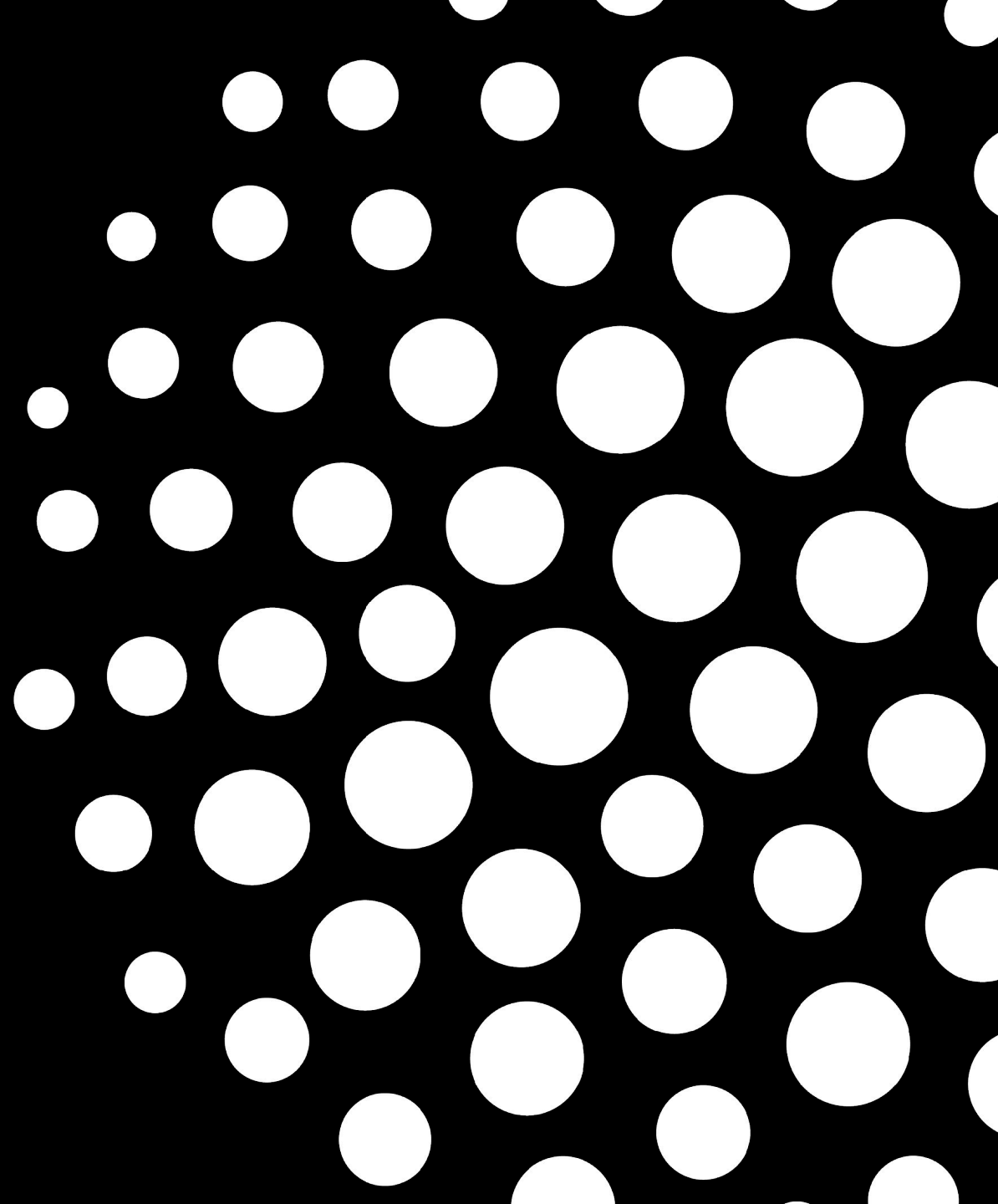


Claudia Comberti Research Assistant: Brazil and COP30

January 2024



Welcome to Global Canopy

We are so pleased you found us. Global Canopy is an ambitious, creative and dynamic not-for-profit targeting the market forces destroying nature.

Our special focus is on ending global deforestation, most of which is driven by agricultural expansion for commodities like beef, soy and palm oil that end up in products we all use every day.

In fact, our research shows that \$6 *trillion* in private finance each year is driving this destruction – including 20% of the money that we all put into our pensions.

