

Spear Coach - Cheltenham

About Spear Cheltenham

In Cheltenham Spear is partnered with Trinity Cheltenham!

Their vision is to make committed followers of Jesus who can change communities and nations for Him, and their values seek to express living in response to God, modelling authentic community, and embracing God's adventure. Spear Cheltenham has been running successfully for over 3 years, and their heart and vision is to see an increase in the number of trainees per cohort and expand their geographic reach.

Role Responsibilities

Spear Programme

- Lead group sessions of around 10-15 young people, using coaching skills to transform attitudes to their own ability and the workplace, and to raise their awareness and maximise potential in stepping into the world of work.
- Prepare and deliver coaching sessions on a weekly basis and find creative ways of developing ongoing relationships with Spear trainees. This includes running application workshops with past trainees as well as maintaining records and reporting on statistics.

Relationship Management

- Build and manage relationships with a variety of stakeholders, including referrers, local businesses and other organisations.
- You will support with job fairs, mock interview days and welcoming external visitors to the centre.

Church Community

- Fully engage with the Trinity and St Paul's staff teams, including participation in staff prayers, socials and retreat days.
- Be an advocate for the Spear Programme within the life of the church, including the recruitment of volunteers.
- Encourage and build prayer support for Spear.
- Help facilitate connections between the life of the church and trainees (past and present).

Person Specification

- An active Christian that is committed to grow and learn spiritually as a Christian leader and represent the values and ethos of the Spear charity, Trinity Cheltenham and St Paul's churches.
- A confidence in group facilitation, and a desire to learn and understand coaching techniques.
- Passion for social justice and for working as part of the church to transform communities, especially supporting young people in employment or education.

- An ambitious and self-motivated individual with the ability to exercise initiative, prioritise workload and work well under pressure.
- Excellent communication and interpersonal skills.
- High emotional intelligence, and a sense of humour and fun!

Key Information:

- You will be employed by Trinity Cheltenham reporting to the Centre Manager, with operational oversight and training from Spear
- Part-Time, initially one-year Fixed-Term, Tuesday – Thursday, with occasional evening work for events such as our Spear Celebrations
- Salary: from £26,883 FTE (pro rata 0.6 - £16,130)
- 21 days annual leave, with one additional day per year of service up to a max of 31 days, plus bank holidays
- A DBS check will be requested in the event of a job offer
- The Spear Programme offers a rewarding opportunity to work with young people, but it requires a dedicated commitment. Due to the term-based nature of the programme (i.e. two consecutive 4-week programmes in autumn, spring and summer), we expect annual leave to be taken between, rather than during terms

www.spear.org.uk