



# City Harvest Benefits



### **COMPANY SICK PAY**

10 days paid sick leave (past probation), followed by SSP

### **EAP**

24/7 confidential helpline services to assist with any personal or work-related issue

### **TRAVEL LOAN**

Interest free loan to cover travel costs repayable via payroll over a 12-month period

### **STAFF DISCOUNTS**

Various discounts with popular brands like Tui, JD, Debenhams, Fatface, Jacamo, cinemas, food & drink and many more

### **BEREAVEMENT LEAVE**

Up to 5 days paid leave for life-threatening conditions, illness relatives or dependents etc.

### **LIFE ASSURANCE**

Life insurance at twice the annual salary for death in service (tax-free), insured from 1<sup>st</sup> day of employment

### **CYCLE TO WORK SCHEME**

Reduce your carbon footprint, stay healthy and save on taxes with our scheme – speak to Finance for more information.

### **TUCK SHOP**

Grab a bag of food, drink, or anything else you fancy from the Tuck Shop at the end of the day!

### **SIMPLY HEALTH**

Download the Simply Health mobile app called Simply Plan to claim against medical, dental, eyecare costs of medication, tests, treatments

### **ZURICH SUPPORT**

Online health portal offering medical information, legal support & guidance, financial information, My Mental Healthy Advantage app and more.

### **HOLIDAYS**

34 days of annual leave (including bank holidays)

### **PENSION**

Auto enrolment from 2<sup>nd</sup> month of employment. 5% employee & 5% employer contributions as part of a Salary Sacrifice Scheme

## SIMPLY HEALTH

Simply Health covers costs for optical, dental, physiotherapy, osteopathy, chiropractic and acupuncture, hospital stays and GP. It reimburses your costs towards a selection of health benefits that you pay for yourself and claim back on the Simply Health app (called Simply Plan). Up to 4 children under the age of 24 can be covered for free (and will share an annual entitlement). Partners can also be added to the scheme for a small monthly fee, deducted through means of Payroll.

### Healthy eyes and teeth max claim per year

- Eye tests, glasses, contact lenses **£100**
- Everyday dental treatment **£100**
- Accident dental treatment **£400**

### Musculoskeletal

- Chiro, Osteo, Physio, acupuncture **£250**
- Chiropodist, podiatrist, reflexology **£75**

### Healthy checks

- Diagnosis (tests, scans) **£400**
- Health assessments/checks **£250**

### GP services

- GP consultations (24/7) **Free**
- Inoculations, vaccinations, GP visits **£75**
- NHS and private prescriptions **£25**