



# PERSON SPECIFICATION

## Children & Young Peoples Champion

[E] Essential criteria

[D] Desirable criteria

### EXPERIENCE

- Previous experience of designing, leading and delivering safe recreational, therapeutic, inspiring and inclusive activities for children and young people (E)
- Experience of working with CYP in a group setting and with individuals. (E)
- Experience of designing innovative and creative programmes of support for CYP in partnership with them (E)
- Experience of working with Bereaved CYP (D)
- Experience of working with children and families with complex and multiple needs (E)
- Experience and knowledge of safeguarding practices and procedures (E)
- Experience of funded projects evaluation (D)

### SKILLS/KNOWLEDGE

- Relevant health/social care/child care or youth community work qualification to a minimum of level 5 or equivalent. (E)
- The ability to communicate effectively to engage CYP from a range of backgrounds. (E)
- Excellent verbal and written communication skills in a wide range of forums. (E)
- Understanding of support interventions that reduce social isolation in CYP (D)
- A good understanding of the challenges faced by families using Reuben's Retreat support services (D)
- Able to set and manage own priorities, work independently and act on own initiative (E)
- Organisational, planning, time-management and administrative skills (E)
- Computer literate, especially in Microsoft Office and its associated programmes including diary management. (E)
- Social Media competent (E)
- Full driver's license and own car and with regular travel within the local geographical region (and occasionally further afield) (E)

### PERSONAL QUALITIES

- Resilient and have the ability to cope with emotionally draining and traumatic situations (E)
- An empathy with the needs of families of life-limited children and those bereaved of a child (E)
- Warm, friendly, energetic and approachable character (E)
- Ability to inspire CYP and motivate CYP (E)
- Highly organised with an ability to work to deadlines and multitask (E)
- Tactful, discreet, tolerant, flexible attitude (E)
- Respectful of confidentiality and boundaries (E)
- Treat colleagues and beneficiaries with dignity and respect (E)
- Ability to work well under pressure and manage competing priorities effectively (E)
- Able to work outside of normal office hours as required, including evening and weekend work (E)