

JOB DESCRIPTION



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Job Title:	Forces Intervention Sessional Facilitator
Responsible to:	DVPP Service Manager
Responsible for:	No staff
Geographic area:	Wiltshire (Amesbury at present) however this may need to be moved to another geographical area within Wiltshire at any time.

Hours:	0 hours contract – primarily running evening groups
Holiday Entitlement:	Pro rata based on actual hours worked
Salary:	£12.20 to £13.08 per hour
Pension:	Group Personal Pension Plan, including employer contribution of 4%

General Description:	<p>We are delighted to be recruiting for a weekly sessional group facilitator across Wiltshire (Amesbury in the south and/or within mid/north Wiltshire)</p> <p>This service has been funded for 3 years.</p> <p>Working within experienced and committed teams, these posts will:</p> <ul style="list-style-type: none">• Co-facilitate long-term group work in Amesbury 1 night per week from 5pm – 8.30pm.• Provide proactive, trauma informed and holistic support, with a focus on increasing victim safety and reducing the risk posed by a perpetrator.• Work within a multi-agency framework to effect change, manage risk and ensure safeguarding of vulnerable adults and children is paramount.• To work collaboratively with Partner Safety Workers and colleagues across Wiltshire and Bristol to ensure the safety of the victim and any children is held central. <p>These posts are for sessional facilitators. The typical commitment is one evening per week (weekdays only), plus time to write notes. Additional hours are required to attend risk reviews, supervision, and Line management. It is also desired that our applicant can provide Bank cover</p>
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	work for sickness/holidays (weekday evenings only).
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OVERALL PURPOSE:

- To join the highly effective team across Wiltshire and Bristol offering Behaviour Change support to perpetrators of domestic abuse and expanding the service to incorporate group work.
- To reduce the risk of reoffending and of harm posed by domestic abuse perpetrators and increase the safety and wellbeing of victims and children.
- To provide perpetrators with an understanding of domestic abuse, healthy relationships and communication, the impact on victims and children and support them to use new techniques and strategies to change their behaviour.
- To ensure the safety and wellbeing of children is paramount, working with Children's Social Care and FearFree' Children's Workers as required.
- To co-facilitate perpetrator behaviour change programmes, following a clear manual.

KEY RESPONSIBILITIES:

- Work with perpetrators of domestic abuse, offering a targeted service, reducing the risk of serious harm.
- Give information and support to service users regarding their other needs and refer them to other support services as required.
- Ensure our service is widely accessible – adapting practice as required to suit individuals.
- Work across a large geographical area to ensure locality is not a barrier to accessing services.
- Co-deliver specialist group-work programmes for perpetrators of domestic abuse, following a clear manual.
- Have a responsibility around safeguarding both adults and children, maintaining knowledge of appropriate policies and procedures and integrated working.
- Ensure all referrals are clearly logged on our database and all case records are kept fully updated, according to FearFree policies and procedures.
- Attend and engage with case reviews, risk reviews and Treatment Management as required.
- Work closely with Partner Safety workers and Children's Workers to ensure the safety of the victim and a holistic view of risk.
- Support the empowerment of the client.
- Engage with line management and case management supervision.

- Comply with data protection legislation, confidentiality and information sharing policy and procedures and all legislation connected to your work.
- Respect and value the diversity of the community in which the services works in and recognise the needs and concerns of a diverse range of survivors ensuring the service is accessible to all.
- Remain up-to-date and compliant with all organisational policies and procedures, national best practice and professional codes of conduct and uphold standards of best practice.

Person Specification

Requirements		Essential / Desirable
Educations and Qualifications	Educated to degree level or relevant professional qualification.	D
	Evidence of continued professional development.	E
	Good standard of general education.	E
Experience, Skills, and Knowledge	Experience working with vulnerable people.	E
	Knowledge of domestic abuse and sexual violence.	D
	Experience working within the domestic abuse arena.	D
	Understanding and knowledge of risk assessment and management.	D
	Commitment to continued professional development.	D
	Group-work experience.	D
	Experience in and commitment to child safeguarding.	E
Personal skills and attributes	Ability to demonstrate sound judgment in making risk decisions.	E
	Excellent organisational skills, to meet deadlines and ensure case notes are written up.	E
	Strong interpersonal and team working skills and ability to both support, influence	E

	<p>and inspire others.</p> <p>Ability to work in both a one-to-one setting and in a group setting.</p> <p>Excellent innovation and problem solving.</p> <p>Ability to work under pressure and also to be aware of own needs and take responsibility for self-care.</p>	<p>E</p> <p>E</p> <p>E</p>
Other	<p>Willingness to travel across the county and on occasion to our other FearFree offices.</p> <p>Full driving licence and access to a roadworthy vehicle.</p>	<p>E</p> <p>E</p>