House Staff (male and female)

Location: At residential course and concert locations across the UK

Reports to: Assistant Designated Safeguarding Lead

Key Contacts: Young People, Parents/carers

Context:

The National Youth and Children's Brass Bands of Great Britain are the UK's leading brass bands for children and teenagers. This organisation provides gifted young brass and percussionists with opportunities for advanced music performance, musicianship development, leadership enhancement, and musical horizons expansion. The priority is the safety and well-being of these young musicians.

Purpose:

The role entails acting as a member of house staff on the residential courses, and as required at other concerts and events, reporting to the Deputy Designated Safeguarding Lead and working closely with all other staff as applicable.

Specific Responsibilities:

- Assisting in the planning of the pastoral elements of the residential course.
- Supporting delivery of the pastoral aspect of the course.
- Delivering daily assemblies and group activities, alongside other house staff team members.
- Supporting the execution of a programme of non musical activities to complement the musical elements of the course.
- Supporting liaison with parents/carers regarding pastoral issues.
- Supporting course mentors in their roles.

House Staff Responsibilities:

- Ensuring the safeguarding of young people in care in accordance with the Safeguarding and Child Protection Policy, supervising children, and the upholding of the code of conduct.
- Supervising accommodation, meals, and dietary needs, ensuring the safety and well-being of children and young people at all times.
- Ensuring children and young people attend all required sessions and provide welfare support during transfers and at concert venues.
- Assisting in course and concert organisation, including attending briefings, supervising social activities, and supporting smooth course operations.
- Assisting in setting up rehearsals and if required acting as stewards and competes for in-house competitions and concerts.
- Performing other duties as directed by the Designated Safeguarding Lead.

Person Specification:

- Background in working with young people in formal or informal settings.
- Good verbal and written communication skills.
- Ability to perform as a member of a team.
- Empathetic and able to motivate children and young people.

- Ability to stay updated on laws affecting young people.

This role requires a dedicated individual with a passion for working with young musicians, ensuring their well-being, and supporting their development within a safe and nurturing environment.