

# CREATIVE MENTOR NETWORK

## YOUTH ADVOCACY TRUSTEE

### About Creative Mentor Network

At Creative Mentor Network, we believe in a future where there is no class ceiling in the UK's creative industries.

We focus on socioeconomic diversity, supporting young people aged 16-25 from lower socioeconomic backgrounds to help them access and thrive in jobs in the creative industry. Our mentoring programmes train professionals in the industry to support young people in our community, and give them the tools that enable them to be inclusive and accessible leaders.

By championing socioeconomic diversity, equity and inclusion we are creating more inclusive workplace cultures and making the industry more accessible for young people from lower socioeconomic backgrounds. You can find out more about the work we do on our [website](#).

### Background

Creative Mentor Network was set up in 2015 and received charitable status in April 2018. Since launch, we have worked with over 1800 young people and the same number of mentors. We have worked with a breadth of creative organisations including; Sony Music, Google, Amazon Prime Video, Menta Soho House and more.

We've had significant impact already, with 81% of mentees feeling more confident to advocate their professional needs and 83% can identify employers and organisations relevant to their career interest. 97% of mentors understand the barriers to access for those from lower socioeconomic backgrounds and 91% feel as though they can support them. Our impact is at the heart of what we do, you can read our full 2023 impact report [here](#)

### Role Description

We are looking to appoint a new Youth Advocacy trustee to join our team of passionate trustees. We are looking for someone who is passionate about socioeconomic diversity and improving outcomes for those from lower socioeconomic backgrounds and ideally has lived experience (or significant understanding) of the challenges and opportunities faced by those from lower socioeconomic backgrounds.

As Youth Advocacy trustee you will work closely with our Community and Outreach Manager, Youth board and other trustees to ensure that as a charity we have the highest impact on our beneficiaries as well as continue to be youth-led. You will use your knowledge and expertise of the youth sector to support the charity in setting its strategic direction and be fundamental in ensuring a strong working relationship between the youth board and board. You will be a visible advocate for Creative Mentor Network and use your knowledge, networks and expertise to support the charity in meeting its strategic objectives.

## **The Youth Advocacy trustee will**

- Youth participation: support Creative Mentor Network to meaningfully involve young people in decision making on topics that interest or affect them within the charity
- Youth social action: assist Creative Mentor Network to develop ways to support young people to be external advocates for our mission up to the level of policy makers
- Youth opportunity: help to make our advocacy opportunities as equitable and beneficial to young people as possible
- Strategy formulation: help to develop strategies that will allow the charity to cultivate and enhance meaningful relationships with young people.
- Be an advocate for the charity: represent Creative Mentor Network across a range of networks to help build presence and visibility

## **Experience:**

### **Essential:**

- Genuine interest and commitment to socioeconomic diversity and improving outcomes and opportunities for those from lower socioeconomic backgrounds
- Extensive knowledge of the youth and/or the education sector
- Experience working with young people
- Excellent communication skills and networking capabilities so as to act as an ambassador for the charity

### **Desirable:**

- Knowledge of the UK creative industry
- Knowledge and understanding of the grants and funds landscape

### **Time commitment:**

- The appointment will be made initially for three years and is eligible for two consecutive terms (six years in total)
- The role requires the equivalent of around 1.5 days per month, mostly remote
- Board meetings are hosted quarterly at the Creative Mentor Network office in London Victoria (18:00-20:00)
- Like most Trustee roles, this role is offered on a voluntary basis. Reasonable expenses incurred conducting charity business will be reimbursed.
- All trustees are expected to attend the charity events such as showcases and programme launches.

## **Application Procedure**

We would love to hear from you if you feel you have the time and expertise.

Please apply by sending your CV and a short supporting statement outlining how you feel your skills and experience could be of benefit to the organisation and your motivation for applying for the role to [recruitment@creativementornetwork.org](mailto:recruitment@creativementornetwork.org) by **Tuesday 16th July 2024**.

Please set your subject line as 'Youth Advocacy Trustee'

## **CMN Diversity/Equal Opportunities Form**

We are committed to equal opportunities in our recruitment and employment process and, in order to find out how well we are doing with this, we need to collect monitoring data. We would appreciate it if you would complete [this form](#) so that we can ensure our recruitment processes are as inclusive as possible. This form is anonymous and any information supplied will be treated in the strictest of confidence.