

Disability Law Service

Fighting injustice for disabled people

Person Specification: Housing Solicitor

Essential Criteria

- Qualified solicitor with a current practising certificate and experience in housing law
- Substantial experience of handling a wide range of housing law matters, including judicial review, homelessness, possession proceedings, disrepair, and representation work
- Experience of Legal Aid work, including legal help and representation
- Strong advocacy skills with experience representing clients at court and tribunal level
- Excellent written and verbal communication skills, with the ability to explain complex legal issues clearly to diverse audiences
- Ability to manage a varied caseload independently and work effectively under pressure
- Strong IT skills and ability to use case management and time recording systems accurately
- Commitment to the social model of disability and improving access to justice for Deaf and Disabled people
- Strong understanding of equality, diversity, and inclusion principles
- Ability to work effectively as part of a team and contribute to shared organisational goals
- Enthusiasm for the work and values of Disability Law Service

Desirable Criteria

- Experience of Legal Aid billing and contract compliance
- Experience of designing and delivering training, workshops, or presentations to external audiences
- Experience of supervising volunteers or junior staff

- Understanding of the access and communication needs of Deaf and Disabled people
- Experience of contributing to policy work, consultation responses, or strategic litigation
- Experience of working in a high-volume advice or helpline environment
- Experience of multi-disciplinary or partnership working
- Understanding of trauma-informed and/or client-centred legal practice
- Experience of identifying systemic issues arising from casework and contributing to wider strategic change
- Ability to deliver accessible communications, including Easy Read or other adapted formats
- Experience of working across multiple areas of law
- Understanding of issues affecting Deaf and Disabled people