This is a major driver of climate change, of biodiversity loss and of human rights abuses. To tackle this we deliver radical transparency through our award-winning data platforms, detailing how consumer markets are linked to nature loss.

We enable major companies, investors and governments to take positive action, and we help campaigning organisations and investigative journalists shine a light on those not doing

enough. And we help policymakers to design laws that make it mandatory for the private sector to change.

We are now growing rapidly as an organisation – expanding our work and teams in key geographies like Brazil and South East Asia. And we are deepening our relationships with major investor networks as we redouble work to remove deforestation and nature-related impacts from lending and investment portfolios worldwide.

As part of our team, you will be at the heart of global efforts to tackle the intertwined climate and nature crises. And you will find yourself surrounded by engaged, positive and committed colleagues determined to make a difference.

Please join us, this is urgent.

Niki Mardas, Executive Director





About Global Canopy

Global Canopy is a data-driven not for profit delivering real transparency and accountability for market impacts on nature and people. Our special focus is on ending deforestation – an essential step in achieving urgent global goals on climate, nature and human rights.


We deliver our work via three main strategies:

1. on **open data** (including via major global data platforms like [Trase](#), [Forest 500](#), [Forest IQ](#), and [ENCORE](#));
2. on creating stronger **voluntary and compliance frameworks** to address nature loss (we are a founding partner of the [TNFD](#));
3. and on accelerating **accountability and action by the finance sector** towards deforestation-free portfolios.

Our platforms, data and insights are relied upon by Fortune 500 companies, major financial institutions, national and regional governments, and some of the most effective campaigning organisations worldwide.

We work globally, with a focus on both forested regions (particularly across Latin America and South East Asia), and major consumer and financial markets (with a focus on Europe, the US, Singapore and China).

We have a distributed team of around 60 people worldwide, with a main office in Oxford (UK). We work via close and deep partnerships, including with institutions like the Stockholm Environment Institute, the UN Climate Change High-Level Champions, UNEP Finance Initiative, the World Conservation Monitoring Centre, the Zoological Society of London, and many many others.

A low-angle, upward-looking perspective of several modern skyscrapers with glass facades. The buildings are silhouetted against a vibrant sunset sky with orange and yellow hues. A flagpole with a flag is visible on the left side of the frame.

\$6.1tn

of finance flowed to
companies in forest
risk supply chains
in 2023

The role: overview

The Claudia Comberti Research Assistant offers committed and ambitious graduates who are strongly mission-driven an opportunity to experience work in an agile and impactful international nonprofit for a six-month period. This provides an opportunity to learn about and contribute to the work of the organisation, and get a strong grounding at the cutting edge of efforts to tackle market-driven deforestation and associated impacts on people.

This year, the Claudia Comberti Research Assistant will work with team-members across the organisation to support the development and implementation of our sustainable finance strategy for Brazil and Latin America in the run up to COP30 in Belem at the end of 2025. The work will help increase the impact not only of our finance sector work in Brazil, but will also support alignment between our growing activities there with Global Canopy's work and networks worldwide.

This role will give you excellent exposure to a number of our key projects and strategies across the organisation, including our globally-adopted environmental data partnerships: Trase, Forest 500 and ENCORE.

This is an exciting and dynamic role with broad scope for learning and contribution, and will bring you into contact with many of the brilliant partner organisations that we work with in Brazil and worldwide.

To excel at this role and the opportunity it presents, you will need a mixture of strong research and project management skills, a strong understanding of Brazil's environmental politics (and excellent professional Portuguese), and a positive and adaptable approach to getting things done in the setting of a dynamic non-profit.

The role: responsibilities

1. Research and analysis (including e.g. stakeholder analysis, writing briefings, etc)

- Research on key finance sector issues and players across sectors in Brazil and Latin America to support strategy development around a collaborative 'deforestation-free finance roadmap' to COP30 in Belem.
- Contributing directly to our activities in Brazil, including tailoring guidance and data for the finance sector on deforestation and associated human rights abuses, analysis based on our data, and drafting briefings.
- Research and analysis to map the organisations and offerings currently available in the sustainable finance space in Brazil both to ensure that our work creates additional value, and to guide our partnership strategy.

2. Project management and engagement support

- Support planning processes and implementation of our sustainable finance strategy for Brazil and Latin America.
- Attend and support meetings and wider engagement with partners and regional stakeholders, including supporting event planning and implementation.
- Support the liaison between GC team in Brazil and Oxford staff.
- Support our Brazil and development teams to produce related fundraising proposals.

