

TRUSTEE ROLE PROFILE

Role	Clinical trustee with expertise in delivery and clinical governance of general practice services
Time commitment	The Board meets on a 6-weekly basis remotely, between 1730hrs – 1900hrs, mid-week.
	The clinical governance, quality and safety board sub-committee meets quarterly for two hours (arranged around availability of participants). Trustees also hold an annual board strategy/away day in person. Attendance at these meetings is expected.
	Trustees may be asked for advice and to lend expertise outside of formal meetings e.g., to support the work of the board, to advise the executive or support engagement with the MDM network. However, there is recognition that the trustee role is a voluntary one, and expectations are tailored accordingly.
Remuneration	The role of trustee is not accompanied by any financial remuneration, although expenses for travel may be claimed. Any barriers to attendance, participation and communication can be addressed by the organisation.
Term	The charity's trustees serve an initial three-year term and are eligible for re-appointment for additional term(s).
Location	Remote (home based role).

The board of trustees ensures that Doctors of the World adheres to its core principles and conducts its business in an effective manner, with due care and accountability, and in compliance with all legal and regulatory requirements. Acting together in the best interests of the charity, trustees each bring their diverse expertise, experience, and perspectives to fulfil the Board's governance responsibilities. Current board members include medical professionals as well as experts in law, communications, accountancy, and migrant lived experience. The board now wishes to appoint a trustee(s) with experience and expertise in general practice delivery and clinical governance to provide expertise to the board's oversight function in this area.

ROLE SPECIFICATION AND KEY DUTIES OF CLINICAL TRUSTEES

Trustees with expertise in clinical governance will be expected to support quarterly clinical governance, quality, and safety board sub-committee meetings (along with other clinical trustees) and may be asked to provide occasional, ad hoc advice to DOTW's GP Clinical Lead and/or Head of Services.

Along with other clinical trustees on the quality and safety board sub-committee, the trustee will be required to:

- review safety, quality, and delivery of services
- support risk management in relation to clinical governance
- review clinical regulatory and legal compliance
- Provide occasional, ad hoc advice to DOTW's GP Clinical Lead and/or Head of Services

The clinical trustees will also:

 Provide clinical leadership in the development and review of the charity's strategy, and provide oversight of delivery

PERSON SPECIFICATION

Essential

We are seeking applications from clinicians with:

- 1) Expertise and experience in:
 - Clinical governance with respect to service delivery
 - Delivery of general practice services

This experience could be, for example, through GP partner experience, or through having a clinical governance role with a general practice provider or commissioning organisation.

- 2) Ability to bring objective scrutiny, constructively challenge, and contribute to strategic planning based on your expertise and knowledge in the above areas, whilst respecting the difference in function between the Board and executive team.
- 3) Commitment to Doctors of the World's principles of independence, neutrality, and impartiality, as well as supporting its mission to deliver high-quality health care around the globe.

Desirable

- 1) Experience of delivering healthcare to vulnerable groups, and or of working with or for health/humanitarian charities would be advantageous.
- 2) Though not essential, we encourage applications from people with lived experience of healthcare exclusion and knowledge of marginalised communities.

There may be flexibility regarding person specification, depending on candidate expertise and experience and best fit for the organisation.

ABOUT DOCTORS OF THE WORLD UK

Doctors of the World UK (DOTW) is part of the global Médecins du Monde (MdM) network, which delivers over 400 projects in more than 70 countries through 6,000 volunteers.

Our vision is of a world in which people affected by war, natural disasters, disease, hunger, poverty, or exclusion get the healthcare they need.

DOTW's UK programme provides direct services and leads policy and advocacy work to help people across the UK who are excluded from health services, such as migrants, refugees, sex workers and people with no fixed address access, to access essential healthcare. Our services are run by volunteer doctors, nurses, midwives, and support workers who provide basic short-term healthcare and help to get people registered with their local GP.

We believe that every person living in the UK has the right to healthcare, and we work to influence public policy and local implementation to reduce health inequalities and ensure access to healthcare for all.

Through our health programmes and advocacy, we work with people to support them to overcome barriers to healthcare. Since opening in the UK in 1998, we have raised over £10,000,000 for overseas programmes, helped more than 20,000 people in the UK get access to healthcare and fought for health as a human right for all.

We deliver direct medical support and healthcare advocacy for people excluded from healthcare in the UK via a three-pronged approach:

- Direct service delivery where we provide medical care and support excluded people, to register for primary health care services (GP practices) so that their health needs are protected for the long term. This is through a fixed clinic in Stratford and mobile/outreach services.
- 2. Support GP practices to enable them to be inclusive. We understand the pressures on primary care, and work with GP practices and ICBs (Integrated Care Boards) to support practice staff to welcome new patients. We established and now run a thriving network of over 1,800 GP practices signed up for our Safe Surgeries initiative.
- 3. Policy and campaigning work to enable systemic changes to how those currently excluded from healthcare can access health services with a focus on people seeking asylum and undocumented migrants. We use the data we gather from our service delivery to support our evidence-based campaign work.

All our work is underpinned by our team of 35 Experts by Experience who have lived experience of healthcare exclusion.

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