



Beacon

For Adults.

For Businesses.

For Children.

Recruitment Pack

Specialised Counsellor – Children and Young People

Registered Charity 1109545



Welcome. Here's a Little Bit About Us.

Beacon Counselling is a registered mental health charity in Stockport dedicated to improving mental health and emotional resilience of our community for more than 40 years.

We deliver a whole range of mental health and wellbeing services in schools, community hubs, online and from our base in the heart of Stockport, offered by our dedicated team of qualified paid and volunteer counsellors and wellbeing workers.

We know that everyone and every situation is different and that's why we provide people with a space to talk, and to be heard.

We know that good mental health can be life changing. We work with people to find the best way forward to live life with resilience and to face life's challenges with confidence.



Our values shape everything we do.

The extensive range of skills and experience offered by our team, mean we empower people to have good mental health and emotional resilience.

We support more than 3,000 adults, young people and children every year to improve their mental health and wellbeing through counselling, therapy, wellbeing services, group support and targeted projects.

We are an organisational member of the BACP (British Association for Counselling and Psychotherapy) and we adhere to their ethical and clinical guidelines, which means people can trust us to do the best we can for them, in a safe and confidential environment.

Inclusive

We are accessible to everyone and treat everyone as an individual

Collaborative

We work in partnership and value everybody's input.

Friendly

We're warm, welcoming and approachable

Respectful

We're all different and we respect that; we listen and never judge.

Courageous

We push ourselves and each other to go the extra mile

Effective

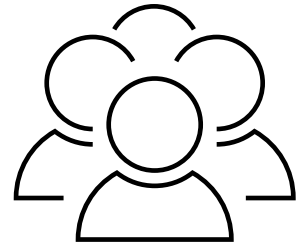
We're committed to making a positive difference to people's lives.

Extra things we offer.

Beacon is a charity empowering people to have good mental health and improving the lives of others. To enable us to do such brilliant work, we provide a supportive and welcoming environment for our teams.

Alongside the ability to expand your skills and development through the delivery of a diverse caseload, you will have access to:

- CPD opportunities and training
- Group supervision
- Staff counselling scheme
- Weekly clinical drop in opportunities
- 31 days annual leave including bank holidays, rising to 35 after 4 years
- Pension with 3% employer contribution scheme
- Charity Discount Worker Scheme
- Cycle to work scheme
- We are a real living wage employer



Who we are looking for.

We are looking for both newly qualified and experienced friendly children and young people's counsellors, dedicated to improving the mental health and emotional resilience of our community.

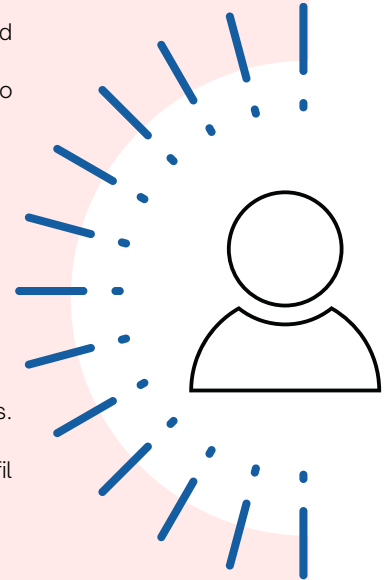
Our ideal candidate is committed to providing a high standard in their work, with a passion to supporting clients to help them on their journey towards positive mental health and who embed and share Beacon's values.

You will be delivering 1:1 counselling, face to face appointments and potentially remote, and be able to work evenings to meet the demand and needs of our clients. You may be based in a school setting for some of the hours you work

Our ideal applicant will be enthusiastic, caring, positive and committed to learning and developing within their role to ensure we continue to provide the best service to our clients. Although training to use our systems will be provided, you will have some digital competence and understanding to fulfil the administrative requirements of the role.

We are committed to building an inclusive and diverse team at Beacon and would particularly welcome applications from under represented communities including, LGBTQIA+, older applicants and global majority communities.

The salary for this role is £31,005.00 per annum pro rata for an experienced counsellor role and £26,832.00 per annum pro rata for a newly qualified counsellor role.



**You
should
apply if
you...**

...have the following

- Counselling/psychotherapy diploma (minimum)
- Minimum 200 hours supervised counselling practice (evidence of hours will be required at interview which will be checked with your supervisor)
- Experience of working with young people as a counsellor (or a minimum of 3 years' experience of working with children or young people in a similar capacity)
- Experience of adapting practice to meet individual needs
- Demonstrable awareness of specific issues affecting children and young people
- Demonstrable awareness of boundary issues as they apply to working with children and young people
- Specialist knowledge of a range of skills and approaches, underpinned by theory
- Demonstrable awareness and understanding of safeguarding responsibilities when working with children and young people
- Excellent communication skills with a wide range of people and ages
- Demonstrable ability to build effective working relationships with school staff at all levels
- Skills commensurate with conducting assessments of children and young people
- Able to organise own caseload
- Able to manage the emotional demands of the work
- Able to complete a range of administrative and monitoring tools to help monitor the service
- Committed to giving young people a voice
- Holds a full driving license and has use of a car or is willing to use public transport

**It'd be nice,
(but not essential)
if you can
also offer
any of
these.**

- A recognised play therapy qualification
- A recognised counselling for children/ young people qualification
- A recognised group facilitation qualification
- BACP/UKCP accredited/ registered or equivalent
- A recognised Supervision qualification
- A recognised qualification in family therapy
- EMDR qualification
- CBT training/ qualification
- Experience working with care experienced children and young people
- Experience working with neurodiversity
- Experience of providing counselling to adults
- Experience of working in the charity sector
- Experience working in schools
- Experience working with adult clients and would be willing to work with all ages
- Additional therapy skills e.g. creative therapies
- Experience of creating resources
- Experience of delivering assemblies
- Experience of using CRM databases
- Ability and willingness to deliver training on issues relevant to young people
- Signed up to the DBS update service

Join Our Team.

**For further information contact
admin@beacon-counselling.org.uk or
call our main office on 0161 440 0055**

Thank you for your interest in joining Beacon.

If you would like to apply, we will need some info about you, so please send both your CV and a supporting letter to our Services Team Manager:

carmen.meehan@beacon-counselling.org.uk

The closing date for applications is 5pm Wednesday 9 April 2025, however, we are interviewing as and when suitable candidates apply and we reserve the right to close the advert early should we successfully recruit.

Just to note, we will not be able to accept applications after this date, however,

We look forward to receiving your application.

