

## Volunteer Role Description and Person Specification

<b>ROLE TITLE</b>	Chair of the Stationing Strategy Committee		
<b>REPORTS TO</b>	The Methodist Conference	<b>LOCATION</b>	Primarily home-based with a requirement to attend all meetings of the Stationing Strategy Committee, either online, in hybrid form and/or in-person.

### ROLE PURPOSE AND OBJECTIVES

The Stationing Strategy Committee (SSC) will replace the Stationing Committee and will have a strategic overview of stationing across the Connexion, with all the necessary data available to make informed decisions. While reporting immediately to the Ministries Committee, the SSC shall recommend to The Conference the stations for the ensuing year of presbyters, deacons and probationers. The Committee will also take on the responsibilities of the Stationing Advisory Committee (SAC) in setting up panels to consider applications to the districts and circuits, including presbyters and deacons in chaplaincies and appointments not within the control of the Church. It shall obtain and consider information and opinions offered by district Policy Committees and the Connexional Team. It shall keep under review the stationing Code of Practice and shall determine the number of stations available to ministers of other Conferences and Churches not already serving the Methodist Church in Great Britain.

A lay Chair shall be appointed by The Methodist Conference for a period not exceeding three years in the first instance and may be appointed for further periods of one or more years thereafter. Any nomination for appointment beyond six years shall require a resolution of the Ministries Committee carried by a majority of 75% of those present and voting and reported, with a reasoned statement, to The Conference. No person shall hold office as chair for more than nine years consecutively.

The Chair and Deputy Chair will work collaboratively with each other and, with the Assistant Secretary of Conference, Chair of the Stationing Matching Group, Warden of the Diaconal Order and others to support those who are involved in stationing, including Chairs of District and Lay Stationing Representatives.

Between them, the Chair and Deputy Chair will be expected to offer up to 30-40 days each year of which up to 12 will be away from home, including overnight stays. Once appointed the Chair and Deputy Chair of the Stationing Strategy Committee will decide between themselves which sub committees they will attend and other responsibilities they will hold in conjunction with the Convener of the SSC. These include:

- An annual scrutiny process for all appointments (one day online)
- An annual scrutiny process for all initial stationing appointments (two days in person, two online)
- Two Initial Stationing Sub Committees (two days in person, one online)
- Diaconal Stationing Sub Committee (three days in person)
- A Stationing Matching Group (four days in person, two online)
- A Stationing Action Group (four, two-hour sessions online)

- Unmatched Ministers Group (one day online)
- Stationing Advisory Committee panels (once per month)
- Stationing Strategy Committee (at least four per year)
- Two visits to The Queens Foundation to meet with students who are due to be stationed.

The Chair provides strategic leadership to the Stationing Strategy Committee (SSC), ensuring that the committee fulfils its responsibilities under the authority of the Conference, provides long-term direction for stationing policy, and represents the SSC at the Methodist Conference.

## ROLE DIMENSIONS

### RESOURCES UNDER CONTROL

<b>Direct reports</b>	The Chair will provide a report to The Methodist Conference, but the Stationing Strategy Committee is under the purview of the Ministries Committee.
<b>Resources</b>	The SSC will consist of a lay chair, a lay deputy chair, the Secretary of the Conference, and the Assistant Secretary of the Conference (convener), seven Chairs of District representing the regions, seven district Lay Stationing Representatives (regional), the Ministerial Coordinator for the Oversight of Ordained Ministry, the Diaconal Warden, a representative of the Diaconal Stationing Sub-committee, chair of the Stationing Matching Group, and the convener of the Stationing Advisory Committee (see Appendix 1 below for full Terms of Reference).

