

# **Working at Caring For Life**

## **Introduction**

Caring for life is an explicitly Christian ministry. Our aim is to, as stated in Articles of Association, promote the 'Evangelical Christian faith' through what we do.

Our motto is sharing the love of Jesus, and we do that through both word and deed, so whether we are expressing that love through a compassionate act or speaking verbally to someone about the Gospel, we do it all in the name of Jesus Christ. (Col 3 v 17).

Our ultimate hope for all those we are called to share 'Jesus' love' with, to come and know Him as their own personal Saviour and Lord (John 14 v 6). Our hearts desire is to see people following Jesus as members of local Gospel churches. (Romans 6 v 1-10).

We believe all people are made in the image of God, we were created both male and female to glorify Him (Gen 1 v 26) and therefore all people deserve to be treated with respect and dignity. We also believe that all humans have sinned and fallen short of the glory of God and are therefore in need of salvation and forgiveness. (Romans 3 v 23-24)

Caring For life exists to bring the love of God and the message of hope found only in Jesus to the vulnerable and at-risk men and women of our city, many of whom have not been afforded much love or kindness.

We support and reach out to anyone who is in need, no matter what their background, faith, need, gender, sexuality, ability, disability, age, and we do that in many different ways, many being practical and pastoral. (Matt 25 v 31-46)

We believe that as Christians, we are to not only tell people about their need for Jesus, but also, as an out working of our faith, to be compassion through meeting the needs of those who come to us for help. (1 John 3 v 17)

## **Christian Life Requirements**

As a religious ministry promoting the Christian faith, our staff and volunteers must be born again disciples of Jesus.

They must also seek to be living in line with the truth of the gospel (Galatians 2v14). Their faith in Jesus must be at the forefront of everything they do, say, or think.

They must be active and committed members of a local Church and they must be endorsed to this type of ministry by an appropriate Pastor or Elder in that Church.

To work at Caring For Life, you must be able to give a credible testimony of how you came to faith in Jesus and of how you live out your life as one of his disciples. This is crucial for all staff members no matter where you serve within the organisation. (1 Peter 3 v 15)

## **Christian Doctrine Requirements**

Every staff member will be expected to explain their faith at times and the nature and purpose for Caring For Life's ministry with those in our care, supporters, or visitors to Caring For Life.

Caring For Life is supported by many Christian Churches and individuals from across the UK and the USA. The majority are Evangelical/Baptist Churches who we have partnered with us.

The supporters of Caring For Life hold us accountable to uphold the truth of the gospel and the word of God, the bible, and without their support, prayers, and agreement we would not be here.

We are also affiliated with Affinity and the Grace Baptist Association, and we ascribe to both their statements of faith.

Our ultimate example in sharing the Love of Jesus is Jesus Christ himself. He is the Son of God and Saviour of the world. (Col 1 v 15, Col 2 v 9, 2 Cor 4 v 6)

We believe the bible to be the inspired and infallible word of God, (2 Tim 3 v 16) therefore, it is the final authority on all matters regarding faith and practice, and this includes the grounds and suitability of any person wanting to serve the Lord in this ministry.

We believe God's word does not change, no matter what generation we live in, nor is anything to be added or taken from it. (Deut 4 v 2) God's word is totally relevant to us all and speaks truth to every situation.

He determines and commands how we are to live Godly and holy lives, He teaches us about relationships, sin, identity, mercy, grace etc. (Prov 28 v 13, Isaiah 55 v 6-7, Luke 5 v 31-32, Acts 8 v 22, James 5 v 19-20)

### **Clarity on our Belief**

Taken from our Articles of Association, here are two excerpts from our statement of faith.

"The ultimate authority in all matters of Christian faith and practice is and must only ever be Christ Jesus alone, (Hebrews 1:1-3a), revealed in and through the Holy Scriptures of the Old and New Testaments, (John 1:15-18). We recognise the Bible to be what it declares itself to be, namely "God breathed, and useful for teaching, rebuking, correcting and training in righteousness", (2 Tim 3v16)."

"For greater understanding and detail of the faith we profess and of our distinctive beliefs, details are available in the Heidelberg Catechism, the Westminster Confession of Faith, the London Baptist Confession of Faith of 1689 and the Savoy Declaration, which generally provide an acceptable expression of our faith. These historic documents provide a summary of "the things that have been fulfilled amongst us" (Luke 1.1), and they can assist in controversy, be a confirmation of faith, and a means of edification. However, we would not subscribe to any definition or statement contained within these or any other historic

confession or creed, where they may be found to add to, or detract from, God's Word revealed in the Holy Scriptures of the Old and New Testament".

### **Summary**

When seeking to appoint anyone to a position at Caring For Life, we will consider firstly the genuineness of a person's faith, the candidate's passion to share the gospel of Jesus and if their outlook and beliefs are in line with ours at Caring For Life.

We will consider whether the person has a genuine heart and concern for the vulnerable and at risk and then finally, whether they have the skills and gifts to fulfil the role being applied for.

Before applying for a post at Caring For Life please consider.

- Are you a born-again disciple of Jesus? (John 3 v 3)
- Are you passionate about seeking the lost through sharing the gospel with them? (Are you actively doing this in your Church/Work/family?).
- Can you give testimony to your need and love for Jesus and how you came to accept Him as Lord?
- Have you recognised your sin and need for Gods mercy and Grace?
- Are you a committed and active member of your local church?
- Do you believe the Bible to be the infallible and inspired word of God?
- Do you have a love and concern for the vulnerable and at risk in our world?
- Do you see working for Caring For Life as being a missionary/ minister, proclaiming the love and gospel of Christ?
- Do you feel called or led by God to serve in this ministry?
- Do you believe you have the Gifts to serve in this ministry?
- Can your Pastor and Elder, Church, confirm the genuineness of your faith, character, spiritual and emotional gifts to serve at Caring For Life?