

Clinical Trials Support Nurse

Our mission is to beat blood cancer within a generation. Clinical trials play an important part in finding more effective and kinder treatments that support this aim. We are looking for a registered nurse to join us as a Clinical Trials Support Nurse in our innovative Clinical Trials Support Service. You'll be delivering high quality information and support to those looking to enter a blood cancer clinical trial. This role will bring huge value to the blood cancer community.

Ideally, you'll have extensive haemato-oncology experience either as a research / clinical trials / specialist nurse.

We welcome applications to work full time or part time (minimum 28 hours and or job share, please specify the hours you wish to work in your cover letter).

Applications for this role will be reviewed as soon as they are received so please note that we may bring forward the closing date at our discretion. The closing date for this exciting opportunity is: **9am on Monday 8th April 2024**

We ask you to send us a CV and a cover letter.

Please note that we may bring forward the closing date at our discretion.

Blood Cancer UK values diversity and is an equal opportunities employer





WHY WORK AT BLOOD CANCER UK?

We started because of Susan, we'll get there because of you.

Blood Cancer UK was started by one family who lost their daughter, Susan, to blood cancer, and that history and sense of family continues to shape who we are today. When you join Blood Cancer UK, you don't just become an organisational employee – you become part of a collaborative community dedicated to funding research into beating blood cancer that includes some of the most inspiring people you'll ever meet.

And we're not that far away from beating blood cancer. We're confident we can do it within the next generation, and this makes us hugely ambitious and gives us a sense of real urgency. It also means we're changing quickly as an organisation as we constantly challenge ourselves and strive to become more and more effective. This pace of change means working here isn't for everyone. But if you're excited by the chance to work in a fast-paced, agile and supportive environment with the focus and ambition to beat blood cancer this could be the place for you! We focus on results rather than time spent at a desk, so we deliver more for people affected by blood cancer.

Blood Cancer UK offers the chance to work for and with people affected by blood cancer, and the opportunity to advance your career and develop your skillset whilst taking on exciting new challenges and making your mark.

ABOUT US

We are Blood Cancer UK, and we want to change the world for all blood cancer patients. Every year we stop more people dying of blood cancer and our researchers are even working to stop people developing blood cancer in the first place.

We're the UK's specialist blood cancer charity and our vision is clear: we're here to beat blood cancer and we've been working to do this since 1960.

We fund world-class research; provide information and support to patients and their loved ones; and raise awareness of blood cancer. Since 1960 we have invested more than £500 million in blood cancer research in the UK. Where we've invested, survival rates and quality of life have improved.

We're proud to say that UK blood cancer research leads the world, thanks to the money we've been able to invest because of our supporters and fundraising. But we still have so much more to do: blood cancer is the 5th most common cancer and sadly it is the 3rd biggest cancer killer in the UK claiming more lives than either breast or prostate cancer.

We improve the lives of blood cancer patients with cancers such as leukaemia, lymphoma and myeloma because we believe everyone should be able to live their life to the full. We've been working to beat blood cancer for over 50 years and we won't stop until we do. Be a part of our story and help us change the world.

OUR VALUES

Our values inspire us, and guide our decision making and actions. We will ask all shortlisted candidates about their connection to our values at interview stage, so please make sure that our values resonate with you before applying.

Striving for results:

We are determined, focussed on a clear vision. We are motivated, practical and passionate to do all we can to make the lives of those affected by blood cancer better and to ultimately find a cure for blood cancers.

United as a family:

We are one caring family. We work together to raise funds and awareness, to inform and look after people affected by blood cancer. We value each other's contribution. We work as one.

Standing in others' shoes:

We have empathy, we listen, we see things from the perspective of others. We take ownership to address issues and solve problems. We do all we can to help and support others.

Making knowledge count:

We are experts in our field. We share our knowledge and use our expertise to help get the best outcomes for those affected by blood cancer. We build understanding.

AGILE WORKING

At Blood Cancer UK, we all work in an agile way.

Agile means we can all balance trust and autonomy with responsibility and accountability. Underpinning this are our organisational agile principles, which are:

- We focus on delivering outcomes for people affected by blood cancer, whether that be in person or virtually
- We create spaces for our people to do their very best work
- We connect in person when it matters to deliver for people affected by blood cancer
- We provide collaboration and spaces for our staff, teams and supporters
- We make good use of virtual working
- We constantly review these principles and adjust them always making sure we continually deliver for people affected by blood cancer

Working agile means we changed from having a culture where people are expected to be in the office from 9am to 5pm to one where we're much more focused on what they deliver. We've

built a positive culture where autonomy, trust, wellbeing and flexibility allow us to recruit and retain the very best people.

