

HOME-START HILLINGDON (HSH) Dad Matters Co-ordinator (Part-time)

30mth Fixed Term Contract (extension subject to funding)

Hours: 22.5 hours per week (part-time)

Salary: Circa. £34,889 Pro Rata (including OLW)

NJC scale point 20-24 Starting salary dependent on experience

**Are you passionate about supporting fathers to develop a strong bond with their babies?
Do you want to help dads feel heard, build confidence, and access the right support at a
crucial time in family life?**

Home-Start Hillingdon is looking for a Dad Matters Co-ordinator to join our collaborative, experienced team. This role will work alongside our existing Co-ordinator to grow and strengthen our Dad Matters programme across the borough.

Dad Matters focuses on the first 1001 days, supporting fathers and male carers to build strong bonds with their baby, alongside support for their mental health and access to services. It's a role that combines direct work with dads and the practical coordination behind the scenes to keep the service running smoothly.

What you'll be doing:

Building on the strong foundations of our current Dad Matters programme, you will work collaboratively with our existing Co-ordinator, with a focus on:

- Planning and delivering weekly peer support sessions for dads
- Supporting the development and delivering Dad's antenatal sessions with local NHS services
- Recruiting, coordinating and supporting volunteers to contribute to the programme
- Helping dads develop their understanding of building strong parent-infant relationships
- Raising awareness of fathers' mental health and suicide prevention, especially in the perinatal period
- Supporting the development of a Dad Matters volunteer programme

You'll be working closely with an experienced colleague, sharing delivery while also taking a lead on planning, organisation, communication and the co-ordination of groups and activities.

This role would be ideal for somebody with experience of working with families or parents, and of planning and running activities, with a genuine passion for supporting fathers to build strong, positive relationships with their babies, look after their mental health and feel more confident in their role. You will be able to engage fathers from a wide range of backgrounds, while also bringing strong organisational, communication and coordination skills to support the delivery of the programme.

To Apply:

Please send us your **CV** with a **covering letter** giving **clear evidence**, with examples, of how you meet the points listed in the **Person Specification** to: office@homestart-hillingdon.org.uk

Applications without a covering letter addressing the Person Specification will not be considered.

Please note: You will need to be a car owner/driver

Full Job Description, Person Specification and how to apply are available on our website:

www.homestart-hillingdon.org.uk

Closing Date: Thursday 10th September 2026 at 9:00am

**Interview Date: Week commencing 21st September 2026 (date will be confirmed with candidates)
(References and an Enhanced Disclosure and Barring Service Check will be taken up)**

It's important that our team reflects the diversity of the borough. We particularly welcome applications from fathers and male carers, and from Black, Asian and minoritised ethnic communities, disabled people and other underrepresented groups.