Role title	**Community Regeneration Manager – Selby Urban Village**
Responsible to	CEO
Salary	£50,000 - £55,000
Hours	Full time, 37.5 hours per week (2-year contract with possibility to extend))
Annual leave	28 days
Where	The Selby Centre, Selby Road, London N17 8JL
Contract	24 months fixed term contract, with possibility for extension
Probation period	3 months
Benefits	Pension contribution, flexible working arrangements, professional development opportunities.
Purpose of role	The Community Regeneration Manager will lead community engagement, partnership development and social impact delivery for the Selby Urban Village (SUV) and neighboring communities, ensuring that the regeneration of the Selby Centre translates into tangible benefits for local residents, tenants and community organisations. The role will focus on strengthening community participation, building partnerships, and coordinating programmes that respond to the social, economic, and wellbeing needs of the Tottenham community and neighbouring communities. While the Development Manager leads the capital redevelopment programme and engagement with the Council, architects and development partners, this role will ensure that community needs and social outcomes remain central to the regeneration of the Selby Urban Village.
Principal accountabilities	• Lead engagement with local residents, community groups, tenants and stakeholders in shaping programmes and services within Selby Urban Village. • Facilitate community consultations, workshops and forums to ensure local voices inform regeneration activity. For example – local youth hub. • Oversee delivery of the Selby Trust's community programmes – currently the Food Hub, Youth Hub, Selby Ventures, Selby Active and the Library of Things – including plans, budgets, risks and outcomes, and how each moves into the new centre. . • Build and manage partnerships with voluntary organisations, education, learning and skills providers, employment agencies, health partners and community groups. • Support collaborative programme development and joint funding bids with partners operating on the Selby site. • Facilitate collaboration between organisations operating from the Selby Centre to maximise collective community impact. • Support initiatives that encourage community participation in sustainable and resource-sharing practices. • Lead monitoring, evaluation and reporting for community programmes, including reports to funders such as The National Lottery Community Fund, DWP and Haringey Council, using Salesforce to record participation and outcomes. Work closely with the senior leadership team to ensure community perspectives inform redevelopment planning and transition planning for tenants and programmes. **Key outcomes of the role** • Strengthen community participation and partnerships across Selby Urban Village and neighbouring boroughs of North-East London. • Deliver programmes that improve skills, wellbeing and opportunities for local residents. • Support the development of Selby Urban Village as a community-led regeneration model.

	• Ensure Selby Trust programmes demonstrate measurable social and community impact. • Support the development of Selby Trust as a 'knowledge centre'.
Our commitment to equality, diversity and inclusivity	We are committed to equality, diversity and inclusion in service provision and employment, in line with the Equality Act 2010. We do not discriminate on the basis of any protected characteristic – including age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation – and actively work to create an inclusive environment for our staff, volunteers and communities.
Other duties	To undertake any other reasonable tasks that are requested and in line with the purpose of the role and meet the needs of Selby Trust.
Requirements and skills (Job specification)	**Essential:** • Experience in community regeneration, community development or place-based programmes • Experience of stakeholder engagement and partnership development in a collaborative way • Experience of managing a diverse team • Experience working with voluntary and community sector organisations • Understanding of urban regeneration and social impact delivery • Ability to work effectively with diverse and multicultural communities • Experience managing grant-funded programmes • Managing programmes, including budgets, risks and reporting • Understanding of safeguarding **Desirable:** • Knowledge of Tottenham / Haringey and neighbouring Boroughs (community context) • Knowledge of Government policy in relation to community place-based regeneration • Understanding of sustainability initiatives • Experience working with local authorities or regeneration partnerships • Experience of working with partners and staff in developing bids • Employability programmes • Using a CRM database such as Salesforce to track outcomes