MARY HARE SCHOOL

Securing the future of deaf children and young people

Chief Operating Officer

Mary Hare is the UK's leading school and charity for deaf children and young people, teaching and learning through spoken English and based in Newbury, Berkshire. We are seeking an exceptional and values-driven **Chief Operating Officer (COO)** to join our Executive Team and help shape the future of our organisation.

This is a rare opportunity to play a pivotal role within a nationally recognised charity, helping to ensure that our people, resources and infrastructure enable outstanding outcomes for deaf children and young people.
Reporting directly to the Principal & CEO, the COO will provide strategic leadership across a broad portfolio including:

- Finance and financial planning
- Human Resources
- Estates and facilities
- Health and Safety
- Information Technology
- Governance and company secretarial responsibilities
- Data Protection
- Commercial activities and trading subsidiaries
- Legal compliance and organisational risk management

We are looking for an experienced senior leader with strong operational, financial and commercial acumen, excellent relationship-building skills and a collaborative leadership style. Applications are welcomed from individuals working within education, charity, healthcare, public sector or complex commercial organisations.

If you would like a confidential discussion about the opportunity, or wish to arrange an informal conversation with Robin Askew, Principal & CEO, please contact Sharon Rogers, P.A. to the Principal, at **s.rogers@maryhare.org.uk.** by **25th November 2026.**

For more information, including the candidate information pack and application form, please visit the Mary Hare website and recruitment portal:

www.maryhare.org.uk/about-us/jobs

Further information about Mary Hare School can be found at: **www.maryhare.org.uk**

Location: Snelsmore Common, Newbury, Berkshire

Salary: £89,428 - £101,602

Closing Date: 1st December 2026
Interviews: w/c 7th December 2026

Start Date: From April 2027

**Please be aware that we will not accept a C.V. for this position. For Safer Recruiting purposes we will only accept a completed Mary Hare application form, which can be downloaded during the application process.

Mary Hare School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).