Above all, agile working is about treating people like adults. If you want to go to your child's assembly or a personal appointment and make up the time later, then fine. If you have a report to write and want to spend the day in a coffee shop because that's where you do your best work, that's fine, too. This approach means better work-life balance, making it easier for us to attract brilliant people, and to make sure that once they're here they want to stay. And becoming more focused on the results will mean we deliver more for people affected by blood cancer.

We recognise that teams still need to come together regularly to develop relationships and strengthen collaborative working. Therefore, for the majority of roles, your contractual place of work will be one of our offices. The expectation for how often you will be required to attend the office is outlined in the job profile and will be discussed with you.

For travel expenses purposes, this means that we do not pay for travel into your contractual place of work (your commute). If you have to travel to another location for your role, you'd be able to claim the difference between a normal journey to your contractual place of work, and the new location.

You are encouraged to discuss our Agile Working Policy with the hiring manager for the vacancy during the recruitment process, so that you understand how this might work for you.

Travel expenses

For the majority of roles, your contractual place of work will be one of our offices. Very few of our roles require staff to work from an office, and so individuals are able to choose where they wish to live. For travel expenses purposes, this means that we do not pay for travel into your contractual place of work (your commute). And if you have to travel to another location for your role, you'd be able to claim the difference between a normal journey to your contractual place of work, and the new location.

Majority of our roles can be performed hybrid which means you will be required to ***attend the office 4-8 days per quarter***. Travel costs to your contracted office will be at your own expense.

JOB DESCRIPTION AND PERSON SPECIFICATION

Role	Clinical Trials Support Nurse	Location	London Hybrid. Expected travel for this role is: e.g to meet external stakeholders as required/ two All-staff away days
Contract Type	Permanent	Contract Length	N/A
Salary	£42,000 - 45,000 per annum dependent on experience	Intended start date	ASAP

CONTEXT

Too few people with blood cancer take part in clinical trials. As a result, they miss out on potentially lifesaving treatments, and trials take longer to show results. The reasons for this include poor awareness and a lack of clear, accurate information for both patients and clinicians. We have set up a national service which tackles these issues and supports an increase in understanding of and access to clinical trials in the UK. As the largest UK charity working across all blood cancers, and a funder of early-stage trials ourselves, Blood Cancer UK is uniquely placed to deliver this work.

We are looking for a Clinical Trials Support Nurse to join our expanding team on delivery of this exciting service.

You'll use your experience and knowledge of the landscape of trials in the UK to deliver and support the development of a service which best meet the needs of patients, carers and clinicians. You'll have haemato-oncology experience ideally as a research / clinical trials / specialist nurse . You'll be keen to work independently while enjoying building relationships with key stakeholders across clinical, research and patient communities. You'll have experience in delivering nurse led services and understand the importance of regular service evaluation.

You'll work closely with the existing Support Services Team here at Blood Cancer UK to ensure people always receive the most relevant and

comprehensive support, while maintaining a caseload of contacts at different points in their blood cancer experience. You'll be enthusiastic and passionate about improving the lives of people affected by blood cancer.

Our teams work hard every day to make a true difference in the lives of those affected by Blood Cancer. We are proud to support them with a range of benefits, recognition and many options for agile working. All contributing to a strong work/life balance. We also have various learning opportunities to support you in your development and help you grow to realise your potential and shape a career with Blood Cancer UK.

KEY RELATIONSHIPS

Reports to	Senior Clinical Trials Support Nurse
Line management responsibilities	N/A
Key relationships	Clinical Trials Support Service Team, Support Services Team, Health Information Team, External Communications Team, Clinical Engagement Manager, Marketing Team and various external stakeholders

MAIN RESPONSIBILITIES

Service Delivery

- Independently maintain own caseload of patients seeking enrolment into clinical trials; this includes assessing, educating, and objectively presenting information to patients or family members about available treatment options, including clinical trials
- Be available for support throughout people's experience in a clinical trial.
- Liaise with the Data Officer to ensure data is up to date and robust.
- Support with the continuous promotion and marketing of the services, working to ensure that patients, clinicians and researchers are aware of and accessing the service
- Collaborate with our existing Support Services to educate and support patients and family members in their efforts to understand their diagnosis and treatment options.

