value of £1000.

PENSION SCHEME

We offer a Group Personal Pension Plan (provided by Scottish Widows) plus we also offer an Auto-enrolment pension with NEST*. If you have been a member of the NHS Pension Scheme, you may be able to continue your contributions to that scheme during your time at Princess Alice Hospice.



EMPLOYEE ASSISTANCE HELPLINE

24/7 confidential, support service providing health, wellbeing and counselling service.



ANNUAL FLU JABS



TRAVEL TO WORK LOANS

For you to purchase an annual bus or rail ticket to cover the cost of travel between home and work.



TRAINING AND DEVELOPMENT OPPORTUNITIES

including apprenticeships and professional development.



CLINICAL SUPERVISION

Regular supervision provided for our clinical teams.



ON SITE CAFÉ / RESTAURANT

with discounts for employees.



BLUE LIGHT DISCOUNT

You can apply for a Blue Light Card that will give you hundreds of discounts!



WELLBEING

Access to Schwartz rounds, the Wisdom App and free health and wellbeing webinars and activities.



EYE CARE

Annual eye tests and contribution towards glasses required for screen work.



SHOP DISCOUNT

You get a discount in our High Street shops.



FLEXIBLE WORKING

We offer flexible working, including part time, depending on your role.



FREE ON-SITE PARKING

At the Hospice.



CHANGING FACILITIES

We have excellent changing facilities including showers at the Hospice.

A beautiful setting and a friendly, welcoming working environment.

Princess Alice Hospice, West End Lane, Esher, KT10 8NA

Princess Alice Hospice is a registered charity no. 1010930 and a company limited by guarantee in England and Wales no. 1599796