

CHOOSE LOVE

Job Title: Developer

Reports to: System & Change Manager

Location: London, UK - Hybrid working practices in place (three days in the Office required)

Contract: Permanent

About Us

Choose Love supports refugees and forcibly displaced people worldwide, making sure they have what they need when they need it. Our support ranges from lifesaving search and rescue boats to hot, nutritious food, clothes, and legal advice. We're a small, agile, and ambitious team powered by our vision of a world that chooses love and justice every day for everyone.

Role Purpose

We are seeking a talented and innovative full-time Developer to join our team. In this role, you will leverage no-code platforms and strong JavaScript skills to build and maintain web applications and websites. The ideal candidate will have a comprehensive understanding of web development principles and be adept at utilising both no-code tools and traditional coding to create efficient, scalable, and visually appealing solutions.

Key Responsibilities:

- 1. Maintain and continue the development of a reporting application for Choose Love grantees, including various data collection and management databases and dashboards (80%):**
 - Collaborate with cross-functional teams to gather requirements and translate them into comprehensive solutions.
 - Design, develop, and deploy web applications and websites using no-code platforms like Bubble.io and Airtable.
 - Create and manage Airtable bases, tables, extensions, automations, and API integrations.

- Develop and maintain modules using JavaScript, particularly for Airtable extensions and automation.
- Utilise Vercel to host Next.js applications and manage deployment processes.
- Integrate and manage asset delivery via Cloudinary and handle email functionalities using Postmark.
- Employ GitHub for version control and code management.
- Optimise existing applications and websites to enhance performance and user experience.
- Conduct testing and debugging to identify and resolve issues.
Provide technical support and guidance to team members as needed.
Stay current with the latest trends and advancements in no-code development tools and techniques.

2. General IT support (20%)

- Support on Choose Love website maintenance, including Shopify websites.
- Support our compliance with cookies and optimise Google Analytics.
- Provide cross-organisational support and development for new fundraising, communications, and campaign projects as and when they arise.
- Provide support with email templates.
- Provide troubleshooting and maintenance support for the Choose Love communications team as/when required.

Essential Criteria:

- A Degree in Computer Science, Information Technology, or a related field (or equivalent experience).
- Proficiency in no-code development platforms such as Bubble.io and Airtable.
- Strong JavaScript skills for developing Airtable extensions, automation, and Next.js modules on Vercel.
- Proven success in project coordination
- Experience with Airtable Webhooks API for seamless integrations.
- Familiarity with GitHub for version control.
- Knowledge of Cloudinary for asset delivery and Postmark for email services.
- Solid understanding of UI/UX design principles
- Knowledge of WordPress and Shopify
- Experience in building and maintaining web applications and websites
- Ability to work effectively both independently and as part of a team
- Excellent logical thinking and problem-solving skills, with a keen attention to detail.
- Strong organisational, communication and interpersonal skills.

Desirable Criteria:

- Awareness of information security best practices.
- Previous experience in a startup or fast-paced environment is a plus.
- Experience in the humanitarian sector is a plus.

Salary & Benefits

Salary range – £55,000 – £65,000 (depending on experience and qualifications)

How To Apply:

Interested candidates are invited to apply by sending their CV and a covering letter to people@choose.love by noon **10th September 2024**

Recruitment Information:

Interviews will take place in the week commencing **16th September, 2024**.

The assessment will be a two-stage interview process. Stage one will be a panel interview focusing on competency-based questions. If successful following the initial interview, you will be given a technical task an hour prior to your interview so that we can assess your technical knowledge and ability.

Contact Information:

To explore the opportunity further or for any queries you may have, please contact: people@choose.love

Pre-employment Checks:

Employment with Choose Love will be subject to the following checks before your start date:

- A satisfactory Disclosure and Barring Service (DBS) check
- Receipt of two satisfactory references

Choose Love is committed to building an inclusive and diverse organisation and welcomes applications from all sections of the community. If you need us to make an adjustment or provide additional support as you apply for a role, please email people@choose.love to discuss in further detail.