

Job Announcement



Chief Executive Officer

The deadline for applications is Sunday 9th June 2024.

Location:	London, United Kingdom
Location type:	Hybrid
Reporting to:	Chair, Consortium for Street Children Board
Annual salary:	£64K GBP
Contract type:	Permanent
Working hours:	Part-time (32 hours)
Candidate level:	CEO

Background

The [Consortium for Street Children](#) (CSC) is the only global organisation dedicated solely to achieving positive change for street children worldwide, working with 200+ members in 111 countries. With 30 years' experience and a global network, CSC has unparalleled knowledge and expertise on street children, their lives, and the solutions to the problems they face. Together with its members and partners, CSC advocates for the rights of street children from the streets to the corridors of power. It works to transform children's lives on the streets through strengthening street social work practice, while also working with States and communities so that they meet their legal obligations to street-connected children as set out in the UN Convention on the Rights of the Child (CRC) and the authoritative guidance provided in the CRC General Comment 21.

CSC is dedicated to ensuring that global policy commitments are translated into local action, leading to sustainable positive change for children in street situations. CSC is regarded as an expert in the sector and is judged to 'punch above its weight' relative to its size.

Purpose of role

CSC is seeking to recruit a new CEO who will lead, empower, and mobilise the organisation and its support to its network members, whilst securing sustainable funding and investment so CSC can deliver its mission. The CEO will be supported by a passionate and talented team of staff, an

experienced Senior Management Team, and a fully supportive, engaged, and inspired Board of Trustees.

Primary responsibilities

The job holder will have the following key responsibilities:

Strategic planning and priority setting

- Provide leadership and guidance in the delivery of CSC's 2024-2029 Strategy, defining priorities to secure sustainable funding and implement the organisation's goals.

Resource mobilisation and sustainability

- As 'chief fundraiser' for the organisation, take the lead in strengthening the organisation's fundraising strategy and income generation. Be actively involved in working with the staff team to bring in new income (restricted and unrestricted) by conceptualising the presentation of programme, advocacy, policy, and research work and developing customised approaches to donors. Ensure sustainable and diverse sources of income in the face of the current challenging fundraising environment.
- Work with our Development Board and other Trustees to engage with philanthropic and corporate foundations and high net worth individuals globally, attracting new donors and continuing to grow the organisation's partnership base and international networks.
- Develop and maintain strong positive relationships with donors (United Nations agencies, foundations, multi-laterals, bi-laterals, corporate sector, and individuals) and partners to cultivate support for CSC through appropriate presence and communication.

Building CSC's profile

- Protect and further strengthen CSC's external brand, profile, and credibility as a thought leader in the field of child rights and child protection in relation to street connected children.
- Act as a champion and advocate for the organisation by representing the work of CSC and its positions at the highest levels externally and across the political spectrum and globally, including with the United Nations entities and agencies, regional bodies, national governments, and partners.
- Act as CSC's key spokesperson publicly by writing, speaking and social media posting on issues related to the rights of street connected children.
- Support the ongoing development and implementation of a communication strategy to raise the profile of CSC as the global major leader on issues related to street connected children.
- Oversee clear, targeted, engaging, and inspirational communications on all platforms, targeted at segmented audiences (funders and potential funders, influencers, decision makers, potential allies, and network members) in line with CSC's core values and positions.

Organisation and programme management

- Manage the work of CSC to ensure an effective organisation that is operating in line with its vision, aim and objectives.
- Ensure supportive staff development and good practice to maintain a positive working environment with regular performance appraisals and professional development plans.
- Work in partnership with the experienced programme staff in delivering the programme strategy. Provide supportive guidance to the team, including robust programme planning, measurement and evaluation, and reporting processes. Support the team in conceptualising the programmes to achieve new and sustainable funding.

Finance and operations

- Oversee and ensure CSC's fiscal soundness and strength, effective operational and financial management, consolidating financial stability, efficiency, and impact.
- Oversee monthly management accounts, carefully balancing restricted donor funding and project delivery with a balanced budget for unrestricted funded activity.
- Ensure proper financial and procurement procedures are adhered to, in order to meet the highest standards of international donors, UK auditors and the UK Charity Commission.
- Oversee processes to ensure strong negotiations and contracting of all our restricted funded projects, including robust due diligence processes for our subgrantees and donor compliance with respect to cost recovery and other requirements.

Governance

- Establish and maintain a strong working relationship with the Board.
- Ensure the Board is fully supported in carrying out its role and responsibilities and that CSC is fully compliant with UK Charity Commission guidelines, Fundraising Regulator, and good practice for non-profits.
- Ensure the preparation and presentation of an annual workplan and budget for review and approval by the Board and present periodic updates of their implementation as well as of the overall financial status of the organisation.
- Work with the independent Board of Directors in the USA, providing information and assistance so that they can fulfil their potential at establishing a solid funding and advocacy base in the US for our mutual global aim of ensuring the respect, protection, and fulfilment of the rights of street children.

Profile

Experience and skillset

- A senior and experienced people leader, with a significant and demonstrable track record in an NGO or public body, of successfully building and maintaining high performing teams and a culture of equality, diversity, and inclusion.
- Strong financial acumen with experience of income generation.

- A proven record in the cultivation of donors and success in raising funds in the child rights or human rights sector, including from foundations, bilaterals, multilaterals, corporates, and high-net-worth-individuals.
- Demonstrated experience and success in global partnership building, convening stakeholders with diverse cultural backgrounds and driving an organisation to act as a catalyst for social change.
- A skilled influencer with strong communication (oral and written) and ambassadorial skills.
- Experience of effective advocacy with both internal and external audiences.
- Demonstrable knowledge and credibility as a leader, particularly in the field of children's services, child rights and/or child protection.

Personal attributes

- A commitment to children's rights and a passion for CSC's mission and the drive to deliver its strategy and ensure that CSC is sustainable long-term.
- The personal integrity, authority, and credibility to command wide respect and confidence, both internally and externally.
- A collaborative, consensual, leadership style, with the ability to motivate and drive an organisation to deliver outcomes.

Terms and conditions

Diversity and inclusion

CSC is committed to having varied perspectives and welcoming all forms of diversity. It knows that this will bring power to its purpose and ensure its work has the impact desired. CSC therefore actively encourages a diverse range of candidates to apply for roles, thus ensuring its work reflects a range of different cultures, approaches, and thinking styles including but not limited to diversity in age, ethnicity, gender identity and sexual orientation, life experience, physical and mental ability.

To apply for the post

To apply for this role, please submit a copy of your CV/resume and a cover letter outlining your interest in the role and how you fulfil the requirements set out in the job announcement by clicking on the following [link](#).

Please contact McAra Kirby-Fahey at mcara@darylupsall.com for any queries you may have.

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Daryl Upsall International actively promotes equality, diversity, and inclusion. In recruiting candidates, we seek candidates with the proven skills required; irrespective of race, gender, religion or belief, age, disability or sexual orientation