



CEO Recruitment Pack

March 2024

Introduction

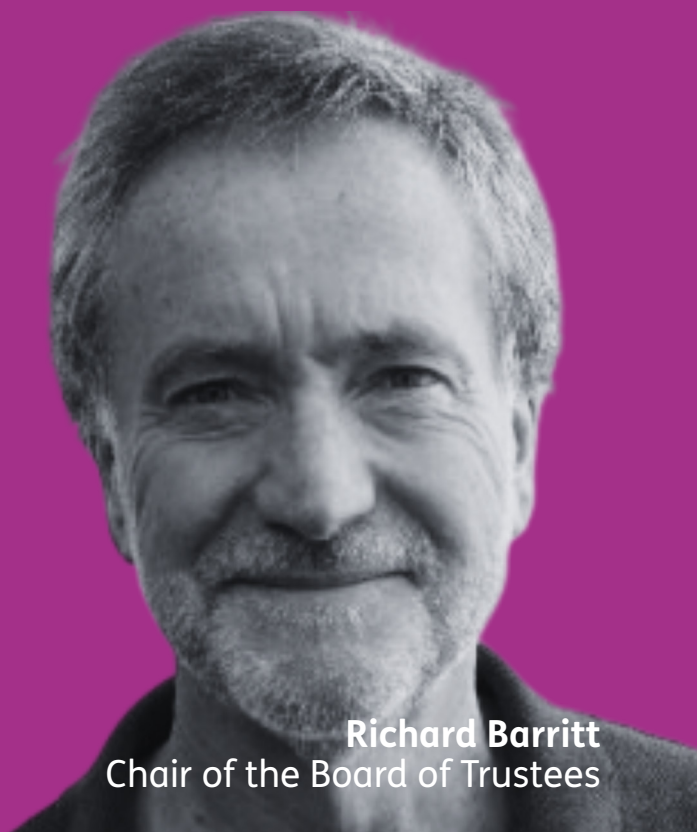
Thank you for your interest in joining Action Hampshire as our new Chief Executive Officer.

We hope that this pack will give you an overview of our activities and approach, as well as our passion for supporting communities through the work that we do across Hampshire and beyond.

As Chief Executive Officer, you will be joining a well-respected organisation, with passionate staff and an engaged Board of Trustees. We are a highly agile and responsive organisation with a track record of decades of experience delivering support, advocacy and development for voluntary, community and social enterprise (VCSE) organisations.

For almost 75 years, we've supported communities across Hampshire. Today, our mission focuses on strengthening the VCSE sector, supporting communities to raise their voices, and doing all we can to reduce disadvantage and celebrate diversity across Hampshire. Our responsive approach means we work across a wide range of issues relevant to our communities, from increasing the availability of rural affordable housing to ensuring cancer awareness messaging reaches seldom heard communities.

There has never been a more exciting time to lead our talented, ambitious, and friendly team. Our new 3-year strategy sets out clear goals and actions which we'll achieve together. Our leadership team are embedding a culture of learning, experimentation, and development. Our team is caring, collaborative and driven by our values of being bold, enterprising, informative, and empowering. We very much welcome applications from all members of the community, regardless of age, gender, sexual orientation, ethnicity, faith or disability. We are a Living Wage employer and Disability Confident.



Richard Barritt
Chair of the Board of Trustees

Who we are



Action Hampshire is the umbrella body for the VCSE sector in Hampshire.

Our specialist knowledge spans more than 70 years. We support this sector to deliver great services to local people and communities, speak up for the changes they would like to see and shape the future of where they live and work.

We believe passionately in the power of communities to organise, speak for themselves, and work together to deliver services they need, through the VCSE sector, and in partnership with public sector services.

We always look to support delivery that is provided in communities by communities, by providing the very best infrastructure support.

Our vision

To work in a world that is kind and fair and where charity is no longer needed.

Our purpose

We aim to enable and inspire people, organisations, and communities to be the best they can be through:

- Listening to the sector and bringing our voices together to create social change;
- Connecting organisations and encouraging and supporting collaboration;
- Equipping the sector with quality information, training, and insight to do a great job.

Our values

All our work is underpinned by our values:

- **Enterprising**
- **Empowering**
- **Bold**
- **Informative**

We strive to ensure that we promote equality, diversity and inclusion in all we do.

Our roles

We deliver a range of support...

Our mission focuses on three key areas:

- To strengthen and connect voluntary, community and social enterprise organisations and networks
- To promote and support community-led and place-based action
- To champion diversity, challenging inequity, and disadvantage

We are an infrastructure organisation. We provide support to thousands of voluntary, community and social enterprise organisations. In doing so, we support the Hampshire VCSE sector to thrive.