About you

To be successful in this role, these are the things that will matter the most:

- Strong mix of research and project management skills, with a track record in an applied setting
- Experience working in or on Brazil, and excellent spoken and written Portuguese
- Ability to get things done in a dynamic nonprofit setting, and a strong commitment to the mission and values of Global Canopy

Essential behavioural competencies:

- Work well in teams across different projects
- Positive and proactive
- Willing to learn
- Able to prioritise effectively
- Be bold – we want someone who is not afraid to share great ideas.

Skills and experience:

- Graduate degree at Master's or PhD level in a relevant field, and demonstrable research skills in an applied setting
- Strong interpersonal skills focused on achieving and maintaining effective working relationships to meet the project goals
- Excellent communication skills
- Good organisational skills, with an ability to manage priorities and work to challenging timescales
- Strong time management skills, and calm in situations with tight deadlines
- Ability to follow guidance and directions
- Ability to deliver objectives on time and to a high quality with minimum supervision

About Claudia

The Claudia Comberti Research Assistant post at Global Canopy is in memory of a beloved friend and colleague. It provides an opportunity for a committed and ambitious graduate to experience and support our work in pursuit of goals that Claudia held dear: making markets more transparent and accountable, and halting and reserving their impacts on nature, forests and particularly on Indigenous peoples and local communities.

Claudia worked as Global Canopy's "Forests and Wellbeing Researcher" before she went on to become a DPhil candidate at Oxford University's Environmental Change Institute (ECI). Her research focused on adaptation to climate change in Amazonian Indigenous communities, and the role of human-ecosystem interactions and biocultural diversity in supporting resilience and positive responses to environmental change. She was wise, creative, committed – and so much fun.

Claudia in the Bolivian Amazon. Photographer unknown.



Our values

As an organisation committed to achieving system-wide change, we operate in a challenging environment. Our organisational values help guide our ways of working and keep us accountable to these standards:

Entrepreneurial – We develop bold new ideas to catalyse system wide change.

Impactful – We learn from what works, hold ourselves and others accountable and work in collaboration with others.

Inclusive – We celebrate diversity, value teamwork and support individuals to fulfil their potential.

Clear – We listen actively, think critically and communicate with clarity.



Salary & benefits

Salary

£25,000 full time equivalent

This role sits within Band F on Global Canopy's remuneration framework.

Nature of contract

Full time, fixed term contract for 6 months. We are a flexible employer and welcome candidates wishing to work flexibly.

Base

Our office is in Oxford, with flexible home-working arrangements in place.

Holidays

36 days (including bank/public holidays) for discretionary use across the annual leave year. Option to purchase up to an additional 5 days or equivalent of one week's leave.

Pension

Employer pension contribution of 6%.

Healthcare cashback plan

Covering dental fees, eye-care, wellbeing, physiotherapy, chiropody and much more – for you and any children.

Employee Assistance Programme

Which provides free, confidential advice on personal and legal matters.

Other

Huge range of discounts and cashback deals at gyms, restaurants, holidays, and much more.

“We the Indigenous peoples are the true spokespeople of Mother Earth. We are here to say now is the time to fight back. Mother Earth is summoning you. The fight for Mother Earth is the mother of all fights.”

Sônia Guajajara

Indigenous Leader & Executive Coordinator of the
Brazilian Articulation of Indigenous Peoples (APIB)



How to apply

To apply for the position, please use this [link](#) and submit an up-to date CV and covering letter.

The covering letter should explain your motivation for the role, and how your skills and experience fit the person specification. (Please no more than 1 side of A4).

All candidates are asked to complete an anonymous diversity monitoring form when they apply.

The closing date for applications is **12 February 2024 at 9am GMT**. Early application encouraged. We may close applications early if suitable candidates are identified.

Interviews calls are provisionally planned for w/c 19 February, and will be conducted remotely via a video call.

At Global Canopy, we value diversity and inclusion. You can read our diversity statement on our [website](#). We encourage applications from all backgrounds and are committed to having a team with a diverse set of skills, experiences and abilities.

Global Canopy works on issues of global deforestation. We are particularly interested in strengthening our team to include those with a background from forest regions such as Latin America and South East Asia. We would welcome applications from people from these regions.

If you have any questions about the position, then please contact: hr@globalcanopy.org.

Applicant data will be managed in accordance with the candidate privacy policy available on our [website](#).

Thank you

HR Team

hr@globalcanopy.org

Find out more at globalcanopy.org