

Evaluation Manager (Fixed Term)

We're an independent charity dedicated to breaking the link between family income and education achievement. We do this by supporting schools, colleges, and early years settings to improve teaching and learning for two- to 19-year-olds through better use of evidence.

[Find out more about our work.](#)

The role

We're looking for an Evaluation Manager to commission and oversee robust, cost-effective evaluations of promising projects, manage a portfolio of studies, and contribute to the development of methodological best practice at the heart of the EEF's work.

As an Evaluation Manager, you'll play a pivotal role in commissioning and managing high-quality, cost-effective evaluations of EEF-funded projects. You'll oversee a portfolio of studies from design to delivery, working closely with external evaluators and programme teams to ensure rigorous, practical evaluations and clear communication of findings. This is a chance to shape influential research, strengthen the evidence base on what works in education, and contribute to the EEF's wider strategic work.

Your team

You'll join the evaluation team, which sits at the heart of the EEF's evidence-generation work. This is a large, expert team responsible for commissioning and managing EEF's major independent evaluations, including large-scale randomised controlled trials and quasi-experimental evaluations, and for supporting external research teams to deliver rigorous, high-quality studies across the portfolio.



Your responsibilities

Main responsibilities

- Commissioning evaluations in our priority areas, including critically reviewing evaluation proposals to ensure proposed designs are high quality and cost-effective and that the most suitable external evaluators are matched with projects.
- Managing a portfolio of evaluation projects once external evaluators are appointed and being the primary point of contact for evaluators.
- Liaising between the evaluator and the delivery team (that is delivering the intervention) and chairing meetings to ensure the evaluation project is set up effectively with a high-quality design (working closely with colleagues in other teams).
- Working closely with the evaluator and delivery team to understand the practical issues involved in delivering evaluations, mitigating risks, and providing support when problems arise.
- Managing evaluation contracts and budgets, and monitoring delivery of evaluation plans.
- Conducting technical reviews of protocols, study plans, statistical analysis plans and evaluation reports.
- Working closely with other teams to ensure that published reports are of high quality and effectively communicate findings to an audience of practitioners, academics, policymakers and the general public.
- Drawing on expertise from across EEF to shape and apply innovative evaluation approaches, working collaboratively to strengthen evaluation design, learning and the use of evidence
- Developing, improving and monitoring implementation of evaluation guidance and resources to clarify best practice and build the capacity of evaluators to conduct high quality research.

Other responsibilities

- Contributing to the operational and strategic development of the EEF.
- Undertaking other duties which may from time to time be requested by the Head of Evaluation / Director of Research / Chief Executive.



What we're looking for

To apply for this position, you must be able to demonstrate:

- A commitment to the aims of the EEF and a genuine interest in the education sector in England.
- An understanding of technical aspects of evaluation methodologies (implementation and process evaluations, randomised controlled trials, quasi-experimental designs, choice of outcome measurement, etc.) and an ability to identify high quality evaluation plans and reports.
- Experience in delivering or commissioning rigorous evaluation projects in education, health, or another related field.
- Strong relationship management skills, including managing stakeholder performance and differences in opinion.
- Strong communication skills, both written and verbal, and the ability to communicate complex information to a variety of audiences including practitioners, academics, and policymakers.
- An organised and methodical approach, with excellent project management skills and the ability to prioritise own workload and manage multiple projects simultaneously.
- The ability to work independently with strong attention to detail and a commitment to fact checking own work, as well as the ability to work closely and collaboratively across teams.
- A proactive, flexible, and pragmatic approach to evaluation, with an ability to balance a commitment to rigour with accessibility and impact.
- A degree with substantial research methodological training, or equivalent research experience.
- Strong commitment to equality, diversity, and inclusion, ensuring these principles are upheld in all aspects of their work.

In addition, there are a few desirable skills for this role which could help you to stand out. Great if you already have them, but we don't expect any candidate to have them all, and will provide training as required for the right candidate:

- Experience in delivering or commissioning quasi-experimental evaluations.
- Experience in delivering or commissioning evaluations or research in Further Education (FE) / post-16.
- A PhD or Masters with training in quantitative methods and/or mixed methods.
- Experience conducting relevant statistical analysis and/or qualitative analysis.

The main responsibilities of this role are as described here. As our needs as a charity change, we may need to make reasonable changes from time to time, in consultation with you.

How the role fits into the EEF:



Working at the EEF

Location: Central London, hybrid (a minimum of one full day per week in the office)

Contract: Fixed Term until January 2028

Salary: £47,150 plus benefits. This role is a Manager level within our career framework.

Key benefits available to all EEF staff:

- flexible start and end working times (core hours between 10am and 4pm)
- flexible working opportunities
- 27 days' holiday a year (plus 8 bank holidays including 3 which can be taken flexibly and 2 festive season closure days)
- 6% employer pension contributions, minimum 3% employee contribution
- life insurance cover
- interest-free season ticket loan and cycle scheme
- enhanced maternity, paternity, adoption and shared parental leave pay (conditions apply)
- confidential access to an Employee Assistance Programme

Diversity and inclusion

The EEF has been awarded bronze status in the Inclusive Employers Standard. The award recognises that we are committed to fair and inclusive recruitment practices and ensuring that all qualified applicants receive equal consideration for employment. We are open to job shares, secondments, part-time, and flexible working schedules.

Things to know

- The EEF has a comprehensive careers site where you can find out more about [careers at the EEF](#).
- All EEF staff are subject to a check by the Disclosure and Barring Service (DBS). The level of check which will apply shall be an "Basic" level check.

How to apply

If you're interested in this position, please send your CV and answers to the following questions to tim@whitonmaynard.com:

- Please detail your experience of carrying out and/or commissioning evaluations, being specific on the evaluation methods that were used, such as randomised-controlled trials, quasi-experimental evaluations and mixed-methods implementation and process evaluations (IPEs). Please clearly describe the role you played and your related responsibilities in these evaluations. (300 words)
- The Evaluation Manager role requires strong relationship management. Please describe your experience of stakeholder management, providing clear examples that focus on the specific role that you played in managing these stakeholders. (300 words)

Key dates

Applications open: 07/08/2026

Applications close: 25/08/2026 (23:59 GMT or BST)

First stage interviews: w/c 01/09/2026

Second stage interviews: w/c 07/09/2026

If you need flexibility on the stated interview dates, let us know when you are invited to interview.

We reserve the right to change the closing date depending on the number of responses received.

Please submit your application as soon as possible to ensure it is considered in the selection process.

If you have a disability and can demonstrate that closing this post early would impact on your ability to submit an application in time, please contact our Human Resources team to request arrangements for an application to be submitted within the original time frame.

Equal opportunities monitoring form

The EEF is committed to create a workforce that is diverse, promotes inclusion and supports everyone to progress and achieve, regardless of background characteristics.

To assist us in understanding how we are progressing to meet these aims and to identify areas for further focus, we are seeking your support to collect information to produce and monitor equal opportunities aggregate statistics.

As part of the application, you'll be invited to complete an Equal Opportunities section. Completing the section is not mandatory and will not affect or be linked to your application.

Contact us

Thank you for your interest in working with us. If you have any queries, please contact us at recruitment@eefoundation.org.uk.