

# We've ambitions to change so much, to improve support for endometriosis – are you the Communications Manager we need to help us?

Thank you for your interest in the role of Communications Manager at Endometriosis UK.

Endometriosis impacts the physical and mental health of 10% of women and those assigned female at birth, from puberty to menopause - although the impact can be felt for life. Yet it's a disease most people have never heard of, do not understand and that has no cure. It costs the UK economy around £8.2 billion every year in healthcare costs, loss of work and treatments and yet it isn't recognised by most employers. As the UK's leading charity for all those affected by endometriosis, we're determined to change this and ensure that everyone gets prompt diagnosis and the best treatment and support.

We've big ambitions in our strategy, focused on better supporting those with endometriosis, driving down diagnosis times, campaigning for improved treatments and access to services, raising awareness, and leveraging more money into research. We place people with endometriosis at the heart of all we do. If we get our work right, we really can make a difference to the 1.5 million women and those assigned female at birth with endometriosis in the UK – and all those diagnosed in the future.

We are looking for a highly organised, pro-active and confident Communications Manager to manage our press office, running it to the highest standard. You'll have an eye for a strong story and will be confident in pitching stories to press and drafting press releases. You will be responsible for raising the profile of endometriosis in the media and ensuring Endometriosis UK is the go-to voice on menstrual health and endometriosis issues.

You'll enjoy working as part of a small but driven communications and campaigns team, who are passionate about raising awareness and driving change for those with endometriosis.

This is an exciting opportunity to help drive Endometriosis UK's work forward and play a key role in raising awareness of endometriosis and driving change for those affected by the disease. We look forward to receiving your application.

Best wishes,

**Faye Farthing** 

Head of Communications and Campaigns



#### **JOB DESCRIPTION**

Job title: Communications Manager

Reporting to: Head of Campaigns and Communications

Working hours: Full time/ 37.5 hrs a week

Location: Office based (London Bridge), there is an option to work two days week at

home dependent on business need

Contract: Permanent

Annual salary: £35,000 - £37,000 depending on experience (including London Weighting)

Closing date: 9am on Monday 11<sup>th</sup> November 2024

Interview Date: Monday 18<sup>th</sup> and Tuesday 19<sup>th</sup> November

#### **ABOUT US:**

Endometriosis UK is the leading UK charity supporting those living with endometriosis. Formed in 1981, we offer information and support to women and those assigned female at birth with endometriosis, for example through our website and information leaflets, and via our local support groups, Helpline and online forum. As well as directly supporting those with endometriosis, we work to raise awareness of endometriosis amongst healthcare professionals, the public and the media; lobby for improved treatment and management; and support research.

The Communications and Campaigns team works to improve awareness of endometriosis and drive change for those affected by the disease. Our current campaigns and calls on Governments include getting menstrual wellbeing taught in schools across the UK, decreasing diagnosis times, improving rights in the workplace and improving access to treatment.

#### **ABOUT THE ROLE:**

This will be a busy, varied and important role working closely with the Head of Campaigns and Communications to raise awareness and increase the visibility of endometriosis and Endometriosis UK, and supporting campaigns that really make a difference across the UK. You will be working as part of a passionate team with a strong commitment to achieving change to help those with living with endometriosis.

You'll be creative, resourceful and be able to create media opportunities that drive awareness and change for those with endometriosis. This is an exciting opportunity to help drive forward Endometriosis UK's new strategy and boost our impact for the benefit of everyone affected by endometriosis

## **ABOUT YOU:**

We are looking for a highly organised, pro-active and confident Communications Manager who creates opportunities to raise awareness of endometriosis with the media. You'll be experienced in pitching stories across broadcast and print outlets, and have experience of working with case studies to share their story.

You will also have a strong understanding of the UK political landscape, supporting policy and public affairs colleagues to create proactive communication opportunities to raise the profile of Endometriosis UK's policies.