For details of everything we do check out this page on our website by following the link [here](#)

Rural Community Council

We are the Rural Community Council for Hampshire and a member of Action for Rural Communities England (ACRE). In this role we work to support rural communities to thrive.



Our work supporting village halls across the county was particularly appreciated during the recent lockdowns as changing legislation and public health guidance threatened the viability of these important community resources.

We also have a wealth of experience and expertise in community led and rural housing.

Local VCS infrastructure organisations

For thriving communities where people belong and can take action on the things that matter to them



LEADERS AND ADVOCATES Across diverse communities

Bringing people together to have a stronger voice and influence, mobilising and encouraging community ambition and aspiration as a connector and 'door opener'

PARTNERSHIPS AND COLLABORATIONS

Bringing together networks

Connecting local voluntary and community organisations with strategic and systems partners, to create, pursue and implement opportunities for joint working



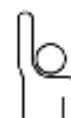
COMMUNITY DEVELOPMENT Practical support

Strengthening spaces and opportunities for people to come together to develop their goals and drive aspirations for their communities.

VOLUNTEERING

Encouraging and nurturing opportunities

Leading and generating expectations and cultures in which volunteering can thrive.



navca
local focus national voice



Council for Voluntary Services (CVS)



We are the County-wide CVS for Hampshire. In this role we offer a wide variety of services and support for other local organisations such as training, or advice on funding.

We are also involved in advocacy for the organisations we represent, and aid in communication between the local voluntary and community sector and the statutory sector.

We host a range of networks for organisations with similar interests to come together and provide regular information to help keep the sector up-to-date with available funding, opportunities to collaborate and policy developments.

Hampshire Leadership Forum



We chair the Hampshire Leadership Forum (HLF), a network of VCSE leaders with two primary functions:

1. to act as a mechanism for systematic engagement between the VCSE Sector and statutory partners.
2. to provide a means to select VCSE representatives on cross sector partnerships and as a constituency for sharing and disseminating information.

It is recognised by Hampshire's public sector bodies as the mechanism for engagement with the VCSE sector and is regularly attended by representatives from Hampshire County Council.

Our partnerships

We are involved in several significant partnerships:

Hampshire and Isle of Wight Integrated Care Partnership

Action Hampshire, as the coordinator of Hampshire and Isle of Wight VCSE Health and Care Alliance (HIVCA), works closely with the ICP and Integrated Care Board.

Community Infrastructure Partnership CIC

With six other partner CVSs in Hampshire we have formed the Community Infrastructure Partnership CIC. This allows partners to respond flexibly to a range of collective bid opportunities.

We have recently secured funding for a project called Hampshire Communities for People and Planet. We will be working with other CIP members to deliver this project, which supports the involvement of a range of communities in climate action and climate resilience.

Cirican

We are a member of Cirican LLP, a partnership of 18 members of the Action with Communities in Rural England (ACRE) network, which provides public sector organisations and funders with research and consultancy services in rural and coastal areas across England.

Cirican's mission is to deliver collaborative, co-produced, and community-embedded consultancy work. As a network of rural based experts, our connections and experience offer a unique and unrivalled research and consultancy service.

We work in partnership with a number of other anchor institutions and organisations on our range of projects.

Our funding

Our funding comes from a range of sources, including central and local government, as well as through business support and other external charitable funders (such as the National Lottery Community Fund, Hampshire and Isle of Wight Community Foundation and the Local Trust).

We have recently started a new membership income stream and look to develop this further over the coming years to offer paying organisations a range of additional services. We are also looking to leverage our expertise in social enterprise to develop more enterprise income.

In addition, we have a strong reserve position, and high performing investments, which has allowed us to supplement our external funding and respond with agility and creativity to support the VCSE sector. In year one of our current strategy, we have taken the necessary steps to balance income and expenditure and reduce reliance on our reserves.

Thank you

We are delighted you are interested in Action Hampshire and the opportunity to lead it into the future.

For an informal conversation about this role, please contact either:

Kate Shurety, Trustee
kateshurety@icloud.com

Richard Barritt, Chair
chair@actionhampshire.org

To apply:

Please [follow this link](#) to complete our application form which includes space to upload your CV and cover letter. In your cover letter, you should outline experience in relation to the person specification and role responsibilities.

We very much welcome applications from all members of the community regardless of age, gender, sexual orientation, ethnicity, faith or disability.

**The closing date for applications is
Monday 22 April, 9:00**

