

# CHAIR OF TRUSTEES - VACANCY



## ABOUT US

Every Future Foundation is an established anti-racism youth charity dedicated to challenging and eradicating racism and prejudices by educating the next generation and equipping them with the skills to be catalysts for change.

Our primary focus is to deliver transformational anti-racism programs in schools and provide intensive training for educators. Our Activism Academy Programme empowers young passionate leaders to develop their skills in social action, community organizing, and pursuing racial justice.

## OUR IMPACT



**5,500+ young  
people reached**

84% they wanted to educate others  
on anti-racism



**60+ schools reached**

Across 7 cities in the  
UK



**1,000+ educators  
reached**

98% felt more confident in  
recognising and challenging racism  
in their schools

## ACTIVITIES

Every Future Foundation delivers impactful anti-racism interventions targeting London Boroughs with high rates of racist and Islamophobic hate crimes. Our core services include:

- **Student Programme:** Targets all ethnicities to increase understanding of racism, enhance racial empathy, and educate on combating racism.
- **CPD Teacher Training:** Equips teachers with skills to address racism and intolerance.
- **Activism Academy:** Inspires young leaders with lessons on leadership and activism.

## RESPONSIBILITIES

### Strategic Leadership:

- **Reviewing and supporting the creation of our 3-year plan - including:**
  - Identifying new income streams to increase our income by 300% in the 3 year period, ideally moving away from dependence on grants & trusts.
  - Exploring new routes to market for our educator training offering to boost systemic impact and income generation (e.g. partnerships with Universities, teacher training orgs, headteacher training orgs, routes to market that aren't through schools)
- **Supporting with a change in management** - with a shift from a full-time CEO to either 2 x Co-CEOs or onboarding a new COO or partnerships manager. Including supporting with the recruitment and onboarding of the new position.

### Line Management Support

- Monthly 1-2-1's with our CEO/Director to support with strategy, financial health of the organisation and any ad-hoc challenges that the organisation might be experiencing.

### Other Duties:

- Chairing our Trustee meetings held 6 times a year – and improving how effective these meetings are.
- Facilitate informed decision-making and collaboration among Trustees.

## TERM

- Appointment for a 3-year term
- The first 2 months will be a commitment of 4-5 hours a month with an ongoing 3-hour monthly commitment.

**You can find more information about our organisation and our impact below:**

**2-Year Impact Report:** <https://bit.ly/3WdWSnP>

**Activism Academy Impact Report:** <https://bit.ly/49L11W8>

**We would be happy to have a chat with anyone interested in the positions before they apply. Just simply reach out to Lara Sengupta (via the email below) and we will arrange a call.**

**Send your CV or any questions to:**

 [lara@everyfuturefoundation.co.uk](mailto:lara@everyfuturefoundation.co.uk)

 [www.everyfuturefoundation.co.uk](http://www.everyfuturefoundation.co.uk)

## PERSON SPECIFICATION

### Personal Qualities:

- A strong understanding of business or non-profit strategy, including experience in creating strategic plans and financial strategies.
- Experience in exploring different routes to market for similar products.
- A strong understanding of how to successfully diversify income streams (preferably from a non-profit perspective).
- Motivation and passion to lead the organisation through a period of growth with a target of 300% in 3 years.
- Experience with recruitment and onboarding new staff.
- A passion and commitment to anti-racism and racial equity.

### Knowledge and Skills:

- Preferable experience in social entrepreneurship.
- Broad understanding of business strategy, growth and navigating the growth from a small to a medium-sized organisation.
- Strong leadership and financial management



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