## ROLE ACCOUNTABILITIES

### Core Responsibilities (Shared with Deputy Chair)

Both the Chair and Deputy Chair will:

1. be a lay member of the Methodist Church in Great Britain in good standing;
2. ensure that decisions and directions determined by the Conference are kept under review insofar as they impact on the stationing processes of the Methodist Church, identifying necessary policy developments;
3. work collaboratively with the Chair of the Stationing Matching Group and liaise with the Assistant Secretary of the Conference as required;
4. advise on matters relevant to stationing and present written reports to the Conference and other relevant committees as required;
5. support and offer advice from a connexional perspective to those holding responsibility in the stationing process;

6. participate in groups that aid stationing ( e.g. Initial Stationing Sub-Committee, Diaconal Stationing Sub-Committee, Stationing Action Group, Unmatched Ministers Group, etc.);
  7. provide guidance and assistance as members of the Stationing Matching Group, ensuring adherence to all stationing policies;
  8. understand the implications of Conference decisions for stationing and work with other committee Chairs to ensure awareness of issues affecting the stationing of presbyters, deacons, and probationers.
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## **Chair – Distinct Responsibilities**

### **Strategic Leadership**

- Hold primary responsibility for the strategic direction, priorities, and effectiveness of the SSC.
- Ensure SSC work aligns with the wider mission, policies, and governance of the Methodist Church.

### **Chairing Responsibilities**

- Act as the principal chair of all SSC meetings (in-person or online), ensuring effective agenda setting, decision-making and good governance.
- Approve final agendas and ensure actions from meetings are monitored and completed.

### **Representation & External Relationships**

- Serve as the primary representative of the SSC to the Conference and senior Methodist governance bodies.
- Provide final approval of reports, recommendations and proposals submitted on behalf of the SSC.

### **Oversight of Sub-Committees & Delegation**

- Determine SSC representation on stationing-related subgroups.
- Delegate workstreams to the Deputy Chair with agreement.

### **Decision-Making Authority**

- Hold final decision-making responsibility where committee consensus cannot be achieved.

## Person Specification

	Essential	Desirable	Assessment Method
<b>Proven Abilities and Skills</b>			
An ability to chair meetings as necessary and act in an impartial role, adopting the perspective of The Conference.	X		A, I
Have an ability to absorb a range of complex issues, recognising the significance of these to the responsibilities of the Stationing Strategy Committee.	X		A, I
Possess the ability to think strategically, as part of a team.	X		A, I
Have experience of change management.		X	A
Able to communicate both orally and in writing, with colleagues.	X		A, I
The ability to handle difficult situations with sensitivity and in pastoral confidence.	X		AI
<b>Knowledge</b>			
An awareness of the variety of contexts in ministry that ordained presbyters and deacons are called to serve in the life of the Methodist Church.	X		A, I
An awareness of good practice in the managing development of human resources in the context of the covenant relationship of presbyters and deacons with the Methodist Conference.		X	A, I
<b>Personal Qualities</b>			
Prospective candidates must be lay members in good standing of the Methodist Church in Great Britain.	X		A
Demonstrate an understanding of and be supportive of the work and mission of the Methodist Church.	X		A, I
Possess personal resilience and awareness of one's own limitations.		X	A
Have the ability to hold sensitive matters in confidence.	X		A, I
Be dedicated to the role and to the needs of the Church.	X		A
To possess a commitment to the (Justice, Dignity and Solidarity (JDS) strategy and being part of a growing inclusive, justice seeking Church with a recognition of the personal impact on the lives of those responding to a call to ministry as presbyters or deacons and for their families.	X		A, I
Candidates must demonstrate a familiarity with operation of existing stationing procedures within the life of the Church.	X		A, I

**Method of Assessment:** A – Application Form; I – Interview; W – Written exercise; P – Presentation; G – Group exercise; Q – Proof of qualification (certificates or transcripts)  
*(We reserve the right to assess any other aspects of the role in a format not previously described.)*