- Serve in a consulting role to the Support Services and the wider organisation about clinical trials including leading on and delivering teaching sessions
- Maintain/increase knowledge and understanding of haematologic cancers, blood and bone marrow transplant and psychosocial aspects of living with cancer and ensure professional and personal development in line with maintaining NMC registration
- Contribute to continual process improvement of clinical trial support procedures
- Occasionally travel to national oncology/haematology meetings across the UK

Service Development

- Work with the Clinical Trials Support Service team in developing and extending the service, supporting improved understanding of and access to clinical trials
- Support with developing the knowledge of and access to trials in audiences we are not currently reaching, especially those from minoritised groups
- Support with establishing effective working relationships with clinical staff across the UK, trials centre staff and pharmaceutical companies to understand the trials landscape
- Support with the development of effective policies and procedures to ensure the safe and effective running of this service
- Support with the sourcing of promotional materials and web content to market the service both online and offline
- Support with the development of peer-to-peer support services for our blood cancer community around clinical trials
- Contribute to key project work across the organisation that is related to clinical trials including but not limited to Blood Cancer Action Plan and BMS project
- Contribute to cross organisational aims and objectives, with particular focus on strategic aims supporting access to clinical trials such as Impactful Research, but also wider strategy workstreams that will impact on the service, in particular Audience and Service Transformation project.

THINGS WE ALL DO

- Promote Blood Cancer UK’s vision, mission and core values
- We’re all fundraisers. This is slightly different for all roles, and your team will have fundraising KPIs and objectives we all work to
- Attend and assist at Blood Cancer UK events and activities as required (NB this involves evening and weekend work)
- Be an effective ambassador for Blood Cancer UK at any activity you attend
- All staff are expected to adhere to Blood Cancer UK’s policies and procedures
- Do any other reasonable things your manager needs you to do

PERSON SPECIFICATION

Skills knowledge and experience
Registered NMC nurse, with a commitment to maintaining registration
Substantial recent / current experience in haemato-oncology as a research / trials / nurse specialist
An understanding of the needs of people affected by blood cancer as well as their relatives and carers
Experience of working with vulnerable adults needing support across different mediums
A deep knowledge and understanding of the NHS and the clinical trials landscape, as well as health and social care-related issues
Experience working in a team with mixed roles and experience
Working knowledge of data protection and safeguarding policies
Experience working with volunteers
Understanding of the importance of regular service analysis and evaluation

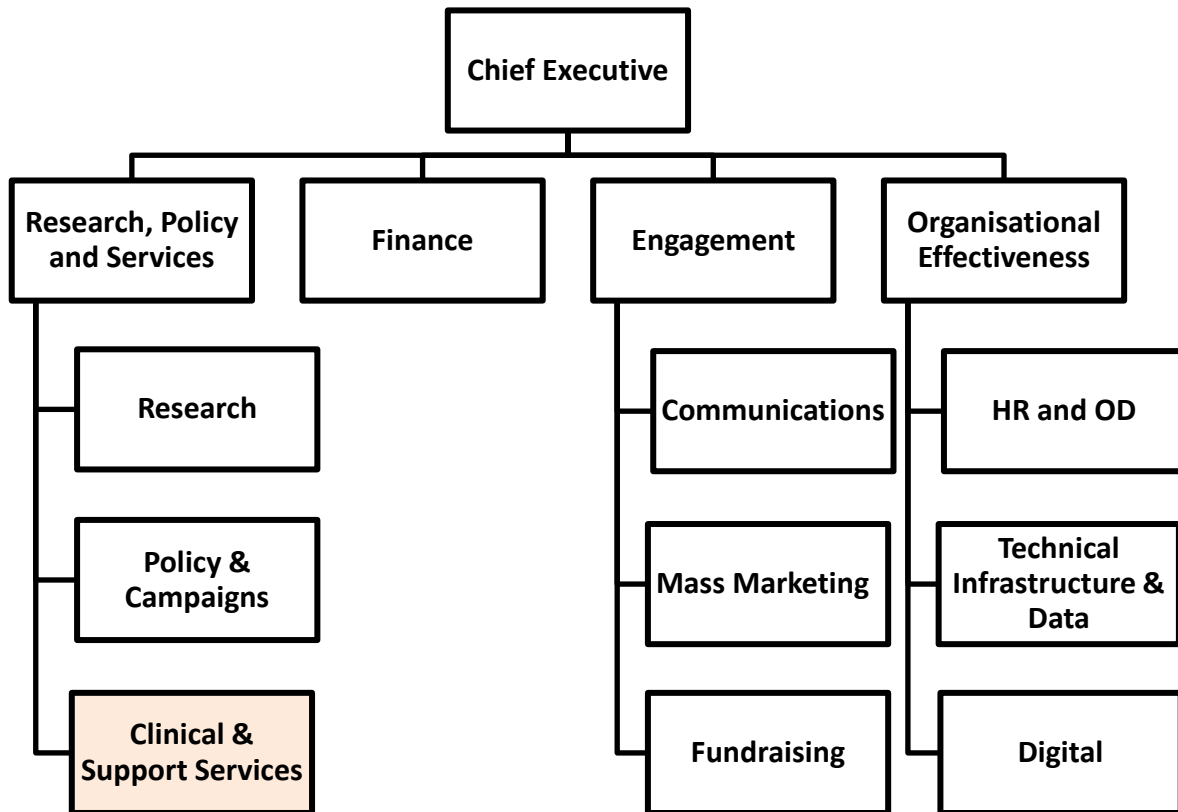
We are committed to actively promoting equality, diversity, and inclusivity. Read our statement which reflects our strong drive to change in this area:

