

About SeeSaw

Established in 1999 SeeSaw Grief Support is an award-winning charity supporting children and young people in Oxfordshire who are bereaved or about to be bereaved. The work supporting children, young people and their families is delivered by a team of clinical staff and volunteers, who work with families in their own homes. Because of this regular travel is involved, often at the end of the school day. We regularly provide support for between 400-500 children and young people each year.

SeeSaw has been working hard to strengthen our online presence, increase our reach and broaden our range of resources. We have developed new digital resources and remote training packages to complement the face-to-face work we do, and we have some exciting plans to develop our service further.

Our clinical team of 5 practitioners, and 12 volunteers, is supported by our Clinical Data and Volunteer Manager. Due to increasing demand, we are looking for a 6th practitioner to join us, focusing on direct work with bereaved children and young people, and those facing the death of a close family member. If you feel you have the qualities to join our small friendly team doing vital work for children and young people in Oxfordshire, please read the job description and person specification below. We are looking for people who have a strong track record of working with children and young people and who are approachable, flexible and innovative. If that sounds like you, we'd love to hear from you.



**The King's Award
for Voluntary Service**

Job description

Job title: Children and Families Practitioner

Job summary

- To support bereaved children and young people, and children living with a terminally ill parent/carer or sibling
- To undertake family assessments, and offer information and advice to parents and caregivers
- To support professionals contacting SeeSaw for help with bereaved children
- To contribute to the training and education provided by SeeSaw

Responsible to: The Director

Accountable to: The Board of Trustees

Contract 3-year fixed term contract, full or part time 30-37 hours per week.

Salary & Benefits £37,288 pa fte
Flexible working, 6% employer pension contributions

Duties and responsibilities specific to the post

Clinical practice

- To support bereaved children, young people on an individual, group, or family basis as an integral part of the SeeSaw clinical team
- To provide direct support to a caseload of children and their families after bereavement and when a parent or sibling is terminally ill
- To provide information and advice to Volunteer Support Workers about individual cases
- To participate in SeeSaw's family events
- To liaise with other professionals working with families such as GPs, health visitors, teachers, social workers, and community palliative care professionals.
- To understand the cultural and religious influences on the experience and expression of grief and how this may impact clinical practice.
- To keep records and case notes in accordance with SeeSaw's code of practice.
- To understand all aspects of safeguarding policy and practice when working with children and young people and their families

Education and training.

- To contribute to SeeSaw's education and training programme for professionals and others who may be involved in providing support to families before and after bereavement.
- To contribute to the development of SeeSaw's in-house training materials.
- To participate in the training programme for SeeSaw's Volunteer Support Workers.

Research and evaluation

- To maintain regular records and monitor all aspects of the clinical work: service provision, training and consultancy using SeeSaw's database. This will contribute to service evaluation, provide annual statistics and illustrate the demand and need for the post.
- To contribute to SeeSaw's evaluation of clinical work.

Networking and liaison

- To develop and maintain relationships with key colleagues working with families in statutory and non-statutory services within Oxfordshire.
- To provide advice to professionals in contact with children before and after a death.
- To develop relationships with those providing a similar service in other children's bereavement services.

Continuing professional development

- To participate in supervision and the personal appraisal process.
- To maintain and develop own specialist knowledge and skills base and to keep up to date with relevant developments in research and clinical practice.
- To undertake regular safeguarding refresher training

General duties and responsibilities

- To work collaboratively with the SeeSaw team, and volunteers, to provide SeeSaw's services to children, young people and families.
- To work flexibly in response to the needs of the service.
- To work within SeeSaw's policies and statutory frameworks.
- To raise awareness of the work of SeeSaw across Oxfordshire.
- To support SeeSaw's fundraising activities
- To undertake any other reasonable tasks related to the aims of SeeSaw and to contribute positively to the overall work of SeeSaw, in negotiation with the Director and Trustees.

Please note that for this post you will be required to undergo an Enhanced DBS disclosure. As the post involves regular visits to families at home throughout Oxfordshire, and to schools and other settings, you will need to have regular use of a car. You will also need to be available to visit children and young people at home at the end of the school day. Please take this into account before you apply.

**Children and Families Practitioner
Person Specification**

ESSENTIAL	PREFERRED
<p>Experience and qualifications</p> <ul style="list-style-type: none"> • Level 6 qualification (degree/diploma level and equivalent) in a relevant subject/field • Demonstrable and substantial experience of working 1-1 with children, young people and families in a range of settings • Experience of being part of a support service, or of service delivery • Experience of working collaboratively with other professionals 	<ul style="list-style-type: none"> • Experience across the whole 5-18 age range • Professional qualification in health care, psychological services, social work, youth work, counselling, or education • Experience of working with staff in school settings • Experience of carrying out home based family assessments • Experience of working with parents • Experience of working with bereaved children/young people, or families • Experience of service evaluation
<p>Knowledge</p> <ul style="list-style-type: none"> • An understanding of Child development • Familiar with the needs of SEND and neurodiverse children and young people • Up to date knowledge of Safeguarding children legislation and practice 	<ul style="list-style-type: none"> • Up to date with current research on child and adult bereavement • Understanding of cultural influences on the experience of bereavement • Understanding of the voluntary and/or statutory sectors • Understanding of the contribution of volunteers to service provision • Understanding of the vital role of fundraising for the organisation
<p>Skills</p> <ul style="list-style-type: none"> • Able to keep written notes, write clear reports and produce contributions to SeeSaw's written and filmed resources • Clear communicator, able to adapt communication styles to suit a range of needs • Competent and confident IT skills • Ability to work on own initiative, organise workload and prioritise tasks • Presentation skills for a variety of audiences 	<ul style="list-style-type: none"> • Counselling skills • Group work skills • Training skills
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Approachable, flexible and collaborative approach to teamwork • Resilient when responding to and working with stressful and emotionally charged content and situations 	<ul style="list-style-type: none"> •

SeeSaw

Grief Support

<ul style="list-style-type: none">• Having a range of self-management and self-care strategies• Commitment to equality, equity, diversity and inclusion• Energy, enthusiasm and commitment to SeeSaw.• Flexibility in terms of hours and location• Car and clean driving licence	
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