## Appendix 1

### **Terms of Reference for the Stationing Strategy Committee to be presented to Conference 2026**

- (1) There shall be a connexional Stationing Strategy Committee appointed annually by the Conference, which shall consist of:
- (i) a lay chair, being the person for the time being appointed to that office in accordance with clause (2) below;
  - (ii) a lay deputy chair, being the person appointed to that office by the Ministries Committee in accordance with clause (2A) below;
  - (iii) the Secretary of the Conference, and the assistant secretary of the Conference who shall act as convener;
  - (iv) a district Chair from each of the regional groupings of districts for the purposes of stationing;
  - (v) a district Lay Stationing Representative from each of the regional groupings of districts for the purposes of stationing;
  - (vi) the Ministerial Coordinator for the Oversight of Ordained Ministry (MCOOM)
  - (vii) the Warden of the Methodist Diaconal Order;
  - (viii) a representative of the Diaconal Stationing Sub-committee;
  - (ix) the chair of the group responsible on behalf of the Stationing Strategy Committee for overseeing the matching of particular presbyters to appointments (Stationing Matching Group);
  - (x) The Convenor of the groups which deal with matters of vocational discernment for ministers in accordance with clause (11) below.

People who are appointed to the Committee because they are office-holders may with the permission of the chair and convenor of the committee designate suitably qualified deputies to substitute for them on particular occasions.

- (2) A lay person shall be appointed by the Conference as chair of the committee. The chair shall be appointed for a period not exceeding three years in the first instance and may be appointed for further periods of one or more years thereafter. Any nomination for appointment beyond three years shall require a resolution of the Ministries Committee carried by a majority of 75% of those present and voting and presented, with a reasoned statement, to the Conference for appointment. No person shall hold office as chair for more than nine years consecutively.
- (2A) A lay person shall be appointed by the Ministries Committee as deputy chair of the committee for a period not exceeding three years in the first instance and may be appointed for further periods of one or more years thereafter. Any appointment beyond three years shall require a resolution of the Ministries Committee carried by a majority of 75% of those present and voting. No person shall hold office as deputy chair for more than nine years consecutively.
- (3) The chair of the committee and the assistant secretary of the Conference shall attend the committee only in their official character as specially charged with the general interests of the whole Church and shall not be eligible for appointment in any other capacity.

- (4) The committee shall, as prescribed in Section 78, recommend to the Conference the stations for the ensuing year of presbyters, deacons and probationers to the several Districts and Circuits, including presbyters and deacons in chaplaincies and appointments not within the control of the Church. Reporting to the Ministries Committee as provided in Standing Order 311 it shall advise on stationing policy, and in particular shall assess priorities for the appointments to be made by the Conference of the next connexional year and, after appropriate consultation, for the appointment of additional presbyters and deacons in the Circuits and Districts. It shall obtain and consider information and opinions offered by district Policy Committees and the Connexional Team. It shall keep under review the stationing code of practice and shall determine the number of stations available to ministers of other Conferences and Churches not already serving the Church
- (5) Discussion in the committee about particular ministers and appointments shall be absolutely confidential.
- (6) The committee shall also:
  - (i) consult with the members of the Connexional Team who have responsibilities for work done by presbyters and deacons in chaplaincies and appointments not within the control of the Church;
  - (ii) consult with the Forces Board concerning the responsibilities of the Board under Standing Order 286 in so far as they affect the stationing of ministers;
  - (iii) perform the functions prescribed by Standing Order 802 in relation to part-time appointments;
  - (iv) perform the functions prescribed by Standing Orders 790(3) and 793(1) in relation to applications to become a supernumerary or to return to the active work;
  - (v) advise the President or the Vice-President on the President's behalf of the President on recommendations which would involve a presbyter's or deacon's moving during the course of the connexional year;
  - (vi) perform such other functions as may be required from time to time by Standing Orders.
- (7) The committee shall appoint a group to be responsible for matching presbyters to available circuit and district appointments.
- (8) The committee shall appoint an Initial Stationing Sub-committee for matching probationer presbyters and ministers of other conferences and churches to suitable appointments.
- (9) The committee shall appoint a Diaconal Stationing Sub-committee to advise the Warden of the Methodist Diaconal Order upon the recommendations to be made for diaconal stationing under Standing Order 783 and related matters.
- (10) The committee shall appoint an Action Group to deal with stationing difficulties and emergencies as they arise.
- (11) The committee shall appoint a panel of people from whom groups may be drawn to make recommendations from presbyters and deacons in Full Connexion and probationers to serve full-time in chaplaincies and appointments not within the control of the Church.