



ellen
macarthur
cancer trust



RECRUITING:

Community & Individual Fundraiser

£32,000

inspiring young people to believe in a **brighter future**

Community & Individual Fundraiser

£32,000

THE ROLE

The Ellen MacArthur Cancer Trust is recruiting a Community and Individual Fundraiser to be an integral part of the small and driven fundraising team. Inspiring and managing community groups, individual fundraisers, and individual donations.

As an enthusiastic fundraiser you will help diversify income and grow loyalty by building and nurturing relationships both with future supporters and existing donors. You will work to increase supporter engagement and develop recurring giving through our 'Friends of the Trust' programme. You will also play a proactive part in our wider fundraising activities, helping us be even more accessible to all young people who have a cancer diagnosis in the UK, and have the biggest positive impact possible on every one of them.

A great opportunity to join a close, ambitious and supportive team where you will have a truly meaningful impact and where you can experience first-hand the difference you are making to so many young lives.

The successful candidate will be passionate and skilled in building effective relationships, a competent and confident communicator and have a personable approach when working with a wide range of supporters. Experience in a fundraising role is desirable, but we are very willing to consider transferable skills with an interest and enthusiasm to learn too!

TERMS OF EMPLOYMENT

Location	East Cowes, Isle of Wight or Largs, Scotland (Hybrid working available two days each week in agreement with line manager).
Reporting To	Fundraising Manager
Contract Type	Permanent, 37.5 hours p/w, Monday-Friday (Some evening and weekend work will be required throughout the year).
Closing Date	Wednesday 5th August 2026 (11:59pm)

EQUAL OPPORTUNITIES

We value equity, diversity, and inclusion, oppose prejudice, and are committed to being an anti-racist organisation. We strive to be more representative of all young people who have had a cancer diagnosis in the UK and believe diversity amongst the Ellen MacArthur Cancer Trust team is key to delivering inclusive experiences for all.

If you share these values and think you are well suited to this role, but for whatever reason, feel under-represented by anything in this recruitment pack, on our website or in any of our marketing, we strongly encourage you to share your feedback and apply to help us be better.



Hello, we are the Ellen MacArthur Cancer Trust

The Ellen MacArthur Cancer Trust takes young people aged 8-24 sailing and on outdoor adventures, to inspire them to **believe in a brighter future** living through and beyond cancer.

Cancer can have a big impact on a young person's mental wellbeing. For many young people, simply picking up where they left off before their diagnosis isn't possible. That is why **when treatment ends, our work begins.**

The Ellen MacArthur Cancer Trust has two bases - in Largs on Scotland's West Coast and East Cowes on the Isle of Wight.

We are a close-knit, friendly organisation, with a wide network of committed and passionate volunteers, seasonal staff, supporters, fundraisers, and donors. You will be a key part of, and play a lead role in, nurturing our community year-round.

We work closely with the leading young people's cancer charities, particularly through our partnership with [Teenage Cancer Trust](#) and [Young Lives vs Cancer](#), and our NHS hospital partners, so every young person who needs support after treatment can get, and stay involved, with us for as long as they need.



Because of the Trust, young people feel...



Accepted

They meet and make friends with others who have had similar experiences – often for the first time – and stop feeling like ‘the only one’.



Independent

They have fun and rediscover independence away from home and their ‘cancer bubble’. They realise what they are capable of again, physically, mentally, and socially.



Optimistic

Their sense of purpose and self-worth increases and they start to re-establish their place in the world by getting back into education or work and reconnecting with family and friends.

which leads to...



**Improved
mental
wellbeing**



**Belief in
a brighter
future**

What else we offer

As well as being a fulfilling, fun place to work, we offer a range of benefits and incentives for our team.

YOU WILL GET...



23 days basic annual leave a year (pro-rata) plus all English Bank Holidays (typically 8 days). After 3 years, you will get an extra day's annual leave and an extra 2 days after 5 years.



Hybrid working - our office-based team have the possibility to work remotely on set days, depending on job role/responsibilities, with some flexibility in working hours, both in agreement with line manager.



Company Pension Plan with employer contribution above the legal minimum requirement.



Option to enrol in the **Benenden Health Healthcare Plan** and **Health Cash Plan**. This includes...

- Private medical diagnostics, private medical treatment and surgery, physiotherapy, mental health counselling support, 24/7 GP and mental health helplines.
- Money towards health-related costs, including optical, dental, chiropody, physiotherapy, in-patient treatment.
- Gym membership discounts and online fitness classes.



Access to **professional mental health supervision**



Reward Gateway - huge range of discounts on shopping, entertainment, holidays, and other experiences, plus wellbeing support.



Vouchers for a **free annual eye test** at Specsavers.



Musto branded **staff kit** & **supplier discounts**.



Our Ambitions

In 2026, we set out 'Connection, Belonging and Brighter Futures - Our Ambitions for 2026-2029'. [Click here](#) to discover the objectives we set ourselves to have a bigger impact so more young people can believe in a brighter future living through and beyond cancer.



Who we're looking for

ABOUT YOU

- Do you want a role where you can see your impact in changing the lives of young people living through and beyond cancer?
- Are you proud of your ability to build effective relationships across wide and diverse groups of people, organisations and partners?
- Do you have the ability to enthuse, motivate and encourage others?
- Do you enjoy working in a small team, working towards clear goals and objectives?
- Are you ready to hit the ground running? Then this is the role for you!