<https://bloodcancer.org.uk/about-us/equality-diversity-commitment/>

To this end we would welcome approaches from individuals from underrepresented groups, including minoritised communities, and applicants with a disability, to better reflect the community we serve and help broaden our perspectives.

THE TEAM ORGANOGRAM

Now you have read about the role, to help you get a better feel of where it sits in Blood Cancer UK, here is a simplified organogram.



SHORTLISTING AND INTERVIEWS

Blood Cancer UK is an equal opportunities employer and we are committed to ensuring all applications are treated fairly. If you are shortlisted for a role, you'll receive an invitation to the next stage, which might be either a telephone interview, or a face to face interview. We'll send you all the details you need. We usually have a maximum of a three-stage process if you are shortlisted.

We are a part of the disability confident scheme and will guarantee to interview candidates with a disability whose application meets the minimum criteria of the role as detailed under the person specification.

If you require any reasonable adjustments to be made as part of the application process, please email us on recruitment@bloodcancer.org.uk and we'll discuss this further with you.

We will always let you know the outcome of your application. We will also always give feedback to anyone who is shortlisted and interviews with us. Usually, we're unable to provide feedback to anyone who doesn't get to interview stage.

To apply:

We ask you to send us a CV and cover letter via our recruitment system. The link is on our vacancy page. In your cover letter, we'd like to know why you're interested in working with us at Blood Cancer UK. It's also helpful if you tell us why you think you are a great candidate for this role. Your cover letter doesn't have to be too long, 1-2 pages is ideal.

We use a blind shortlisting process for initial applications. This means that when you apply, the hiring manager cannot see any of your personal details, for example, your name, your contact details, or any equality and diversity data that you provide. Our recruitment system takes care of this, so you can just upload your CV as normal. It's easier for our system to read CVs which don't have any additional formatting. So if you can, avoid adding symbols, or pictures into your CV.

FOR FURTHER INFORMATION ABOUT US

See our website www.bloodcancer.org.uk

THE GOOD STUFF WORKING AT BLOOD CANCER UK

Apart from all the hard work we do, there are some really good benefits to working at Blood Cancer UK. Here are just a few:

Annual Leave Entitlement is 30 days per year, in addition to bank/public holidays. In addition, we are currently trialling an annual entitlement of five wellbeing days per person.	Personal Development Development is really important to us and there are a variety of options available to staff at Blood Cancer UK.
Family leave We offer enhanced pay during maternity, paternity and shared parental leave.	Interest free season ticket loan We pay for the ticket and you repay the money out of your monthly salary.
Pension When you join us we'll automatically enrol you onto our pension scheme, which is run by Aegon. This can be increased through length of service.	Agile working We value results and outcomes and support this with an agile working policy. Where and when you work is managed by you.
Employee Assistance Programme Offers support information, expert advice and specialist counselling to help you prepare for life's predictable milestones.	Ride2work scheme This allows you to obtain a new bike to use to ride to work. You can then repay it through your salary.
Life Assurance Although we don't like to think about it, should something happen to you while working for Blood Cancer UK we have life assurance for staff.	Interest free loan This allows you to take an interest-free loan of up to £1,000, and repay this over up to 12 months through your monthly salary