### **ROLE**

Your key responsibilities in this role will be:

#### **Press:**

- 1. Managing the Endometriosis UK Press Office; acting as the first point of contact for media requests
- 2. Responsible for the coordination and drafting of press releases, statements and media enquiry responses
- 3. Monitor daily media coverage relevant to the organisation and providing daily morning media reports, highlighting opportunities for Endometriosis UK to respond and react as necessary across media and digital platforms
- 4. Secure opportunities for proactive media pieces including features and comments
- 5. Regularly pitching stories and spokespeople across regional and national press on relevant topics
- 6. Building positive engagement and relationships with journalists and maintaining media lists
- 7. Produce evaluation reports of media coverage
- 8. Working with relevant colleagues across the organisation to quickly develop public statements as needed
- 9. Working with the Head of Communications to coordinate the overall delivery of Endometriosis Action Month; managing campaigning and communication outputs and supporting the activities of other teams
- 10. Develop and deliver high impact public awareness campaigns, working with the Head of Communications and Campaigns to identify opportunities and create necessary resources.
- 11. Supporting the Digital Communications Manager to deliver high impactful social media campaigns, leading on key messaging for campaigns across platforms and materials
- 12. Helping coordinate Endometriosis UK events as required
- 13. Supporting the monitoring and evaluation of communication activities

## **Personal stories development**

- 1. Ensuring patient voices are at the heart of our media and campaigning activities
- 2. Manage our "share your story" process including regularly managing submissions and coordinating across the organisation as required
- 3. Identifying opportunities for volunteers and the endometriosis community to share their story across both media outlets and the organisation, ensuring the method of sharing personal stories via the website is GDPR compliant
- 4. Support volunteers and patients in sharing their story on our behalf and being their point of contact for media interviews, offering media support as required

## Internal communications:

- 1. Coordinating the internal weekly staff update
- 2. Co-ordinating across the organisation to identify media opportunities
- 3. Supporting the Digital Communications Manager with newsletters as required
- 4. Supporting the organisation and team as required with communications and campaign project outputs

# **Celebrities and ambassadors:**

- 1. Supporting the Head of Communications with our ambassador and celebrity outreach, including identifying opportunities and supporting ambassador relationships
- 2. Identifying opportunities for the CEO and senior staff to be involved in external activities and media work, to raise the profile of the organisation.



## Person specification:

#### Essential:

- 1. Extensive experience of working in a fast-paced press office, PR agency or other media environment
- 2. Demonstrable evidence of working on or supporting successful high-profile media opportunities
- 3. Significant experience of writing press releases on a variety of policy and awareness issues which have achieved good coverage
- 4. Experience of analysing and understanding complex information, synthesising and summarising this to generate press releases and statements
- 5. Experience of planning, designing and delivering effective and creative campaigns
- 6. Experience of working across teams and with colleagues to coordinate press activity and successfully increase awareness and achieve change
- 7. Experience of writing and pitching stories to press including features and comment pieces
- 8. Experience of successfully building relationships with press contacts in the UK and national media
- 9. Excellent attention to detail and accuracy
- 10. Excellent networking and interpersonal skills
- 11. Enthusiastic and proactive self-starter and the ability to act on own initiative
- 12. Strong ability to juggle a wide range of competing demands
- 13. Excellent ability to work well with other teams, as well as working independently
- 14. Understanding of living with endometriosis or a demonstrable interest in women's health and empathy with our mission
- 15. Understanding and demonstrable commitment to equal opportunities, diversity and inclusion
- 16. Willingness and ability to undertake travel around the UK, and to be able to work flexibly including some weekends and evenings
- 17. Undertaking any other duties commensurate with the role and general level of responsibility of the post
- 18. Have the right to work in the UK and be based in the UK

## Desirable:

- 1. Experience of working with volunteers and / or colleagues across the UK to achieve change locally, regionally or nationally, including providing localised materials and information to enable others to campaign effectively
- 2. Experience of working on sensitive issues
- 3. Previous experience in health, social care or voluntary sector
- 4. Experience of working with ambassadors and celebrities

This is a full-time, office-based role. There is an option to work two days a week from home dependent on business need.



# How to apply

The closing date for applications is 9am on Monday 11<sup>th</sup> November and interviews will take place in person at our Office in London Bridge on Monday 18<sup>th</sup> and Tuesday 19<sup>th</sup> November. To apply, please send your CV and a maximum 2-page cover letter outlining how you meet the person spec and why you are interested in this post to: <a href="mailto:assistant@endometriosis-uk.org">assistant@endometriosis-uk.org</a>

Please note that for capacity reasons, we are only able to get back to successful candidates on the status of their application.

Best of luck with your application.