We respect your expertise and want to learn from you too.

Got ideas you think might work?
Want to try and test new things?

Believe collaboration and everyone having a voice makes for stronger outcomes?

This is your platform to have an impact and make the biggest difference to the young people we support.



ABOUT THE ROLE

Working with individuals, community groups and clubs you will build meaningful relationships and deliver excellent supporter experiences, increasing engagement and maximising fundraising income. You will be responsible for individual gifts up to the value of £5,000 and integral to our fundraising strategy, you will play a key role in creating and developing new public fundraising initiatives from the ground up, helping to grow income and inspire support.

Community & Individual fundraising

- Build and maintain strong relationships with fundraisers and supporters, providing excellent stewardship and support throughout their fundraising journey.
- Identify and develop new fundraising opportunities, with a key focus on engaging our warm and proactive community of families and volunteers.
- Develop and grow our successful 'Talks' series, working with our nationwide volunteer speaker network to engage sailing clubs across the UK, raising awareness of our work and encouraging long-term support.
- Inspire and support individuals taking part in fundraising challenges and activities. Providing fundraising advice, motivation and practical support.
- Champion and develop digital fundraising opportunities.
- Identify, propose and deliver new ideas and campaigns, maximising our engaged supporter base as well as new audiences.
- Be a passionate ambassador of Ellen MacArthur Cancer Trust at community fundraising events and talks to raise awareness of the charity.

Individual giving

- Provide excellent supporter care through written and verbal communication throughout the year as needed.
- Maintaining accurate records of donations made directly and from third-party platforms and ensure all donors and fundraisers are thanked in an appropriate and timely manner.
- Identifying opportunities within our individual donors and engaged community to retain and grow loyalty.
- Manage and develop relationships with monthly donors, working to develop stewardship journeys that engage and encourage long-term commitment and growth from this income stream. Identify growth opportunities and potential to turn one-off donors into regular supporters.

Team responsibilities

- Where needed, use your creativity to work with the Communication team to develop collateral related to community and individual fundraising.
- Participate in regular meetings with wider team to inform and update on progress, ensuring other departments know and can celebrate funding successes.
- Support the wider Ellen MacArthur Cancer Trust teams across the year during busy periods, as required.
- Comply with all Ellen MacArthur Cancer Trust policies and procedures and maintain the highest standards of data management and GDPR compliance.



WHO WE'RE LOOKING FOR

ATTRIBUTES		ESSENTIAL	DESIRABLE
Value & Qualities	Passionate, empathetic, and enthusiastic about working for the Ellen MacArthur Cancer Trust.	✓	
	Commitment to Equity, Diversity and Inclusive values and practice.	✓	
	Passionate about developing meaningful connections and eager and excited about meeting new people.	✓	
	Enthusiastic, motivating team member.	✓	
	Passionate about a career in fundraising.	✓	
Skills	IT literate with experience using Microsoft Office programmes.	✓	
	Able to independently organise and manage own workload & priorities.	✓	
	Highly competent at building rapport and tailoring communications effectively for a wide range of individuals, in writing, face-to-face and over the phone.	✓	
	Excellent communication, interpersonal and relationship-building skills.	✓	
	Can solve problems and use initiative to deal with queries pro-actively and professionally.	✓	
	Project management skills to successfully deliver a campaign or project from start to finish.	✓	
Experience	Experience of community, individual or corporate fundraising.		✓
	Working with and/or managing groups. This could include customer service experience.		✓
	Fundraising or sales/relationship management experience relevant to job purpose.		✓
Knowledge	Knowledge of the charity sector.		✓
	Good understanding of some form of Customer Relationship Management (CRM) database, ideally Salesforce.		✓
Qualifications	Full clean UK driving licence and/or commitment to get (driving a work vehicle may be required).		✓



Other useful information

SAFEGUARDING

The safety and wellbeing of young people is our top priority. Up-to-date disclosure is a must. In England and Wales this means a [DBS check](#) (needs updating every three years) and in Scotland and NI this is a [PVG Scheme Certificate](#) (a rolling check). Every year all team members must read and sign our Safeguarding agreement. You can find our [Safeguarding Policy](#) here.

EMPLOYMENT CHECKS

In addition to a DBS/PVG check, all offers of employment are made subject to proof of eligibility to work in the UK, proof of residency, and two references.

DATA PRIVACY

We want to be clear about how we use your personal information and data. We want to treat you fairly, lawfully and in an open way. Find out about how we use and store your personal data here - [Privacy Notice](#).

Meet
the team



Apply Now!

Closing date: 5th August 2026

SHORTLISTING AND INTERVIEWS

If you are shortlisted, we will invite you to an interview. Where appropriate send interview questions in advance, and also let you know if there will be any skills tasks to complete as part of the recruitment process.

The interviews will take place at our East Cowes, Isle of Wight office, or by zoom.

**Interviews will take place on:
Wednesday 12th or Thursday 13th August 2026.**

HOW TO APPLY

Please email recruitment@emcancertrust.org, submitting an updated CV and covering letter of no more than two pages.

Applications will not be considered without both these documents.

In your covering letter, please include:

- What excites you about working for the Ellen MacArthur Cancer Trust and this role in particular?
- What experience do you have to carry out the duties listed in the job description?
- What would you do in this role that would really make an impact?
- Where did you first hear about this opportunity?

Please email any questions about the role to:
recruitment@emcancertrust.org



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