

Clinical Director - Role Description

Salary	£50,000 per annum
Hours	Full time (37.5 hours per week)
Contract	Permanent employee
Location	London / hybrid (3 days in the office, 2 days at home)
Reports to	CEO

Purpose

To oversee all client-facing activity, including our counselling service and Early Bereavement Support Programme and support phone line, ensuring high standards of ethical and professional practice.

Activities and responsibilities

- Oversee our Counselling Service, leading on clinical matters and decision-making regarding clients, and monitoring performance.
- Provide regular management supervision and ad hoc clinical supervision to our team of Associate Counsellors (currently 33).
- Oversee the work of our employee 'Service Team' (currently 5), including line managing our Service Manager.
- Be the main point of contact for our Associate Supervisors (currently 2).
- Lead on the development and growth of our Counselling Service and other services such as our Early Bereavement Support Programme, including recruitment and improvements to clinical practice.
- Be part of the Senior Leadership Team, helping to drive the Charity forward and achieve its ambitious growth plans.
- Be the Charity's Designated Safeguarding Lead.
- Regularly review and update our client-related policies and procedures.
- Undertake other duties consistent with the role and as directed by the CEO.
- Maintain a commitment to own personal and professional development.
- Work in accordance with Suicide&Co's mission and values.

Person Specification

We have described below the range of experience, qualifications, knowledge, skills and attributes we are looking for.

Qualifications, experience and knowledge	Essential	Desirable
Completion of an accredited level-6 counselling qualification	X	
At least 5 years post-qualification experience as a practicing therapist	X	

Ongoing membership of an accredited body such as BACP, NCPS or UKCP	X	
Completion of an accredited supervision qualification and experience of providing individual and group supervision	X	
Experience of a management role within a counselling service or similar	X	
Experience in person-centred practice	X	
Experience in trauma-informed practice	X	
Experience of working with clients experiencing grief	X	
Experience of working with clients bereaved by suicide		X
Evidence of continuing professional development	X	
Knowledge of data-protection and safeguarding procedures	X	
Evidence of maintaining confidentiality and record keeping in line with GDPR	X	
Strong commitment to high standards of service delivery and client care	X	
Excellent leadership skills with an ability to maintain professional boundaries and use independent initiative as well as working as part of a team	X	

This role requires eligibility to work in the UK and a Basic DBS check.