

# Personnel Specification

## Post Title: CFL Full Time Commis Chef and Pastoral Support Worker

To share the love of Jesus with customers, volunteers or beneficiaries in the Granary, helping to run an excellent facility, producing quality items and providing pastoral care.

Attributes	Essential	Desirable	How identified
<b>Physical</b>	In good physical health, able to cope with demanding and stressful work. Able to stand and walk for up to 4 hours, bend, twist and reach.		Interview and references
<b>Experience</b>	Experience of working in a kitchen environment.	Experience in food production in a professional kitchen. Menu and costing analysis and creation, food item management ordering experience, at least level 2 food safety	Application form Career History Interview
<b>Special Knowledge</b>		Knowledge of Food Safety requirements and regulations for a registered food premises. Level Two Food Safety qualification.	References & Career history.
<b>Personal Circumstances</b>	Able to share the love and gospel of Christ. Free to work antisocial hours.	In attendance at and involved in a local church	Interview and Application form

<b>Disposition</b>	Compassionate and reliable. Patient. A good sense of humour. Discerning and sensitive. Sensible and able to assess risk. A good time keeper. Able to be firm but caring. Able to follow procedures and instructions. Enthusuastic to share the Christian faith with others.	Able to remain calm under pressure.	Interview and references & Career history.
<b>Practical and Intellectual skills</b>	Good oral communication skills. Reasonable written and IT skills, communication skills. Well organised. Able to undertake training in the furtherance of refresher and if appropriate, enhanced food safety qualifications.	Experience of working in the restaurant trade.	Interview and Application form

<b>Spiritual</b>	A strong vocational conviction of a calling to full time Christian work. Spiritually able to encourage colleagues and to help young but damaged		Interview and Application form.
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