

# Chair of Trustees

Helping us to grow

The logo for RedEarth Village Schools Uganda is contained within a white circular graphic. It features the word "RedEarth" in a large, dark brown, serif font. Above the letter "E" in "Earth", there is a small icon of two stylized human figures. Below "RedEarth", the words "Village Schools Uganda" are written in a smaller, dark brown, sans-serif font.

**RedEarth**  
Village Schools Uganda

Building a brighter future for village children

**TOGETHER**

## Welcome from the Co-Founders

*“Thank you for taking the time to consider this position. It is a very exciting time for us and one where we feel the right candidate can be the catalyst to enable us to grow in the UK so we can replicate our successes in schools, achieving a brighter future for more children in rural Uganda. Appointing the right Chair to our Board of Trustees is the first, and arguably most crucial step forward towards real impact. moving from all volunteers to a sustainable and robust yet still, small development charity.”*

*Our Vision: “Building a brighter future for Ugandan village children TOGETHER”*

*Victoria Beach MBE for services empowering girls in Uganda & Fiona Beach-MacGeagh*





# About REVS

RedEarth Village Schools Uganda is a small international development charity (UK 1132596) committed to providing village children, particularly girls, with access to quality education at primary schools and a secondary school in Bugweri District in rural Uganda. We believe that children need access to quality education and the opportunities that education unlocks regardless of where they live – no matter how remote.

Our focus is on School Lunches, Phonics and Literacy, Healthcare and WASH and we are just starting Skilling for Teenagers and Young Adults. Our CEO Victoria Beach has been honoured with an MBE for her work empowering girls in Uganda.

We started small in 2009 just working at one school – St Michael’s Girls Primary School (600) this enabled us to focus, listen and learn as to how best we might help. We have improved learning outcomes. St Michael’s is the top performing school in the District (68 schools) – schools lunches, literacy and phonics, healthcare as well as infrastructure builds – classrooms, latrines, solar water pump. We are halfway through building Bishop Willigers Secondary School already with over 600 students in the heart of the community. We are now ready to scale and help more primary schools in the immediate locality. We want to replicate the successes at St Michael’s – particularly in literacy and phonics. We have a model that works. Our focus for the next few years will be the immediate locality – there are many primary schools so plenty of work to do but with the more income there is no reason why our work should not spread further afield. All the schools we work with have pupils from all tribes and faiths.



4 QUALITY EDUCATION





## Are You?

- Passionate about education and the transformative role it can play in children's lives?
- Ready to lead and grow a small all volunteer organisation?
- Unhappy with the status quo of Aid and Development and believe in a model that a helping hand, locally led, can be transformative?

If so, RedEarth Village Schools warmly invites you to lead as our Chair of Trustees

*“Building a brighter future for Ugandan village children – TOGETHER”*



5 GENDER  
EQUALITY





# The Role: Chair of Trustees

## Location: Remote/UK

**Role Type: voluntary - some paid expenses**

### Position Summary:

We are seeking an inspirational and engaged leader with a strategic vision, strong communication skills and genuine desire to make a difference. You will work closely with the CEO (voluntary position) in leading as we scale up in the UK, building a skilled diverse board of trustees, volunteers and staff so we have a sustainable future.

### Responsibilities:

- Willingness to lead
- Providing experience, strategic leadership and direction to the trustee board, volunteers and others.
- Championing our Vision
- Advocating – be able and willing to champion RedEarth Village Schools through personal networks, social media etc



## Time Commitment:

As Chair of Trustees you will be joining at a pivotal time at RedEarth Village Schools – you will play a crucial role in driving REVS UK in its Mission to create meaningful changes for more children in rural Uganda.

As such there will be a level of involvement beyond the quarterly trustees meeting – we are looking for someone to be actively involved in the process of growth in the UK. The operations on the ground in Uganda are locally led and only require monitoring and annual visits. We anticipate that the role will require 4-5 hours a month.

However we do know that with a passionate Chair who shares our Vision that the hours are likely to be more as opportunities present themselves.

Trustees are asked to commit to a 3 year term on the Board which can be extended.

Committee Meetings are held quarterly by Zoom – and we meet once a year in person for an annual review and strategy session - rotating venues to suit trustees.

## What's in it for you?

Joining Redearth Village Schools as Chair of Trustees offers a genuine opportunity to lead and make a tangible difference to the lives of children in rural Uganda. Over the next five years we aim to replicate our impact to more primary schools that feed into Bishop Willigers Secondary School - working in partnership with School Leaders and locally led NGOs. But in order to do this we need to grow in the UK . You will be leading and helping to shape a passionate Board, volunteers and staff (when funds allow) in the UK committed to creating a lasting impact. This role provides a platform to leverage your skills, expertise, leadership and networks to drive positive change for village children and a legacy that is lasting.



## Candidate Profile:

- Engaged passionate, proactive, enthusiastic and hands on
- Strategic Planning and Leadership Experience of scaling an NGO
- A critical friend happy to challenge and listen
- Desire to change the status quo of Aid/Development, shifting the power to the Global South
- Knowledge of primary/secondary education in low resource settings, Sub-Saharan Africa.
- Knowledge of the NGO/Development sector in Sub-Saharan Africa
- Have access to a pool of knowledge and networks
- Although not essential, willingness to travel to Uganda helps to fully appreciate and understand our work.

We do not expect you to have all of the above!

Passionate and proactive engagement is our number one recruitment factor.

### How to Apply:

If you would like to join us we invite you to submit your CV and a 2 page max cover letter outlining why you are interested in the role and why you think you are the right candidate.

Email to [contact@redearthschools.com](mailto:contact@redearthschools.com)

We are committed to equality of opportunity. Equality and diversity are at the core of REVS values. We are all expected to work collectively to promote and support the communities we work with in Uganda.

If you have any queries or need additional information or an informal discussion please email us –There is a lot of information already up on our website

[www.redearthschools.com](http://www.redearthschools.com)



SUSTAINABLE  
DEVELOPMENT  
GOALS

