

Lead House Staff (male and female)

Location: At residential course and concert locations across the UK

Reports to: Designated Safeguarding Lead

Key Contacts: Young People, Parents/carers

Context:

The National Youth and Children's Brass Bands of Great Britain are the UK's leading brass bands for children and teenagers. This organisation provides gifted young brass and percussionists with opportunities for advanced music performance, musicianship development, leadership enhancement, and musical horizons expansion. The priority is the safety and well-being of these young musicians.

Purpose:

The role entails leading house staff on the residential courses, and as required at other concerts and events, reporting to the Designated Safeguarding Lead and working closely with all other staff as applicable.

Specific Responsibilities:

- Planning the pastoral elements of the residential course, including safeguarding responsibilities as the Deputy Designated Safeguarding Lead.
- Leading the house staff team, assigning daily roles and organising the residential aspect of the course.
- Delivering daily assemblies and group activities, alongside other house staff team members.
- Supporting the planning and execution of a programme of non musical activities to complement the musical elements of the course.
- Liaising with parents/carers regarding pastoral issues.
- Assisting in the recruiting of course mentors and organising student mentor teams effectively.

Lead House Staff Responsibilities:

- Ensuring the safeguarding of children and young people in care in accordance with the Safeguarding and Child Protection Policy, supervise children, and the upholding of the code of conduct.
- Managing accommodation, meals, and dietary needs, ensuring children's safety and well-being at all times.
- Ensuring children and young people attend all required sessions and provide welfare support during transfers and at concert venues.
- Assisting in course and concert organisation, including briefings, supervising social activities, and supporting smooth course operations.
- Assisting in setting up rehearsals and acting as stewards for in-house competitions and concerts.
- Performing other duties as directed by the Designated Safeguarding Lead.

Person Specification:

- Background in working with young people in formal or informal settings.
- Experience of demonstrable ability for leading a team
- Excellent verbal and written communication skills.
- Strong organisational abilities.
- Ability to inspire others.
- Empathy for and ability to motivate children and young people.
- Ability to stay updated on laws affecting young people.

This role requires a dedicated individual with a passion for working with young musicians, ensuring their well-being, and supporting their development within a safe and nurturing environment.