

Home-Start is committed to safer recruitment practice as an important part of safeguarding and protecting children and vulnerable adults



Home-Start Stroud and Gloucester

Job Title: Dad Matters Support Co-ordinator (Gloucestershire)

Employer: Home-Start Stroud and Gloucester

Hours of work: 35 hours per week

Salary: £27,803 (NJC Scale15) FTE £26,300 Pro Rata

Responsible to: Dad Matters Co-ordinator

Base: Hybrid role - Stonehouse Based

Closing date: 6th May 2024



Purpose of the Job

To support dads to have positive relationships with their families

We are looking for a Dad Matters Support Coordinator to join our team to deliver 121 support to dads in the perinatal period. The successful candidate will play a key part in better supporting dads/partners in the early days of parenthood across Gloucestershire.

The successful applicant will either be a dad themselves or someone who has equivalent knowledge and experience in working in this type of setting.

Do you have what we are looking for?

- Great listening skills
- An understanding of the needs of babies, children, and families
- An awareness of the impact that poor mental health can have for Dads during the perinatal period
- Experience of developing new relationships and connections
- Good IT skills
- Team player but ability to self-motivate
- A car driver with access to a car

This role is subject to DBS checks.

Main Responsibilities

1-2-1 Support to Dads

The post holder will provide individual face to face and telephone support to dads during the perinatal period (from pregnancy to age 2 years of age). This will involve the following:

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- Managing a caseload of dads who have been referred to the service by professionals
- Drawing on your own experience of parenting to encourage dad's strengths and emotional well-being for the ultimate benefit of their own children
- Signposting and supporting access to other services as appropriate
- Educating dads on the importance of bonding and attachment
- Providing a listening space for dads
- Promoting the importance of good mental health
- Reassuring and validating dad's experiences
- Maintaining good relationships with referrers
- Undertaking designated responsibilities to safeguard and promote children's welfare

Outreach Support

The post holder will attend Gloucestershire Royal Hospital every week to support dads who are visiting the hospital for antenatal visits and maternity visits. This will involve the following:

- Setting up the Dad Matters pop up information point on the ward
- Liaising with hospital staff and maintaining excellent relationships
- Supporting dads as needed who are visiting the hospital on a 1-2-1 bases
- Signposting dads as appropriate

In addition the post holder will be required to facilitate one Stay and Play session each month. This will involve:

- Keeping essential records of attendees of groups
- Giving dads a safe space to interact and socialise with other dads
- Encouraging dads to widen their network of relationships and to use effectively the support and services available in the community.

Monitoring & Evaluation:

- Supporting the evaluation of the impact of Dad Matters by adhering to monitoring systems and keeping accurate records

Supporting the work of Home-Start

- To contribute to the effective day to day operation of Home-Start in accordance with the Home-Start Memorandum & Articles of Association, Home-Start Standards & Methods of Practice, Home-Start Agreement and Quality Assurance Standards.

To commit to the Home-Start ethos and to understand and implement Home-Start's policies on:

- Confidentiality
- Equal opportunities
- Looking after children in the absence of their parents
- Safeguarding / Child protection
- Health and safety
- Lone Working
- GDPR

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The post holder may be required to undertake any other duties that fall within the nature of the role and responsibilities of the post as detailed above.

This job description is current as at May 2024

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Person Specification – Home-Start Dad Matters Support Worker

A = Application, I = Interview, E = Exercise

Person Specification – Dad Matters Support Worker			
ESSENTIAL	Method of Assessment		
	A	I	E
Education and qualifications			
Good standard of written and spoken English	✓	✓	
Support to Dads			
Understanding of the needs of families with young children/infants	✓	✓	
Knowledge of the impact that poor parental mental health can have for dads during the perinatal period	✓	✓	✓
Knowledge of early attachment and of the impact of parental mental health issues on the parent infant relationship	✓	✓	✓
Ability to be a great listener		✓	
Experience of using outcomes measures	✓	✓	
Self management/personal attributes			
Ability to work autonomously and independently	✓	✓	✓
Good interpersonal skills		✓	✓
A positive and creative approach to tackling tasks			✓
Knowledge of and commitment to equal opportunities and anti-discriminatory practice	✓	✓	
Understanding of the need for professional confidentiality	✓	✓	
Good written and verbal communication skills	✓	✓	
Special requirements			
Parenting experience (being a parent or having had responsibility for the ongoing 24 hour care of a child)	✓	✓	
Able to work flexibly, some evening or week-end work and occasional residential training		✓	
Willingness to access training opportunities		✓	
Car driver	✓		
Eligibility to work in the UK	✓		
DESIRABLE			
Knowledge of current legislation and policies relating to children and families	✓	✓	
Relevant professional training, for example, Health Visitor, Teacher, Social worker, Child carer	✓		
Training in Parent Infant Mental Health interventions/theoretical models	✓		
Experience of working with or supporting families and making a positive impact	✓	✓	